



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE DEPUTY SUPERINTENDENT OF STRATEGY AND ADMINISTRATION

October 5, 2026

The Honorable Ronald D. Kouchi, President
and Members of the Senate
415 South Beretania Street
State Capitol, Room 409
Honolulu, Hawaii 96813

The Honorable Nadine K. Nakamura, Speaker
and Members of the House of Representatives
415 South Beretania Street
State Capitol, Room 431
Honolulu, Hawaii 96813

Re: Hawaii State Department of Education Annual Report on Title IX Complaints

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

For your information and consideration, a copy of the annual report, Title IX Complaints, is being transmitted pursuant to Act 242, Session Laws of Hawaii 2022. In accordance with Section 93-16, Hawaii Revised Statutes, the report may be viewed electronically at:

<https://hawaiipublicschools.org/data-reports/legislative-reports/>

Should you have any questions, please contact Ken Kakesako, Director of the Policy, Innovation, Planning and Evaluation Branch, Office of Strategy, Innovation and Performance, via email at ken.kakesako@k12.hi.us or by phone at (808) 282-3430.

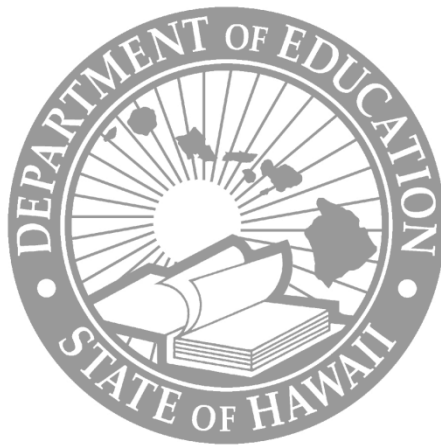
Sincerely,


Tammi Oyadomari-Chun
Deputy Superintendent of Strategy and Administration

TOC:bs
Attachment

c: Legislative Reference Bureau
Hawaii State Public Library System
University of Hawaii
Office of the Deputy Superintendent of Strategy and Administration
Office of Talent Management

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State of Hawai'i
Department of Education

Annual Report on Title IX Complaints

October 2026

Act 242, Session Laws of Hawai'i 2022, requires the Hawai'i State Department of Education to annually report on the number and types of Title IX complaints.

TITLE IX and ACT 242 ANNUAL LEGISLATIVE REPORT

The Hawai'i State Department of Education (Department) is committed to Title IX of the Educational Amendments of 1972 (Title IX) and the tenets that it upholds. Currently, the Department adheres to the 2020 Title IX regulations. The 2020 Title IX regulations specify strict legal definitions and formal grievance procedures for handling sexual harassment. It mandates that schools respond to conduct that is severe, pervasive, and objectively offensive, and to incidents with "actual knowledge" in programs and services of the Department. The Department's Interim Grievance Procedures for Sexual Harassment (Interim Procedures) delineate a specific grievance process that reflects federal requirements for addressing reports and complaints of sexual harassment.

Under Act 242, Session Laws of Hawai'i 2022 (SLH), the Department continues to address reports of sexual harassment that do not meet the strict definitions and requirements of the 2020 Title IX regulations. Through other applicable Department policies and procedures, the Department responds to complaints of discrimination on the basis of sex, including those pertaining to gender identity or expression, and sexual orientation.

This report provides data for School Year (SY) 2025-2026 for both Title IX and non-Title IX complaints of sexual harassment. The data is further disaggregated by Department complex area and type. The information reflected in this report is based on the data requirements contained in SLH Act 242. Specifically, SLH Act 242 requires the Department to include in its report to the Legislature, the following:

- A. The total number of complaints alleging a violation of this Chapter or Title IX that were received by the Department, and the number of complaints received in each of the following categories:
 - a. The number of complaints received at each Department complex area as applicable; and
 - b. The types of complaints, including but not limited to sexual harassment, gender-based harassment, sexual assault, domestic violence, or stalking.
- B. Of the total number of complaints reported for each Department complex area, the number of complaints involving:
 - a. A student complainant and a student respondent;
 - b. A student complainant and an employee respondent;
 - c. An employee complainant and an employee respondent; and
 - d. An employee complainant and a student respondent.
- C. Of the total number of complaints for each Department complex area, the number of complaints which:
 - a. An investigation was commenced, but a decision has not yet been rendered;
 - b. An investigation was completed, and a decision was rendered;
 - c. A party has filed an appeal, and the appeal is pending; and
- D. The percentage of teachers, counselors, principals, and vice-principals, disaggregated by complex area, who have completed a training course on the Department's Title IX policies and procedures, and any other policies and procedures adopted by the Department in accordance with this Chapter.

