

# Exhibit K

## 12-MONTH EDUCATIONAL OFFICERS' (includes State and District EOs) MONTHLY & ANNUAL SALARY SCHEDULE Effective July 1, 2028 to June 30, 2029

| Salary Range | Position                                                       | Steps                   |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |
|--------------|----------------------------------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|              |                                                                | 1                       | 2                       | 3                       | 4                       | 5                       | 6                       | 7                       | 8                       | 9                       | 10                      | 11                      | 12                      | 13                      |
| EO1          | ASSOCIATE SCH AD<br>SCH BUS MGR I                              | 7,845.00<br>94,140.00   | 7,955.00<br>95,460.00   | 8,065.92<br>96,791.00   | 8,179.18<br>98,150.00   | 8,293.42<br>99,521.00   | 8,409.18<br>100,910.00  | 8,527.42<br>102,329.00  | 8,646.68<br>103,760.00  | 8,767.60<br>105,211.00  | 8,890.10<br>106,681.00  | 9,014.84<br>108,178.00  | 9,141.00<br>109,692.00  | 9,268.76<br>111,225.00  |
| EO2          | SCH AD I<br>SCH BUS MGR II                                     | 8,179.18<br>98,150.00   | 8,293.42<br>99,521.00   | 8,409.18<br>100,910.00  | 8,527.42<br>102,329.00  | 8,646.68<br>103,760.00  | 8,767.60<br>105,211.00  | 8,890.10<br>106,681.00  | 9,014.84<br>108,178.00  | 9,141.00<br>109,692.00  | 9,268.76<br>111,225.00  | 9,398.84<br>112,786.00  | 9,530.10<br>114,361.00  | 9,663.76<br>115,965.00  |
| EO3          | SCH AD II                                                      | 8,527.42<br>102,329.00  | 8,646.68<br>103,760.00  | 8,767.60<br>105,211.00  | 8,890.10<br>106,681.00  | 9,014.84<br>108,178.00  | 9,141.00<br>109,692.00  | 9,268.76<br>111,225.00  | 9,398.84<br>112,786.00  | 9,530.10<br>114,361.00  | 9,663.76<br>115,965.00  | 9,798.92<br>117,587.00  | 9,936.26<br>119,235.00  | 10,075.34<br>120,904.00 |
| EO4          | SCH AD III                                                     | 8,890.10<br>106,681.00  | 9,014.84<br>108,178.00  | 9,141.00<br>109,692.00  | 9,268.76<br>111,225.00  | 9,398.84<br>112,786.00  | 9,530.10<br>114,361.00  | 9,663.76<br>115,965.00  | 9,798.92<br>117,587.00  | 9,936.26<br>119,235.00  | 10,075.34<br>120,904.00 | 10,216.10<br>122,593.00 | 10,359.42<br>124,313.00 | 10,504.18<br>126,050.00 |
| EO5          | SCH AD IV                                                      | 9,268.76<br>111,225.00  | 9,398.84<br>112,786.00  | 9,530.10<br>114,361.00  | 9,663.76<br>115,965.00  | 9,798.92<br>117,587.00  | 9,936.26<br>119,235.00  | 10,075.34<br>120,904.00 | 10,216.10<br>122,593.00 | 10,359.42<br>124,313.00 | 10,504.18<br>126,050.00 | 10,651.26<br>127,815.00 | 10,800.42<br>129,605.00 | 10,951.60<br>131,419.00 |
| EO6          | DIST/STATE EDUC SPEC I<br>HUMAN RES OFCR I                     | 9,663.76<br>115,965.00  | 9,798.92<br>117,587.00  | 9,936.26<br>119,235.00  | 10,075.34<br>120,904.00 | 10,216.10<br>122,593.00 | 10,359.42<br>124,313.00 | 10,504.18<br>126,050.00 | 10,651.26<br>127,815.00 | 10,800.42<br>129,605.00 | 10,951.60<br>131,419.00 | 11,105.34<br>133,264.00 | 11,260.10<br>135,121.00 | 11,418.00<br>137,016.00 |
