



STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE DEPUTY SUPERINTENDENT OF STRATEGY AND ADMINISTRATION

December 9, 2025

The Honorable Ronald D. Kouchi, President
and Members of the Senate
415 South Beretania Street
State Capitol, Room 409
Honolulu, Hawaii 96813

The Honorable Nadine K. Nakamura, Speaker
and Members of the House of Representatives
415 South Beretania Street
State Capitol, Room 431
Honolulu, Hawaii 96813

Re: Hawaii State Department of Education Annual Report on Comprehensive Accountability System

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

For your information and consideration, a copy of the annual Comprehensive Accountability System report is being transmitted, pursuant to Section 302A-1004, Hawaii Revised Statutes (HRS). In accordance with Section 93-16, HRS, the report may be viewed electronically at:
<https://hawaiipublicschools.org/data-reports/legislative-reports/>

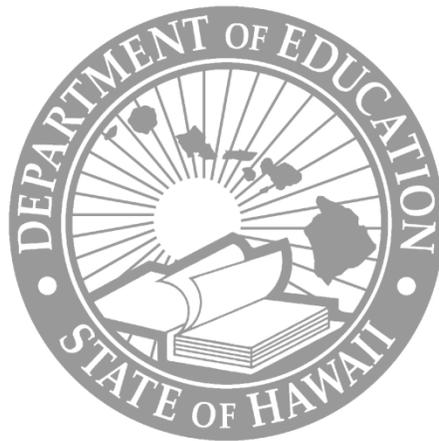
Should you have any questions, please contact Ken Kakesako, Director of the Policy, Innovation, Planning and Evaluation Branch, Office of Strategy, Innovation and Performance, via email at ken.kakesako@k12.hi.us or by phone at (808) 282-3430.

Sincerely,

Tammi Oyadomari-Chun
Deputy Superintendent of Strategy and Administration

TOC:bl

c: Legislative Reference Bureau
Hawaii State Public Library System
University of Hawaii
Hawaii State Board of Education
Office of the Deputy Superintendent of Strategy and Administration
Office of the Deputy Superintendent of Academics
Office of Strategy, Innovation and Performance
Office of Student Support Services
Office of Fiscal Services
Office of Talent Management



State of Hawai'i
Department of Education

Annual Report on Comprehensive Accountability System

December 2025

Section 302A-1004, Hawai'i Revised Statutes, requires the Hawai'i State Department of Education to annually report on educational outcomes, student discipline and restraint data, school by school expenditure data, and civil rights data.

Comprehensive Accountability Legislative Report

Strive HI Performance Data

Strive HI is an annual report at the state and school level that identifies:

- Student proficiency;
- High-needs student performance and demographics;
- Academic progress;
- School transition proficiency;
- Absenteeism; and
- School climate.

Strive HI Data can be found at: <https://hawaiipublicschools.org/about/organization/strive-hi-dashboard/>

Accountability Resource Center Hawai'i (ARCH)

ARCH houses reports that describe how schools are performing. Reports include:

- Department of Education Data Book - Features tables and figures representing the following data:
 - State and Complex level student demographics;
 - State and Complex level student performance;
 - State and Complex level staffing;
 - Safety and well-being responses from students and teachers;
 - Department finances; and
 - Status and progress of states with similar characteristics to Hawai'i
- School Status and Improvement Report - Provides the following school-level data:
 - Description of the school's and community's demographics;
 - Summary of school improvement progress;
 - Available resources, including personnel and facilities;
 - School quality survey responses;
 - Student conduct and retention; and
 - Statewide language arts, mathematics, and science proficiency.
- School Quality Survey - Captures opinions of school personnel, students (Grades 3-12), and parents/guardians of students in grades K-12 in public and public charter schools. Students', parents', and teachers' responses are included in the School Reports; administrative and office staff and instructional support staff responses are included in the Statewide Summary and Complex Reports. Results are used for school planning and improvements. Open-ended comments, anonymously provided by parents and school personnel, are aggregated at the school level and submitted to the respective Complex Area Superintendents and each charter school. Perceptions on four dimensions are captured:

- Safety (Students respond only to safety questions);
 - Well-being;
 - Satisfaction; and
 - Involvement/engagement.
- Trend Report (discontinued): Educational and Fiscal Accountability - Provides three years of trend data on school, complex, and State performance at selected benchmark grade levels with performance indicators in areas relating to:
 - Student achievement;
 - Safety and well-being; and
 - Civic responsibility.