To fulfill the above reporting requirements, the requested data will be provided in the following sub-categories:

- Non-Title IX Sex-Based Complaints
 - o Student Respondent Data
 - o Employee Respondent Data
- Title IX Sex-Based Complaints

The combined total number of Non-Title IX sex-based complaints and Title IX complaints received during SY 2025-2026 was 505.

Non-Title IX Sex-Based Complaints

In regard to the total number of complaints alleging a violation of this Chapter or Title IX that were received by the Department, and the number of complaints received in each of the following categories:

- a) The number of complaints received at each Department complex area as applicable; and
- b) The types of complaints, including but not limited to sexual harassment, gender-based harassment, sexual assault, domestic violence, or stalking.

Student Respondent Data

The Department has a total of 258 schools. The total student enrollment for SY 2025-2026, grades Pre-K to grade 12, was 151,946 students. During SY 2025-2026, there was a total of 388 non-Title IX sex-related cases concerning student respondents.

Sex-based complaints that do not fall under the Title IX process, and involve a student as the alleged respondent, are addressed by school administrators through Hawai'i Administrative Rules Chapter 19 *Student Misconduct, Discipline, School Searches and Seizures, Reporting Offenses, Police Interviews and Arrests, and Restitution for Vandalism* (Chapter 19). Although Chapter 19 primarily governs student misconduct and discipline, it also includes a process for student misconduct based on a protected class, including, but not limited to, bullying and cyberbullying, discrimination, harassment, and definitions of prohibited protected-class conduct.

Student misconduct incidents are entered into the Department's student information system, known as Infinite Campus. Administrators input information regarding the type of misconduct, a summary of alleged conduct, the individuals involved, and disciplinary actions taken. For incidents that are considered discrimination, harassment, bullying, and/or retaliation, Chapter 19 requires that a written notice and summary of the incident be sent to the complainant(s) and respondent(s).

Table 1 provides the data for non-Title IX student respondents, sex-based complaints.

Table 1: Chapter 19 - Student Respondent

Complex Area	Sex Harassment	Gender-Based Harassment	Sexual Orientation	Sexual Exploitation	Sex Assault	Stalking	Total Cases
'Aiea-Moanalua-Radford	23	0	1	1	2	0	27
Baldwin-Kekaulike-Kūlanihāko'i-Maui	44	1	1	1	1	0	48
Campbell-Kapolei	48	0	0	1	3	0	52
Castle-Kahuku	13	0	0	1	3	0	17
Farrington-Kaiser-Kalani	9	0	0	1	1	0	11
Hāna-Lahainaluna-Lāna'i-Molokai	4	0	0	0	0	0	4
Hilo-Waiākea	29	0	1	0	0	0	30
Honoka'a-Kealakehe-Kohala-Konawaena	41	1	0	1	5	0	48
Kailua-Kalāheo	18	1	0	0	1	0	20
Kaimukī-McKinley-Roosevelt	15	0	0	0	2	0	17
Kapa'a-Kaua'i-Waimea	17	2	0	1	3	0	23
Ka'ū-Kea'au-Pāhoa	19	1	0	0	2	0	22
Leilehua-Mililani-Waialua	33	0	1	0	2	0	36
Nānākuli-Wai'anae	13	0	0	1	0	0	14
Pearl City-Waipahu	15	1	1	0	1	1	19
Overall Totals	341	7	5	8	26	1	388

Employee Respondent Data

The Department has two Hawai'i State Board of Education (BOE) policies that include non-Title IX sex-based harassment, amongst other protected classes:

- a) BOE Policy #305-10, Anti-Harassment, Anti-Bullying, and Anti-Discrimination Against Student(s) by Employees; and
- b) BOE Policy #900-1, Department of Education Applicant and Employee Non-Discrimination.

BOE Policy #305-10 addresses anti-harassment, anti-bullying, and anti-discrimination against students by employees. BOE Policy #900-1 is the Department's applicant and employee non-discrimination policy.

During the SY 2025-2026, the Department's Civil Rights Compliance Branch (CRCB) received a total of 61 non-Title IX sex-based complaints pertaining to employee respondents. Of these 61 complaints, 47 concerned BOE Policy #305-10, and 15 concerned BOE Policy #900-1. It should be noted that of these 61 complaints received, 1 case fell under both BOE Policy #305-10 and BOE Policy 900-1; therefore, the combined total under the 2 policies is 62.

All 47 BOE Policy #305-10 complaints concerned sex harassment. None of the BOE Policy #305-10 cases concerned gender-based harassment, sexual assault, or stalking. However, three of the complaints concerned both sexual harassment and sexual orientation, making the total types of cases under BOE Policy #305-10, 50.

Of the 15 BOE Policy #900-1 complaints, 13 complaints concerned sex harassment. One complaint concerned gender-based harassment, and one complaint concerned sexual orientation. None of the BOE Policy #900-1 complaints concerned sexual assault or stalking.