| EO7          | DIST/STATE EDUC SPEC II<br>HUMAN RES OFCR II                   | 10,075.34<br>120,904.00 | 10,216.10<br>122,593.00 | 10,359.42<br>124,313.00 | 10,504.18<br>126,050.00 | 10,651.26<br>127,815.00 | 10,800.42<br>129,605.00 | 10,951.60<br>131,419.00 | 11,105.34<br>133,264.00 | 11,260.10<br>135,121.00 | 11,418.00<br>137,016.00 | 11,578.18<br>138,938.00 | 11,739.92<br>140,879.00 | 11,904.26<br>142,851.00 |
| EO8          | ATHLETIC ADMIN OFF<br>HUMAN RES OFCR III<br>STATE EDUC OFF III | 10,504.18<br>126,050.00 | 10,651.26<br>127,815.00 | 10,800.42<br>129,605.00 | 10,951.60<br>131,419.00 | 11,105.34<br>133,264.00 | 11,260.10<br>135,121.00 | 11,418.00<br>137,016.00 | 11,578.18<br>138,938.00 | 11,739.92<br>140,879.00 | 11,904.26<br>142,851.00 | 12,070.92<br>144,851.00 | 12,239.50<br>146,874.00 | 12,411.26<br>148,935.00 |
| EO9          |                                                                | 10,951.60<br>131,419.00 | 11,105.34<br>133,264.00 | 11,260.10<br>135,121.00 | 11,418.00<br>137,016.00 | 11,578.18<br>138,938.00 | 11,739.92<br>140,879.00 | 11,904.26<br>142,851.00 | 12,070.92<br>144,851.00 | 12,239.50<br>146,874.00 | 12,411.26<br>148,935.00 | 12,584.92<br>151,019.00 | 12,761.10<br>153,133.00 | 12,939.60<br>155,275.00 |
| EO10         | DIRECTOR<br>PUB REL OFF<br>ADM ASST TO SUPT                    | 11,418.00<br>137,016.00 | 11,578.18<br>138,938.00 | 11,739.92<br>140,879.00 | 11,904.26<br>142,851.00 | 12,070.92<br>144,851.00 | 12,239.50<br>146,874.00 | 12,411.26<br>148,935.00 | 12,584.92<br>151,019.00 | 12,761.10<br>153,133.00 | 12,939.60<br>155,275.00 | 13,120.84<br>157,450.00 | 13,304.50<br>159,654.00 | 13,490.76<br>161,889.00 |
| EO11         |                                                                | 11,904.26<br>142,851.00 | 12,070.92<br>144,851.00 | 12,239.50<br>146,874.00 | 12,411.26<br>148,935.00 | 12,584.92<br>151,019.00 | 12,761.10<br>153,133.00 | 12,939.60<br>155,275.00 | 13,120.84<br>157,450.00 | 13,304.50<br>159,654.00 | 13,490.76<br>161,889.00 | 13,679.76<br>164,157.00 | 13,871.00<br>166,452.00 | 14,065.34<br>168,784.00 |
| EO12         |                                                                | 12,411.26<br>148,935.00 | 12,584.92<br>151,019.00 | 12,761.10<br>153,133.00 | 12,939.60<br>155,275.00 | 13,120.84<br>157,450.00 | 13,304.50<br>159,654.00 | 13,490.76<br>161,889.00 | 13,679.76<br>164,157.00 | 13,871.00<br>166,452.00 | 14,065.34<br>168,784.00 | 14,262.34<br>171,148.00 | 14,462.26<br>173,547.00 | 14,664.42<br>175,973.00 |

# Exhibit K

## 12-MONTH EDUCATIONAL OFFICERS' (includes State and District EOs) MONTHLY & ANNUAL SALARY SCHEDULE Effective July 1, 2028 to June 30, 2029

| Salary Range | Position                                                       | Steps      |            |            |            |            |            |            |            |            |            |            |            |            |
