

STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

OFFICE OF THE DEPUTY SUPERINTENDENT OF STRATEGY AND ADMINISTRATION

December 9, 2025

The Honorable Ronald D. Kouchi, President  
and Members of the Senate  
415 South Beretania Street  
State Capitol, Room 409  
Honolulu, Hawaii 96813

The Honorable Nadine K. Nakamura, Speaker  
and Members of the House of Representatives  
415 South Beretania Street  
State Capitol, Room 431  
Honolulu, Hawaii 96813

Re: Hawaii State Department of Education Annual Report on Workforce Development

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

For your information and consideration, a copy of the annual Workforce Development report, is being transmitted pursuant to Section 202-10, Hawaii Revised Statutes (HRS). In accordance with Section 93-16, HRS, the report may also be viewed electronically at:  
<https://hawaiipublicschools.org/data-reports/legislative-reports/>

Should you have any questions, please contact Ken Kakesako, Director of the Policy, Innovation, Planning and Evaluation Branch, Office of Strategy, Innovation and Performance, via email at [ken.kakesako@k12.hi.us](mailto:ken.kakesako@k12.hi.us) or by phone at (808) 282-3430.

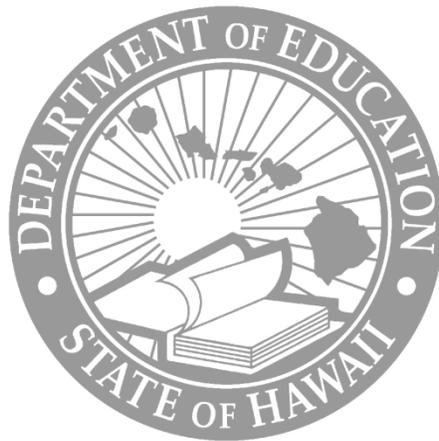
Sincerely,

A handwritten signature in black ink, appearing to read "TO", written over a light blue horizontal line.

Tammi Oyadomari-Chun  
Deputy Superintendent of Strategy and Administration

TOC:dm  
Attachment

c: Legislative Reference Bureau  
Hawaii State Public Library System  
University of Hawaii  
Workforce Development Branch  
Office of the Deputy Superintendent of Academics  
Office of the Deputy Superintendent of Strategy and Administration  
Office of Curriculum and Instructional Design



State of Hawai'i  
Department of Education

# **Annual Report on Workforce Development Programs School Year 2023-2024**

December 2025

Section 202-10, Hawai'i Revised Statutes, requires the Hawai'i State Department of Education to annually report on the programs being offered, the number of individuals that have been placed in employment through their respective workforce development programs, the type or category of employment garnered, and the amount and nature of expenditures made on workforce development programs.

**Hawai'i State Department of Education  
Annual Report on Workforce Development Programs  
School Year 2023-2024**

**Introduction**

The Hawai'i State Department of Education (Department) is the Adult Education Family Literacy Act (AEFLA) grant recipient for the State of Hawai'i. AEFLA, administered by the Office of Career, Technical, and Adult Education (OCTAE) within the United States Department of Education, is authorized as Title II of the Workforce Innovation and Opportunity Act (WIOA), federal legislation designed to strengthen and improve the nation's public workforce system. The grant aims to help Americans, including youth and those with significant barriers to employment, obtain high-quality jobs and careers and help employers hire and retain skilled workers.

The purpose of AEFLA is to provide educational opportunities below the postsecondary level for individuals 16 years or older who:

- are not currently enrolled in school;
- lack a high school diploma; or
- lack the basic skills to function effectively in the workplace and in their daily lives.

The local eligible providers of AEFLA adult education services are the McKinley and Waipahu Community Schools for Adults, which have a total of ten campuses across the state:

McKinley Community School for Adults	Waipahu Community School for Adults
<ul style="list-style-type: none"><li>• Farrington</li><li>• Kaua'i</li><li>• Maui</li><li>• McKinley</li><li>• Moanalua</li></ul>	<ul style="list-style-type: none"><li>• Hilo</li><li>• Kona</li><li>• Wahiawā</li><li>• Waipahu</li><li>• Windward O'ahu</li></ul>

**Programs Offered**

Under AEFLA, the Basic Grants to States is the primary source of federal support for basic skills programs offered in four areas:

1. Adult Basic Education: Basic skills instruction below the high school level;
2. Adult Secondary Education: High school-level instruction;
3. Integrated English Literacy and Civics Education: Education services provided to adult English language learners that include instruction in literacy and English language acquisition, as well as instruction on the rights and responsibilities of citizens and civic participation, which may include workforce training; and
4. English Language Acquisition Instruction: Educational program designed to help eligible individuals who are English language learners achieve competence in reading, writing, speaking, and comprehension of the English language, which leads to the attainment of a secondary school diploma or its recognized equivalent and transition to postsecondary education and training or employment.

Adult Basic and Secondary Education programs are also provided to institutionalized individuals in Hawai'i in partnership with the Department of Corrections and Rehabilitation.

**Number of Individuals Placed in Employment Through Their Respective Workforce Development Programs**

The information being reported is from the AEFLA Statewide Performance Report, an annual WIOA accountability report required by OCTAE. This report is available on the National Reporting System website <https://nrs.ed.gov/>. The School Year 2023-2024 information is the most recent at the time of this report. The School Year 2024-2025 information will be available in February 2026 on the National Reporting System.

Total Participants Served	Total Participants Exited	Employment Rate Quarter 2 after Program Exit	Employment Rate Quarter 4 after Program Exit
Cohort Period: 07/01/2023 through 06/30/2024	Cohort Period: 04/01/2023 through 03/31/2024	Cohort Period: 07/01/2022 through 06/30/2023	Cohort Period: 01/01/2022 through 12/31/2022
3,726	3,166	<ul style="list-style-type: none"> <li>Employed: 1,240</li> <li>Participants Who Exited the Program: 2,816</li> <li>Rate: 44.04%</li> </ul>	<ul style="list-style-type: none"> <li>Employed: 1,067</li> <li>Participants Who Exited the Program: 2,490</li> <li>Rate: 42.86%</li> </ul>

**Category of Employment**

This information is currently not available. The Department is working to obtain this information for future reports.

**Expenditures on Workforce Development Programs**

Hawai'i receives between \$2.3 and \$2.4 million in AEFLA funds annually under Title II of WIOA to provide adult education services. The amount each state receives is based on a formula established by the United States Congress.

**July 1, 2022 - September 30, 2024**

Category	Funds
State Administration Funds to support the management of the grant	\$96,580
State Leadership Funds to support statewide activities such as training	\$193,156
Adult Basic Education & English Language Acquisition Instruction	\$1,070,071
Adult Secondary Education Instruction	\$571,786
Integrated English Literacy and Civics Education	\$434,043
<b>Total*</b>	<b>\$2,365,635</b>

*\*Total may not add due to rounding.*