Table 2 provides the data for non-Title IX student complainants against employee respondents, sex-based complaints, under BOE Policy #305-10.

Table 2: BOE Policy #305-10 – Student Complainant v. Employee Respondent (Totals & Case Types)¹

Complex Area	Sex Harassment	Sex Orientation	Gender-Based Harassment	Sexual Assault	Stalking	Total Cases*
'Aiea-Moanalua-Radford	4	1	0	0	0	5
Baldwin-Kekaulike-Kūlanihāko'i-Maui	6	0	0	0	0	6
Campbell-Kapolei	0	0	0	0	0	0
Castle-Kahuku	2	1	0	0	0	3
Farrington-Kaiser-Kalani	4	0	0	0	0	4
Hāna-Lahainaluna-Lāna'i-Molokai	3	1	0	0	0	4
Hilo-Waiākea	2	0	0	0	0	2
Honoka'a-Kealakehe-Kohala-Konawaena	6	0	0	0	0	6
Kailua-Kalāheo	6	0	0	0	0	6
Kaimukī-McKinley-Roosevelt	5	0	0	0	0	5

¹ Three of the BOE Policy #305-10 cases concerned both sexual harassment and sexual orientation.

Complex Area	Sex Harassment	Sex Orientation	Gender-Based Harassment	Sexual Assault	Stalking	Total Cases*
Kapa'a-Kaua'i-Waimea	1	0	0	0	0	1
Ka'ū-Kea'au-Pāhoa	4	0	0	0	0	4
Leilehua-Mililani-Waialua	3	0	0	0	0	3
Nānākuli-Wai'anae	0	0	0	0	0	0
Pearl City-Waipahu	1	0	0	0	0	1
Overall Totals	47	3	0	0	0	50

Table 3 provides data for non-Title IX employee complainants against employee respondents, sex-based complaints, under BOE Policy #900-1.

Table 3: BOE Policy #900-1 – Employee Complainant v. Employee Respondent (Totals & Case Types)

Complex Area	Sex Harassment	Sex Orientation	Gender-Based Harassment	Sexual Assault	Stalking	Total Cases
'Aiea-Moanalua-Radford	0	1	0	0	0	1
Baldwin-Kekaulike-Kūlanihāko'i-Maui	2	0	1	0	0	3
Campbell-Kapolei	4	0	0	0	0	4
Castle-Kahuku	3	0	0	0	0	3
Farrington-Kaiser-Kalani	0	0	0	0	0	0
Hāna-Lahainaluna-Lāna'i-Molokai	0	0	0	0	0	0
Hilo-Waiākea	0	0	0	0	0	0
Honoka'a-Kealakehe-Kohala-Konawaena	1	0	0	0	0	1
Kailua-Kalāheo	2	0	0	0	0	2
Kaimukī-McKinley-Roosevelt	0	0	0	0	0	0
Kapa'a-Kaua'i-Waimea	1	0	0	0	0	1
Ka'ū-Kea'au-Pāhoa	0	0	0	0	0	0

Complex Area	Sex Harassment	Sex Orientation	Gender-Based Harassment	Sexual Assault	Stalking	Total Cases
Leilehua-Mililani-Waialua	0	0	0	0	0	0
Nānākuli-Waiʻanae	0	0	0	0	0	0
Pearl City-Waipahu	0	0	0	0	0	0
Overall Totals	13	1	1	0	0	15

Title IX Sex-Based Complaints

The definition of sex harassment under the 2020 Title IX requirements is a three-part definition, where “sexual harassment” means conduct on the basis of sex that satisfies one or more of the following: (a) an employee of the Department conditioning the provision of an aid, benefit, or service of the Department on an individual’s participation in unwelcome sexual conduct; (b) Unwelcome conduct determined by a reasonable person to be so severe, pervasive and objectively offensive, that it effectively denies a person equal access to the Department’s education program or activity; or (c) “sexual assault,” “dating violence,” “domestic violence,” or “stalking.”

During the SY 2025-2026, the CRCB determined that 56 reports of sex-based complaints met the criteria for the Title IX grievance procedures.

Table 4 reports the Title IX complaints for the SY 2025-2026.