|--------------|----------------------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|              |                                                                | 14         | 15         | 16         | 17         | 18         | 19         | 20         | 21         | 22         | 23         | 24         | 25         | 26         |
| EO1          | ASSOCIATE SCH AD<br>SCH BUS MGR I                              | 9,398.84   | 9,530.10   | 9,663.76   | 9,798.92   | 9,936.26   | 10,075.34  | 10,216.10  | 10,359.42  | 10,504.18  | 10,651.26  | 10,800.42  | 10,951.60  | 11,105.34  |
|              |                                                                | 112,786.00 | 114,361.00 | 115,965.00 | 117,587.00 | 119,235.00 | 120,904.00 | 122,593.00 | 124,313.00 | 126,050.00 | 127,815.00 | 129,605.00 | 131,419.00 | 133,264.00 |
| EO2          | SCH AD I<br>SCH BUS MGR II                                     | 9,798.92   | 9,936.26   | 10,075.34  | 10,216.10  | 10,359.42  | 10,504.18  | 10,651.26  | 10,800.42  | 10,951.60  | 11,105.34  | 11,260.10  | 11,418.00  | 11,578.18  |
|              |                                                                | 117,587.00 | 119,235.00 | 120,904.00 | 122,593.00 | 124,313.00 | 126,050.00 | 127,815.00 | 129,605.00 | 131,419.00 | 133,264.00 | 135,121.00 | 137,016.00 | 138,938.00 |
| EO3          | SCH AD II                                                      | 10,216.10  | 10,359.42  | 10,504.18  | 10,651.26  | 10,800.42  | 10,951.60  | 11,105.34  | 11,260.10  | 11,418.00  | 11,578.18  | 11,739.92  | 11,904.26  | 12,070.92  |
|              |                                                                | 122,593.00 | 124,313.00 | 126,050.00 | 127,815.00 | 129,605.00 | 131,419.00 | 133,264.00 | 135,121.00 | 137,016.00 | 138,938.00 | 140,879.00 | 142,851.00 | 144,851.00 |
| EO4          | SCH AD III                                                     | 10,651.26  | 10,800.42  | 10,951.60  | 11,105.34  | 11,260.10  | 11,418.00  | 11,578.18  | 11,739.92  | 11,904.26  | 12,070.92  | 12,239.50  | 12,411.26  | 12,584.92  |
|              |                                                                | 127,815.00 | 129,605.00 | 131,419.00 | 133,264.00 | 135,121.00 | 137,016.00 | 138,938.00 | 140,879.00 | 142,851.00 | 144,851.00 | 146,874.00 | 148,935.00 | 151,019.00 |
| EO5          | SCH AD IV                                                      | 11,105.34  | 11,260.10  | 11,418.00  | 11,578.18  | 11,739.92  | 11,904.26  | 12,070.92  | 12,239.50  | 12,411.26  | 12,584.92  | 12,761.10  | 12,939.60  | 13,120.84  |
|              |                                                                | 133,264.00 | 135,121.00 | 137,016.00 | 138,938.00 | 140,879.00 | 142,851.00 | 144,851.00 | 146,874.00 | 148,935.00 | 151,019.00 | 153,133.00 | 155,275.00 | 157,450.00 |
| EO6          | DIST/STATE EDUC SPEC I<br>HUMAN RES OFCR I                     | 11,578.18  | 11,739.92  | 11,904.26  | 12,070.92  | 12,239.50  | 12,411.26  | 12,584.92  | 12,761.10  | 12,939.60  | 13,120.84  | 13,304.50  | 13,490.76  | 13,679.76  |
