

Exhibit I

12-MONTH EDUCATIONAL OFFICERS' (includes State and District EOs) MONTHLY & ANNUAL SALARY SCHEDULE Effective July 1, 2027 to June 30, 2028

Salary Range	Position	Steps												
		1	2	3	4	5	6	7	8	9	10	11	12	13
EO1	ASSOCIATE SCH AD SCH BUS MGR I	7,644.68 91,736.00	7,751.84 93,022.00	7,859.92 94,319.00	7,970.34 95,644.00	8,081.68 96,980.00	8,194.42 98,333.00	8,309.68 99,716.00	8,425.84 101,110.00	8,543.68 102,524.00	8,663.10 103,957.00	8,784.68 105,416.00	8,907.60 106,891.00	9,032.10 108,385.00
EO2	SCH AD I SCH BUS MGR II	7,970.34 95,644.00	8,081.68 96,980.00	8,194.42 98,333.00	8,309.68 99,716.00	8,425.84 101,110.00	8,543.68 102,524.00	8,663.10 103,957.00	8,784.68 105,416.00	8,907.60 106,891.00	9,032.10 108,385.00	9,158.84 109,906.00	9,286.76 111,441.00	9,417.00 113,004.00
EO3	SCH AD II	8,309.68 99,716.00	8,425.84 101,110.00	8,543.68 102,524.00	8,663.10 103,957.00	8,784.68 105,416.00	8,907.60 106,891.00	9,032.10 108,385.00	9,158.84 109,906.00	9,286.76 111,441.00	9,417.00 113,004.00	9,548.68 114,584.00	9,682.50 116,190.00	9,818.10 117,817.00
EO4	SCH AD III	8,663.10 103,957.00	8,784.68 105,416.00	8,907.60 106,891.00	9,032.10 108,385.00	9,158.84 109,906.00	9,286.76 111,441.00	9,417.00 113,004.00	9,548.68 114,584.00	9,682.50 116,190.00	9,818.10 117,817.00	9,955.26 119,463.00	10,094.92 121,139.00	10,235.92 122,831.00
EO5	SCH AD IV	9,032.10 108,385.00	9,158.84 109,906.00	9,286.76 111,441.00	9,417.00 113,004.00	9,548.68 114,584.00	9,682.50 116,190.00	9,818.10 117,817.00	9,955.26 119,463.00	10,094.92 121,139.00	10,235.92 122,831.00	10,379.26 124,551.00	10,524.68 126,296.00	10,671.92 128,063.00
EO6	DIST/STATE EDUC SPEC I HUMAN RES OFCR I	9,417.00 113,004.00	9,548.68 114,584.00	9,682.50 116,190.00	9,818.10 117,817.00	9,955.26 119,463.00	10,094.92 121,139.00	10,235.92 122,831.00	10,379.26 124,551.00	10,524.68 126,296.00	10,671.92 128,063.00	10,821.76 129,861.00	10,972.60 131,671.00	11,126.42 133,517.00
EO7	DIST/STATE EDUC SPEC II HUMAN RES OFCR II	9,818.10 117,817.00	9,955.26 119,463.00	10,094.92 121,139.00	10,235.92 122,831.00	10,379.26 124,551.00	10,524.68 126,296.00	10,671.92 128,063.00	10,821.76 129,861.00	10,972.60 131,671.00	11,126.42 133,517.00	11,282.50 135,390.00	11,440.18 137,282.00	11,600.26 139,203.00
EO8	ATHLETIC ADMIN OFF HUMAN RES OFCR III STATE EDUC OFF III	10,235.92 122,831.00	10,379.26 124,551.00	10,524.68 126,296.00	10,671.92 128,063.00	10,821.76 129,861.00	10,972.60 131,671.00	11,126.42 133,517.00	11,282.50 135,390.00	11,440.18 137,282.00	11,600.26 139,203.00	11,762.68 141,152.00	11,927.00 143,124.00	12,094.34 145,132.00
EO9		10,671.92 128,063.00	10,821.76 129,861.00	10,972.60 131,671.00	11,126.42 133,517.00	11,282.50 135,390.00	11,440.18 137,282.00	11,600.26 139,203.00	11,762.68 141,152.00	11,927.00 143,124.00	12,094.34 145,132.00	12,263.60 147,163.00	12,435.26 149,223.00	12,609.18 151,310.00
EO10	DIRECTOR PUB REL OFF ADM ASST TO SUPT	11,126.42 133,517.00	11,282.50 135,390.00	11,440.18 137,282.00	11,600.26 139,203.00	11,762.68 141,152.00	11,927.00 143,124.00	12,094.34 145,132.00	12,263.60 147,163.00	12,435.26 149,223.00	12,609.18 151,310.00	12,785.84 153,430.00	12,964.76 155,577.00	13,146.26 157,755.00
EO11		11,600.26 139,203.00	11,762.68 141,152.00	11,927.00 143,124.00	12,094.34 145,132.00	12,263.60 147,163.00	12,435.26 149,223.00	12,609.18 151,310.00	12,785.84 153,430.00	12,964.76 155,577.00	13,146.26 157,755.00	13,330.42 159,965.00	13,516.84 162,202.00	13,706.18 164,474.00
EO12		12,094.34 145,132.00	12,263.60 147,163.00	12,435.26 149,223.00	12,609.18 151,310.00	12,785.84 153,430.00	12,964.76 155,577.00	13,146.26 157,755.00	13,330.42 159,965.00	13,516.84 162,202.00	13,706.18 164,474.00	13,898.18 166,778.00	14,093.00 169,116.00	14,290.00 171,480.00