Table 4: Title IX Complaint Data

Complex Area	Type: Sex Harassment: Quid Pro Quo	Type: Sex Harassment (Severe, Pervasive, & Objectively Offensive) Includes Gender-Based Harassment	Type: Sex Assault	Type: Dating Violence	Type: Stalking	Type: Domestic Violence	Total
ʻAiea-Moanalua-Radford	0	0	2	0	0	0	2
Baldwin-Kekaulike-Kūlanihākoʻi-Maui	0	3	2	0	0	0	5
Campbell-Kapolei	0	0	13	0	0	0	13
Castle-Kahuku	0	5	3	0	0	0	8
Farrington-Kaiser-Kalani	0	0	6	0	0	0	6
Hāna-Lahainaluna-Lānaʻi-Molokai	0	0	0	0	0	0	0

Complex Area	Type: Sex Harassment: Quid Pro Quo	Type: Sex Harassment (Severe, Pervasive, & Objectively Offensive) Includes Gender-Based Harassment	Type: Sex Assault	Type: Dating Violence	Type: Stalking	Type: Domestic Violence	Total
Hilo-Waiākea	0	0	1	0	0	0	1
Honoka'a-Kealakehe-Kohala-Konawaena	0	2	1	0	0	0	3
Kailua-Kalāheo	0	1	0	0	0	0	1
Kaimukī-McKinley-Roosevelt	0	0	3	0	0	0	3
Kapa'a-Kaua'i-Waimea	0	0	0	0	0	0	0
Ka'ū-Kea'au-Pāhoa	0	0	4	0	0	0	4
Leilehua-Mililani-Waiāluā	0	0	3	0	0	0	3
Nānākuli-Wai'anae	0	0	2	0	0	0	2
Pearl City-Waipahu	0	0	5	0	0	0	5
Overall Totals	0	11	45	0	0	0	56

Non-Title IX Sex-Based Complaints

In regard to the total number of complaints reported for each Department complex area, the number of complaints involving:

- a) A student complainant and a student respondent;
- b) A student complainant and an employee respondent;
- c) An employee complainant and an employee respondent; and
- d) An employee complainant and a student respondent.

There were 315 non-Title IX student-to-student cases and 16 non-Title IX cases involving an employee victim and a student respondent.

There were 57 cases in which it was unclear who the victim was, making the “victim” role undetermined. Examples included situations where the conduct was directed towards a class in general, including both the teacher and students. In some cases involving student respondents, the role of the “victim” was not included. For these cases, the incident summaries were manually reviewed to determine whether the “victim” was another student or a Department employee. The totals included in Table 5 were based on the manual review.

There were 47 BOE Policy #305-10 complaints in which a student was identified as the complainant and an employee as the respondent.

There were 15 BOE Policy #900-1 complaints where both the complainant and the respondent were identified as employees.

Table 5 reports the data regarding the parties' statuses for non-Title IX sex-based complaints.

Table 5: Non-Title IX, Sex Based Claim/Allegation (Party Status)

Complex Area	Student v. Student	Student v. Employee	Employee v. Employee	Employee v. Student	Total
'Aiea-Moanalua-Radford	23	4	1	0	28
Baldwin-Kekaulike-Kūlanihāko'i-Maui	38	6	3	3	50
Campbell-Kapolei	47	0	4	1	52
Castle-Kahuku	13	2	3	2	20
Farrington-Kaiser-Kalani	9	4	0	1	14
Hāna-Lahainaluna-Lāna'i-Molokai	3	3	0	1	7
Hilo-Waiākea	26	2	0	1	29
Honoka'a-Kealakehe-Kohala-Konawaena	34	6	1	1	42
Kailua-Kalāheo	15	6	2	2	25
Kaimukī-McKinley-Roosevelt	15	5	0	1	21
Kapa'a-Kaua'i-Waimea	17	1	1	1	20
Ka'ū-Kea'au-Pāhoa	16	4	0	1	21
Leilehua-Mililani-Waialua	30	3	0	1	34
Nānākuli-Wai'anae	13	0	0	0	13
Pearl City-Waipahu	16	1	0	0	17
Overall Totals	315	47	15	16	393

Title IX Sex-Based Complaints

Of the 56 Title IX complaints identified, 51 involved situations in which both the complainant and the respondent were students. Four complaints concerned a student complainant and an employee respondent. One complaint concerned a complainant and a respondent, both employees. There were no Title IX complaints that involved an employee complainant and a student respondent.

Table 6 reports the data regarding the parties' statuses for all Title IX complaints.

Table 6: Title IX

Complex Area	Student v. Student	Student v. Employee	Employee v. Employee	Employee v. Student	Total
'Aiea-Moanalua-Radford	2	0	0	0	2
Baldwin-Kekaulike-Kūlanihāko'i-Maui	1	4	0	0	5
Campbell-Kapolei	12	0	1	0	13
Castle-Kahuku	8	0	0	0	8
Farrington-Kaiser-Kalani	6	0	0	0	6
Hāna-Lahainaluna-Lāna'i-Molokai	0	0	0	0	0
Hilo-Waiākea	1	0	0	0	1
Honoka'a-Kealakehe-Kohala-Konawaena	3	0	0	0	3
Kailua-Kalāheo	1	0	0	0	1
Kaimukī-McKinley-Roosevelt	3	0	0	0	3
Kapa'a-Kaua'i-Waimea	0	0	0	0	0
Ka'ū-Kea'au-Pāhoa	4	0	0	0	4
Leilehua-Mililani-Waialua	3	0	0	0	3
Nānākuli-Wai'anae	2	0	0	0	2
Pearl City-Waipahu	5	0	0	0	5
Overall Totals	51	4	1	0	56

Non-Title IX Sex-Based Complaints

In regard to the total number of complaints for each complex area, the number of complaints which:

- a) An investigation was commenced, but a decision has not yet been rendered;
- b) An investigation was completed, and a decision was rendered; and
- c) A party has filed an appeal, and the appeal is pending.