|              |                                                                | 138,938.00 | 140,879.00 | 142,851.00 | 144,851.00 | 146,874.00 | 148,935.00 | 151,019.00 | 153,133.00 | 155,275.00 | 157,450.00 | 159,654.00 | 161,889.00 | 164,157.00 |
| EO7          | DIST/STATE EDUC SPEC II<br>HUMAN RES OFCR II                   | 12,070.92  | 12,239.50  | 12,411.26  | 12,584.92  | 12,761.10  | 12,939.60  | 13,120.84  | 13,304.50  | 13,490.76  | 13,679.76  | 13,871.00  | 14,065.34  | 14,262.34  |
|              |                                                                | 144,851.00 | 146,874.00 | 148,935.00 | 151,019.00 | 153,133.00 | 155,275.00 | 157,450.00 | 159,654.00 | 161,889.00 | 164,157.00 | 166,452.00 | 168,784.00 | 171,148.00 |
| EO8          | ATHLETIC ADMIN OFF<br>HUMAN RES OFCR III<br>STATE EDUC OFF III | 12,584.92  | 12,761.10  | 12,939.60  | 13,120.84  | 13,304.50  | 13,490.76  | 13,679.76  | 13,871.00  | 14,065.34  | 14,262.34  | 14,462.26  | 14,664.42  | 14,869.34  |
|              |                                                                | 151,019.00 | 153,133.00 | 155,275.00 | 157,450.00 | 159,654.00 | 161,889.00 | 164,157.00 | 166,452.00 | 168,784.00 | 171,148.00 | 173,547.00 | 175,973.00 | 178,432.00 |
| EO9          |                                                                | 13,120.84  | 13,304.50  | 13,490.76  | 13,679.76  | 13,871.00  | 14,065.34  | 14,262.34  | 14,462.26  | 14,664.42  | 14,869.34  | 15,077.84  | 15,288.92  | 15,502.92  |
|              |                                                                | 157,450.00 | 159,654.00 | 161,889.00 | 164,157.00 | 166,452.00 | 168,784.00 | 171,148.00 | 173,547.00 | 175,973.00 | 178,432.00 | 180,934.00 | 183,467.00 | 186,035.00 |
| EO10         | DIRECTOR<br>PUB REL OFF<br>ADM ASST TO SUPT                    | 13,679.76  | 13,871.00  | 14,065.34  | 14,262.34  | 14,462.26  | 14,664.42  | 14,869.34  | 15,077.84  | 15,288.92  | 15,502.92  | 15,720.26  | 15,940.10  | 16,163.50  |
|              |                                                                | 164,157.00 | 166,452.00 | 168,784.00 | 171,148.00 | 173,547.00 | 175,973.00 | 178,432.00 | 180,934.00 | 183,467.00 | 186,035.00 | 188,643.00 | 191,281.00 | 193,962.00 |
| EO11         |                                                                | 14,262.34  | 14,462.26  | 14,664.42  | 14,869.34  | 15,077.84  | 15,288.92  | 15,502.92  | 15,720.26  | 15,940.10  | 16,163.50  | 16,389.50  | 16,618.92  | 16,851.68  |
|              |                                                                | 171,148.00 | 173,547.00 | 175,973.00 | 178,432.00 | 180,934.00 | 183,467.00 | 186,035.00 | 188,643.00 | 191,281.00 | 193,962.00 | 196,674.00 | 199,427.00 | 202,220.00 |
| EO12         |                                                                | 14,869.34  | 15,077.84  | 15,288.92  | 15,502.92  | 15,720.26  | 15,940.10  | 16,163.50  | 16,389.50  | 16,618.92  | 16,851.68  | 17,087.60  | 17,326.84  | 17,569.34  |
|              |                                                                | 178,432.00 | 180,934.00 | 183,467.00 | 186,035.00 | 188,643.00 | 191,281.00 | 193,962.00 | 196,674.00 | 199,427.00 | 202,220.00 | 205,051.00 | 207,922.00 | 210,832.00 |