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12-MONTH EDUCATIONAL OFFICERS' (includes State and District EOs) MONTHLY & ANNUAL SALARY SCHEDULE Effective July 1, 2027 to June 30, 2028

Salary Range	Position	Steps												
		14	15	16	17	18	19	20	21	22	23	24	25	26
EO1	ASSOCIATE SCH AD SCH BUS MGR I	9,158.84	9,286.76	9,417.00	9,548.68	9,682.50	9,818.10	9,955.26	10,094.92	10,235.92	10,379.26	10,524.68	10,671.92	10,821.76
		109,906.00	111,441.00	113,004.00	114,584.00	116,190.00	117,817.00	119,463.00	121,139.00	122,831.00	124,551.00	126,296.00	128,063.00	129,861.00
EO2	SCH AD I SCH BUS MGR II	9,548.68	9,682.50	9,818.10	9,955.26	10,094.92	10,235.92	10,379.26	10,524.68	10,671.92	10,821.76	10,972.60	11,126.42	11,282.50
		114,584.00	116,190.00	117,817.00	119,463.00	121,139.00	122,831.00	124,551.00	126,296.00	128,063.00	129,861.00	131,671.00	133,517.00	135,390.00
EO3	SCH AD II	9,955.26	10,094.92	10,235.92	10,379.26	10,524.68	10,671.92	10,821.76	10,972.60	11,126.42	11,282.50	11,440.18	11,600.26	11,762.68
		119,463.00	121,139.00	122,831.00	124,551.00	126,296.00	128,063.00	129,861.00	131,671.00	133,517.00	135,390.00	137,282.00	139,203.00	141,152.00
EO4	SCH AD III	10,379.26	10,524.68	10,671.92	10,821.76	10,972.60	11,126.42	11,282.50	11,440.18	11,600.26	11,762.68	11,927.00	12,094.34	12,263.60
		124,551.00	126,296.00	128,063.00	129,861.00	131,671.00	133,517.00	135,390.00	137,282.00	139,203.00	141,152.00	143,124.00	145,132.00	147,163.00
EO5	SCH AD IV	10,821.76	10,972.60	11,126.42	11,282.50	11,440.18	11,600.26	11,762.68	11,927.00	12,094.34	12,263.60	12,435.26	12,609.18	12,785.84
		129,861.00	131,671.00	133,517.00	135,390.00	137,282.00	139,203.00	141,152.00	143,124.00	145,132.00	147,163.00	149,223.00	151,310.00	153,430.00
EO6	DIST/STATE EDUC SPEC I HUMAN RES OFCR I	11,282.50	11,440.18	11,600.26	11,762.68	11,927.00	12,094.34	12,263.60	12,435.26	12,609.18	12,785.84	12,964.76	13,146.26	13,330.42
		135,390.00	137,282.00	139,203.00	141,152.00	143,124.00	145,132.00	147,163.00	149,223.00	151,310.00	153,430.00	155,577.00	157,755.00	159,965.00
EO7	DIST/STATE EDUC SPEC II HUMAN RES OFCR II	11,762.68	11,927.00	12,094.34	12,263.60	12,435.26	12,609.18	12,785.84	12,964.76	13,146.26	13,330.42	13,516.84	13,706.18	13,898.18
		141,152.00	143,124.00	145,132.00	147,163.00	149,223.00	151,310.00	153,430.00	155,577.00	157,755.00	159,965.00	162,202.00	164,474.00	166,778.00
EO8	ATHLETIC ADMIN OFF HUMAN RES OFCR III	12,263.60	12,435.26	12,609.18	12,785.84	12,964.76	13,146.26	13,330.42	13,516.84	13,706.18	13,898.18	14,093.00	14,290.00	14,489.68
		147,163.00	149,223.00	151,310.00	153,430.00	155,577.00	157,755.00	159,965.00	162,202.00	164,474.00	166,778.00	169,116.00	171,480.00	173,876.00
EO9		12,785.84	12,964.76	13,146.26	13,330.42	13,516.84	13,706.18	13,898.18	14,093.00	14,290.00	14,489.68	14,692.84	14,898.50	15,107.10
		153,430.00	155,577.00	157,755.00	159,965.00	162,202.00	164,474.00	166,778.00	169,116.00	171,480.00	173,876.00	176,314.00	178,782.00	181,285.00
EO10	DIRECTOR PUB REL OFF ADM ASST TO SUPT	13,330.42	13,516.84	13,706.18	13,898.18	14,093.00	14,290.00	14,489.68	14,692.84	14,898.50	15,107.10	15,318.84	15,533.10	15,750.76
		159,965.00	162,202.00	164,474.00	166,778.00	169,116.00	171,480.00	173,876.00	176,314.00	178,782.00	181,285.00	183,826.00	186,397.00	189,009.00
EO11		13,898.18	14,093.00	14,290.00	14,489.68	14,692.84	14,898.50	15,107.10	15,318.84	15,533.10	15,750.76	15,971.00	16,194.60	16,421.42
		166,778.00	169,116.00	171,480.00	173,876.00	176,314.00	178,782.00	181,285.00	183,826.00	186,397.00	189,009.00	191,652.00	194,335.00	197,057.00
EO12		14,489.68	14,692.84	14,898.50	15,107.10	15,318.84	15,533.10	15,750.76	15,971.00	16,194.60	16,421.42	16,651.26	16,884.42	17,120.76
		173,876.00	176,314.00	178,782.00	181,285.00	183,826.00	186,397.00	189,009.00	191,652.00	194,335.00	197,057.00	199,815.00	202,613.00	205,449.00