Student Respondent Data

There were 388 student respondent cases for SY 2025-2026. A decision was rendered for 380 cases. There were eight cases where information in Infinite Campus indicated that the investigation was still in progress. The data revealed no appeals for these cases.

Table 7 reports the data on non-Title IX sex-based complaints for student respondents.

Table 7: Non-Title IX Sex-Based Claim / Allegation (Student Respondents)

Complex Area	Investigation Commenced, Decision NOT Rendered	Investigation Completed, Decision Rendered	Appeal Submitted and Pending	Total
'Aiea-Moanalua-Radford	0	27	0	27
Baldwin-Kekaulike-Kūlanihāko'i-Maui	1	47	0	48
Campbell-Kapolei	0	52	0	52
Castle-Kahuku	1	16	0	17

Complex Area	Investigation Commenced, Decision NOT Rendered	Investigation Completed, Decision Rendered	Appeal Submitted and Pending	Total
Farrington-Kaiser-Kalani	1	10	0	11
Hāna-Lahainaluna-Lāna'i-Molokai	0	4	0	4
Hilo-Waiākea	0	30	0	30
Honoka'a-Kealakehe-Kohala-Konawaena	2	46	0	48
Kailua-Kalāheo	0	20	0	20
Kaimukī-McKinley-Roosevelt	0	17	0	17
Kapa'a-Kaua'i-Waimea	0	23	0	23
Ka'ū-Kea'au-Pāhoa	1	21	0	22
Leilehua-Mililani-Waialua	1	35	0	36
Nānākuli-Wai'anae	0	14	0	14
Pearl City-Waipahu	1	18	0	19
Overall Totals	8	380	0	388

Employee Respondent Data

Of the 61 combined complaints involving employee respondents, 49 were still in the investigation stage. It should be noted that there were 12 investigations where the investigation has been completed, but a decision has not yet been rendered. No requests for an appeal were submitted.

Table 8 reports the data on non-Title IX sex-based complaints for student respondents.

Table 8: Non-Title IX Sex-Based Complaints (Employee Respondents) (Grievance Process Status)

Complex Area	Investigation Commenced, Decision NOT Rendered	Investigation Completed, Decision Rendered	Appeal Submitted and Pending	Combined 305-10 and 900-1 Total
'Aiea-Moanalua-Radford	2 ²	2	0	5 ³
Baldwin-Kekaulike-Kūlanihāko'i-Maui	7	0	0	9 ⁴
Campbell-Kapolei	4 ⁵	0	0	4
Castle-Kahuku	3 ⁶	0	0	5 ⁷
Farrington-Kaiser-Kalani	4	0	0	4
Hāna-Lahainaluna-Lāna'i-Molokai	1 ⁸	2	0	3
Hilo-Waiākea	2	0	0	2
Honoka'a-Kealakehe-Kohala-Konawaena	7	0	0	7
Kailua-Kalāheo	5 ⁹	0	0	7 ¹⁰

² For one of these cases, the investigation was completed, but a decision has not yet been rendered.

³ One of the complaints received for this complex was considered "non-jurisdictional" after initial fact-finding and referred to the applicable office for follow-up.

⁴ Two of the complaints received for this complex was considered "non-jurisdictional" after initial fact-finding and referred to the applicable office for follow-up.

⁵ For one of these cases, the investigation was completed, but a decision has not yet been rendered.

⁶ For two of these cases, the investigation was completed, but a decision has not yet been rendered.

⁷ Two of the complaints received for this complex was considered "non-jurisdictional" after initial fact-finding and referred to the applicable office for follow-up.

⁸ For this case, the investigation was completed, but a decision has not yet been rendered.

⁹ For four of these cases, the investigation was completed, but a decision has not yet been rendered.

¹⁰ Two of the complaints received for this complex was considered "non-jurisdictional" after initial fact-finding and referred to the applicable office for follow-up.

