State of Hawai‘i
Department of Education

Annual Report on Workforce Development Programs School Year 2024-2025

November 2026

Section 202-10, Hawai‘i Revised Statutes, requires the Hawai‘i State Department of Education to annually report on the programs being offered, the number of individuals that have been placed in employment through their respective workforce development programs, the type or category of employment garnered, and the amount and nature of expenditures made on workforce development programs.

Hawai‘i State Department of Education
Annual Report on Workforce Development Programs
School Year 2024-2025

Introduction

The Hawai‘i State Department of Education (Department) is the Adult Education Family Literacy Act (AEFLA) grant recipient for the State of Hawai‘i. AEFLA, administered by the Office of Career, Technical, and Adult Education (OCTAE) within the United States Department of Education, is authorized as Title II of the Workforce Innovation and Opportunity Act (WIOA), federal legislation designed to strengthen and improve the nation's public workforce system. The grant aims to help Americans, including youth and those with significant barriers to employment, obtain high-quality jobs and careers and help employers hire and retain skilled workers.

The purpose of AEFLA is to provide educational opportunities below the postsecondary level for individuals 16 years of age or older who:

- are not currently enrolled in school;
- lack a high school diploma; or
- lack the basic skills to function effectively in the workplace and in their daily lives.

For School Year (SY) 2024-2025, the local eligible providers of AEFLA adult education services were the McKinley and Waipahu Community Schools for Adults, which had a total of ten campuses across the state:

McKinley Community School for Adults	Waipahu Community School for Adults
● Farrington ● Kaua‘i ● Maui ● McKinley ● Moanalua	● Hilo ● Kona ● Wahiawā ● Waipahu ● Windward O‘ahu

In July 2026, the two Community Schools for Adults merged to become the Hawai‘i State Community School for Adults.

Programs Offered

Under AEFLA, the Basic Grants to States is the primary source of federal support for basic skills programs offered in four areas:

1. Adult Basic Education: Basic skills instruction below the high school level.
2. Adult Secondary Education: High school-level instruction.
3. Integrated English Literacy and Civics Education: Education services provided to adult English language learners that include instruction in literacy and English language acquisition, as well as instruction on the rights and responsibilities of citizens and civic participation, which may include workforce training.
4. English Language Acquisition Instruction: Educational program designed to help eligible individuals who are English language learners achieve competence in reading, writing, speaking, and comprehension of the English language, which leads to the attainment of a secondary school diploma or its recognized equivalent and transition to postsecondary education and training or employment.

Adult Basic and Secondary Education programs are also provided to institutionalized individuals in Hawai‘i in partnership with the Department of Corrections and Rehabilitation.

Number of Individuals Placed in Employment Through Their Respective Workforce Development Programs

The information being reported is from the AEFLA Statewide Performance Report, an annual WIOA accountability report required by OCTAE. This report is available on the National Reporting System website: *https://nrs.ed.gov/*. SY 2024-2025 information is the most recent at the time of this report. SY 2025-2026 information will be available in February 2027 on the National Reporting System.

Total Participants Served Cohort Period: 07/01/2024 through 06/30/2025	Total Participants Exited Cohort Period: 04/01/2024 through 03/31/2025	Employment Rate Quarter 2 after Program Exit Cohort Period: 07/01/2023 through 06/30/2024	Employment Rate Quarter 4 after Program Exit Cohort Period: 01/01/2023 through 12/31/2024
3,813	3,014	• Employed: 860 • Participants Who Exited the Program: 2,917 • Rate: 29.48%	• Employed: 1,051 • Participants Who Exited the Program: 2,749 • Rate: 38.23%

Category of Employment

This information is currently not available. The Department is working to obtain this information for future reports.

Expenditures on Workforce Development Programs

Hawai‘i received approximately $2.4 million in AEFLA funds under Title II of WIOA in fiscal year 2023 - 2024 to provide adult education services. The amount each state receives is based on a formula established by the United States Congress. The Department has 27 months to expend this funding. The information below is from the annual Federal Financial Report required by OCTAE.

July 1, 2023 - September 30, 2025

Category	**Funds**
State Administration Funds to support the management of the grant	$91,572
State Leadership Funds to support statewide activities such as training	$252,633
Adult Basic Education & English Language Acquisition Instruction	$1,065,184
Adult Secondary Education Instruction	$602,195
Integrated English Literacy and Civics Education	$416,483
Total*	**$2,428,067**

**Total may not add due to rounding.*