

EXHIBIT B

State of Hawaii
DEPARTMENT OF EDUCATION

Effective Date: **07/01/2025**
Bargaining Unit: **35 Excluded Managerial**

		Min	Max
EM01	Annual	90,240	144,372
	Monthly	7,520	12,031
	8 hour	347.04	555.28
	Hourly	43.38	69.41
EM02	Annual	94,680	151,632
	Monthly	7,890	12,636
	8 hour	364.16	583.20
	Hourly	45.52	72.90
EM03	Annual	99,468	159,192
	Monthly	8,289	13,266
	8 hour	382.56	612.24
	Hourly	47.82	76.53
EM04	Annual	104,448	167,124
	Monthly	8,704	13,927
	8 hour	401.76	642.80
	Hourly	50.22	80.35

		Min	Max
EM05	Annual	109,704	175,500
	Monthly	9,142	14,625
	8 hour	421.92	675.04
	Hourly	52.74	84.38
EM06	Annual	115,140	182,964
	Monthly	9,595	15,247
	8 hour	442.88	703.68
	Hourly	55.36	87.96
EM07	Annual	120,900	193,488
	Monthly	10,075	16,124
	8 hour	465.04	744.16
	Hourly	58.13	93.02
EM08	Annual	126,936	203,196
	Monthly	10,578	16,933
	8 hour	488.24	781.52
	Hourly	61.03	97.69