Complex Area	Investigation Commenced, Decision NOT Rendered	Investigation Completed, Decision Rendered	Appeal Submitted and Pending	Combined 305-10 and 900-1 Total
Kaimukī-McKinley-Roosevelt	5	0	0	5
Kapa'a-Kaua'i-Waimea	2	0	0	2
Ka'ū-Kea'au-Pāhoa	4 ¹¹	0	0	4
Leilehua-Mililani-Waialua	2 ¹²	1	0	3
Nānākuli-Wai'anae	0	0	0	0
Pearl City-Waipahu	1 ¹³	0	0	1
Overall Totals	49	5	0	61

Title IX Sex-Based Complaints

Of the 56 cases, 38 cases are still in progress, and are either in the investigation or decision-making portion of the Title IX grievance process. Seven cases are closed, where the Title IX grievance process has concluded, a decision has been rendered, and no request for an appeal was submitted. The remaining cases were dismissed under Title IX for various reasons; or the Title IX process was not initiated, e.g., the complainant declined to submit a formal complaint, and such a request was honored. For cases dismissed from the Title IX grievance process, the case was, where applicable, reassigned to be addressed under other policies and/or procedures.

Table 9 reports the data for the Title IX complaints.

Table 9: Title IX (Grievance Process Status)

Complex Area	Investigation Commenced Decision NOT Rendered	Investigation Completed Decision Rendered	Appeal Submitted and Pending	Total
'Aiea-Moanalua-Radford	0	1	0	2 ¹⁴
Baldwin-Kekaulike-Kūlanihāko'i-Maui	1	0	0	5 ¹⁵
Campbell-Kapolei	9	1	0	13 ¹⁶
Castle-Kahuku	8	0	0	8
Farrington-Kaiser-Kalani	5	0	0	6 ¹⁷
Hāna-Lahainaluna-Lāna'i-Molokai	0	0	0	0
Hilo-Waiākea	1	0	0	1
Honoka'a-Kealakehe-Kohala-Konawaena	3	0	0	3
Kailua-Kalāheo	0	1	0	1
Kaimukī-McKinley-Roosevelt	3	0	0	3
Kapa'a-Kaua'i-Waimea	0	0	0	0
Ka'ū-Kea'au-Pāhoa	2	1	0	4 ¹⁸
Leilehua-Mililani-Waialua	3	0	0	3

¹¹ For three of these cases, the investigation was completed, but a decision has not yet been rendered.

¹² For one of these cases, the investigation was completed, but a decision has not yet been rendered.

¹³ For this case, the investigation was completed, but a decision has not yet been rendered.

¹⁴ One of these cases was dismissed under Title IX as the respondent student disenrolled and moved out-of-state.

¹⁵ Three of these cases were dismissed for purposes of the Title IX grievance process and reassigned to other applicable policies and/or procedures. One complaint was not initiated, as parents declined to submit a formal request.

¹⁶ One of these cases was dismissed for purposes of the Title IX grievance process. Two complaints were not initiated as parents declined to submit a formal complaint.

¹⁷ One of these cases was not initiated as parents declined to submit a formal complaint.

¹⁸ One of these cases were not initiated as parents declined to submit a formal complaint.

Complex Area	Investigation Commenced Decision NOT Rendered	Investigation Completed Decision Rendered	Appeal Submitted and Pending	Total
Nānākuli-Waiʻanae	2	0	0	2
Pearl City-Waipahu	1	3	0	5 ¹⁹
Overall Totals	38	7	0	56

The National Center for Higher Education Risk Management Group/Association for Title IX Administrators (TNG/ATIXA)

TNG/ATIXA provided virtual and in-person training for the CRCB Specialists. On August 26 and 28, 2025, two half-day training sessions on the 2020 Title IX revisions were provided to CRCB Specialists hired in 2024 and 2025.

Table 10 reports the August 26 & 28, 2025, training participation data for CRCB Specialists.

Table 10: Training – August 26 & 28, 2025 Participation Data (virtual sessions for recent CRCB Specialists)

August 26 & 28, 2026 Virtual Trainings “Title IX Investigations Foundations Level One for K-12 Education”	
Date	Total
August 26, 2025	Total CRCB Attendance: 10 ²⁰ Total CRCB Specialists Hired in 2024/2025: 8 CRCB Attendance Percentage: 100%
August 28, 2025	Total CRCB Attendance: 10 ²¹ Total CRCB Specialists Hired in 2024/2025: 8 CRCB Attendance Percentage: 100%

On October 27, 28, and 29, 2025, TNG/ATIXA conducted in-person training for the CRCB Specialists. Representatives from the Attorney General’s Office and Department representatives from the Employee Relations Branch (ERB) were also in attendance. A representative from the Charter School Commission was also invited to these trainings.

Topics for the October trainings focused on various topics, which included:

- Title IX Investigations Foundations Level Two: Report Writing for K-12 Education
This session provided an overview of the investigation portion of the Title IX process and report writing. Sub-topics included bias-free investigations, trauma-informed practices, and consent.
- Title IX Decision-Making for K-12 Education
This session focused on the decision-making portion of the Title IX process and included conflicts of interest, due process, evidence, credibility analysis, and policy analysis.
- Managing Intake, Jurisdiction, and Dismissals Workshop
This session focused on intake and Title IX jurisdiction, as well as instances in which a formal complaint must or may be dismissed from the Title IX process.