Note: The Trend Report was discontinued after SY 2024-25. State level data previously included in the Trend Report may now be found in the Department's Data Book. School level data previously included in the Trend Report may now be found in the expanded School Status Improvement Report.

ARCH reports can be found at: <http://arch.k12.hi.us/>

Accountability Data Center (ADC)

The ADC provides data visualizations on Key Performance Indicators (KPIs) for Hawai'i public schools. ADC users may access the following interactive tools:

- State, Complex and School level KPI dashboards
- Graph generator based on eight years of filterable KPI data
- Graph generator for comparing up to eight years of filterable KPI data

The ADC may be accessed at: <https://adc.hidoe.us/>

Discipline and Restraint Reports

The consolidated Discipline and Restraints documents are presented in a more user-friendly format, enhancing the accessibility of discipline and restraint data. These documents maintain the integrity of reports from previous years (2017-18 to 2022-23) and introduced a newly formatted report for the 2023-24 school year. Historical data from 2017-18 to 2023-24, and the 2024-2025 can be found at:

<https://hawaiipublicschools.org/data-reports/discipline-and-restraint/?highlight=restraints>

School-Level Expenditure Data

School-level expenditure data for all schools are available on the Department's Longitudinal Education Information (LEI) System at <https://essa.hidoedata.org/schools>. Reports for the most recently completed school year are generally posted within six months (end of December).

School-by-school expenditure reports can be found on each school's page by clicking on "Finance" under the "Learning Environment" tab.

Staffing and Contact Information for Civil Rights Compliance Specialists Placed in Complex Areas

- James Nichols; Civil Rights Compliance Specialist (Castle-Kahuku) Ph: (808) 829-6981
- Christina Simpson; Civil Rights Compliance Specialist (Aiea-Moanalua-Radford) Ph: (808) 797-7685
- David Dooley; Civil Rights Compliance Specialist (Kapaa-Kauai-Waimea) Ph: (808) 379-5299
- Denise Sugihara; Civil Rights Compliance Specialist (Hilo-Waiakea) Ph: (808) 600-9576
- Christopher Jungers; Civil Rights Compliance Specialist (Honokaa-Kealakehe-Kohala-Konawaena) Ph: (808) 600-9613
- Lance Larsen; Civil Rights Compliance Specialist (Nanakuli-Waianae) Ph: (808) 600-9481
- Marie Neilson; Civil Rights Compliance Specialist (Kaimuki-McKinley-Roosevelt) Ph:(808) 892-6887
- Maria Letasz; Civil Rights Compliance Specialist (Baldwin-Kekaulike-Kulanihakoi-Maui) Ph: (808) 600-9417
- Alexis Mukaida; Civil Rights Compliance Specialist (Farrington-Kaiser-Kalani) Ph: (808) 829-7182
- Maria "Flor" Williams; Civil Rights Compliance Specialist (Kailua-Kalaheo) Ph: (808) 597-6566
- Courtney Dennis; Civil Rights Compliance Specialist (Hana-Lahainaluna-Lanai-Molokai) Ph: (808) 379-6208
- Michael Murakami; Civil Rights Compliance Specialist (Leilehua-Mililani-Waialua) Ph: (808) 600-9299
- Moana Hokoana; Civil Rights Compliance Specialist (Kau-Keaau-Pahoa) Ph: (808) 373-6750
- Nara Sitachitta; Civil Rights Compliance Specialist (Campbell-Kapolei) Ph: (808) 829-7168
- Vacant, Civil Rights Compliance Specialist (Pearl City-Waipahu) Ph: (808) 629-9114

Civil Rights Data Collection

This is a biennial survey, and the Department's summary of data collected in previous years can be found at the following link:

<https://civilrightsdata.ed.gov/profile/us/hi/hawaiidepartmentofeducation?surveyYear=2020&nces=1500030>

To view these reports by individual schools in Hawai'i, please click the "Find Schools Nearby" link to see a list of Hawai'i schools, where each school's summary can be viewed by clicking the school within that list.

Equal Employment Opportunity Commission: EEO-5-Elementary-Secondary Staff Report

The EEO-5 is a biennial survey, and the Commission's summary of the data collected for previous years may be found at the following link:

<https://www.eeoc.gov/data/eo-5-elementary-secondary-staff-information-report-statistics>

This report presents statewide totals of staff at elementary and secondary public institutions. Data tables of previous years can be viewed by selecting the year and the State.