Table 11 reports the October 27, 28, and 29, 2025, in-person training participation data for CRCB Specialists.

¹⁹ One of these cases was not initiated as parents declined to submit a formal complaint.

²⁰ In addition to the eight CRCB Specialists who were hired in 2025/2025, the Title IX Specialist and one Complex Specialist (who had received prior training on the 2020 Title IX revisions) attended the virtual training.

²¹ In addition to the eight CRCB Specialists who were hired in 2025/2025, the Title IX Specialist and one Complex Specialist (who had received prior training on the 2020 Title IX revisions) attended the virtual training.

Table 11: Training – October 27, 28, & 29, 2025 Participation Data (In-Person sessions for CRCB Specialists)

October 27, 28, & 29, 2025 In-Person Trainings	
Date	Total
October 29, 2025 “Title IX Investigation Foundations Level Two: Report Writing for K-12 Education”	Total CRCB Attendance: 18 Total CRCB Specialists: 23 CRCB Attendance Percentage: 78% ²²
October 28, 2025 “Title IX Decision-Making for K-12 Education”	Total CRCB Attendance: 19 Total CRCB Specialists: 23 CRCB Attendance Percentage: 83% ²³

On December 10 and 11, 2025, TNG/ATIXA conducted a virtual workshop for the CRCB Specialists regarding free speech and First Amendment issues. These issues were discussed in both the general and Title IX context. This workshop was split into two virtual half-day sessions.

Table 12 reports the December 10 and 11, 2025, virtual training participation data for CRCB Specialists.

Table 12: Training – December 10 & 11, 2025 Participation Data (virtual sessions for recent CRCB Specialists)

December 10 & 11, 2025 Virtual Trainings “Free Speech and Responding to Protests and Activism in Educational Settings”	
Date	Total
Day One: December 10, 2025	Total CRCB Attendance: 18 Total CRCB Specialists: 23 CRCB Attendance Percentage: 78.3% ²⁴
Day Two: December 11, 2025	Total CRCB Attendance: 16 Total CRCB Specialists: 23 CRCB Attendance Percentage: 69.6% ²⁵

T9 Mastered is a division of the Van Dermyden Makus Law Corporation, and focuses on Title IX investigations and other Title IX topics.

On February 12 and 13, 2026, the CRCB Specialists received in-person training from T9 Mastered. In addition to the CRCB specialists, representatives from the Department of the Attorneys General and the ERB also attended the February 2026 training sessions.

Table 13 reports the training dates and participation data for the February 12 and 13, 2026, in-person training sessions for the CRCB specialists.

²² At the time of the October 2025 trainings, the CRCB had 23 allocated positions. One complex specialist position was vacant. The attendance percentage based on filled positions (22) would have been 81.8%.

²³ At the time of the October 2025 trainings, the CRCB had 23 allocated positions. One complex specialist position was vacant. The attendance percentage based on filled positions (22) would have been 86.3%.

²⁴ At the time of the December 2025 trainings, the CRCB had 23 allocated positions. One complex specialist position was vacant. The attendance percentage based on filled positions (22) would have been 81.8%.

²⁵ At the time of the December 2025 trainings, the CRCB had 23 allocated positions. One complex specialist position was vacant. The attendance percentage based on filled positions (22) would have been 72.7%.

Table 13: Training – February 12 & 13, 2026 Participation Data (in-person sessions for CRCB)

February 12 & 13, 2026 Trainings By T9 Mastered	
Date	Total
February 12, 2026	Total CRCB Attendance: 20 Total CRCB Specialists: 23 CRCB Attendance Percentage: 87% ²⁶
February 13, 2026	Total CRCB Attendance: 20 Total CRCB Specialists: 23 CRCB Attendance Percentage: 87% ²⁷

The week of July 27-31, 2026, The Association of Professionals Solving the Abuse of Children (APSAC) conducted its “Do No Harm Interviewing Skills Needed When There’s a Concern of Child Abuse: The Why, The When, and The How.” This five-day training focused on developmentally appropriate, trauma-informed, and evidence-based interviewing skills. Three representatives from the Department’s ERB and one person from the Office of Student Support Services also attended this training. Participants who attended all five days of training received a certificate of completion.

Table 14 reports the training dates and participation data for the July 27-31, 2026, in-person training with APSAC.

Table 14: Training – July 27-31, 2026 Participation Data (in-person sessions for CRCB)

Office/District	Percentage
Date	Total
Day One: July 27, 2026	Total CRCB Attendance: 20 Total CRCB Specialist: 23 CRCB Attendance Percentage: 87% ²⁸
Day Two: July 28, 2026	Total CRCB Attendance: 20 Total CRCB Specialist: 23 CRCB Attendance Percentage: 87% ²⁹
Day Three: July 29, 2026	Total CRCB Attendance: 20 Total CRCB Specialist: 23 CRCB Attendance Percentage: 87% ³⁰
Day Four: July 30, 2026	Total CRCB Attendance: 20 Total CRCB Specialist: 23 CRCB Attendance Percentage: 87% ³¹
Day Five: July 31, 2026	Total CRCB Attendance: 20 Total CRCB Specialist: 23 CRCB Attendance Percentage: 87% ³²

The CRCB has also coordinated various training opportunities for the 2026-2027 school year.

TNG/ATIXA will provide two half-day virtual trainings. Currently, many of the Title IX student respondent cases include the dissemination of explicit images or include text messages or

²⁶ At the time of the February 2026 trainings, the CRCB had 23 allocated positions. One complex specialist position was vacant. The attendance percentage based on filled positions (22) would have been 90.9%.

²⁷ At the time of the February 2026 trainings, the CRCB had 23 allocated positions. One complex specialist position was vacant. The attendance percentage based on filled positions (22) would have been 90.9%.

²⁸ At the time of the July 27-23, 2026 trainings, the CRCB had 23 allocated positions. Two complex positions were vacant. The attendance percentage based on filled positions (21) would have been 95.2%.

²⁹ At the time of the July 27-23, 2026 trainings, the CRCB had 23 allocated positions. Two complex positions were vacant. The attendance percentage based on filled positions (21) would have been 95.2%.

³⁰ At the time of the July 27-23, 2026 trainings, the CRCB had 23 allocated positions. Two complex positions were vacant. The attendance percentage based on filled positions (21) would have been 95.2%.

³¹ At the time of the July 27-23, 2026 trainings, the CRCB had 23 allocated positions. Two complex positions were vacant. The attendance percentage based on filled positions (21) would have been 95.2%.

³² At the time of the July 27-23, 2026 trainings, the CRCB had 23 allocated positions. Two complex positions were vacant. The attendance percentage based on filled positions (21) would have been 95.2%.

social media. The CRCB specialists will receive training on the following topics: (1) “Addressing Technology-Facilitated Sexual Misconduct” and (2) “Leveraging Technology in Civil Rights Investigations.” The virtual trainings are scheduled for August 26 and 27, 2026.

Thompson and Horton, LLP, is a law firm that includes Title IX and sexual harassment as one of its practice areas. Thompson and Horton will provide in-person Title IX training to the CRCB specialists on October 20 and 21, 2026.

In regard to the percentage of teachers, counselors, principals, and vice-principals, disaggregated by complex area, who have completed a training course on the Department's Title IX policies and procedures, and any other policies and procedures adopted by the Department in accordance with this Chapter.

TNG/ATIXA also provided in-person training on the 2020 Title IX regulations to school, complex, and state-level administrators on October 30 and 31, 2025, and November 3-6, 2025. Charter School administrators were also invited to these trainings.

Furthermore, online Title IX training modules were provided in Fall 2025. The online modules were available to all Department employees via the LearnSoft application. Employees were able to access the online modules from August 15, 2025, through June 30, 2026.

Training modules are available for school personnel as professional development.

Table 15 reports the total participation data for both the October 2025 and November 2025 Title IX trainings for administrators, and the Title IX online training modules by Complex Areas for school administrators, teachers, and counselors.

Table 15: Training – Total Participation for the in-person October 2025 & November 2025 and the Title IX Online Modules by Complex Areas

Complex Area	Principals	Vice-Principals	Teachers ³³	Counselors
'Aiea-Moanalua-Radford	59%	61%	9%	16%
Baldwin-Kekaulike-Kūlanihāko'i-Maui	90%	94%	8%	11%
Campbell-Kapolei	37%	16%	1%	0%
Castle-Kahuku	87%	29%	0%	0%
Farrington-Kaiser-Kalani	84%	13%	2%	1%
Hāna-Lahainaluna-Lāna'i-Molokai	82%	70%	0%	0%
Hilo-Waiākea	77%	21%	10%	10%
Honoka'a-Kealakehe-Kohala-Konawaena	90%	3%	0%	3%
Kailua-Kalāheo	71%	33%	1%	0%
Kaimukī-McKinley-Roosevelt	100%	24%	0%	0%
Kapa'a-Kaua'i-Waimea	93%	14%	3%	6%
Ka'ū-Kea'au-Pāhoa	67%	38%	10%	8%
Leilehua-Mililani-Waialua	55%	40%	14%	17%
Nānākuli-Wai'anae	22%	30%	0%	0%
Pearl City-Waipahu	39%	38%	9%	12%

³³ The totals for teachers both full-time and half-time employees, as well as the positions for Librarians, Registrars, Student Services Coordinators, and JROTC Instructors.