

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2028

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	47,568	49,464	51,420	53,424	55,572	57,816				
	MON	3,964	4,122	4,285	4,452	4,631	4,818				
	8HR	182.96	190.24	197.76	205.44	213.76	222.40				
	HRLY	22.87	23.78	24.72	25.68	26.72	27.80				
SR13	ANN	49,464	51,420	53,424	55,572	57,816	60,120				
	MON	4,122	4,285	4,452	4,631	4,818	5,010				
	8HR	190.24	197.76	205.44	213.76	222.40	231.20				
	HRLY	23.78	24.72	25.68	26.72	27.80	28.90				
SR14	ANN	51,420	53,424	55,572	57,816	60,120	62,496				
	MON	4,285	4,452	4,631	4,818	5,010	5,208				
	8HR	197.76	205.44	213.76	222.40	231.20	240.40				
	HRLY	24.72	25.68	26.72	27.80	28.90	30.05				
SR15	ANN	53,424	55,572	57,816	60,120	62,496	64,968	67,608			
	MON	4,452	4,631	4,818	5,010	5,208	5,414	5,634			
	8HR	205.44	213.76	222.40	231.20	240.40	249.84	260.00			
	HRLY	25.68	26.72	27.80	28.90	30.05	31.23	32.50			
SR16	ANN	55,572	57,816	60,120	62,496	64,968	67,608	70,320	73,188	76,116	79,152
	MON	4,631	4,818	5,010	5,208	5,414	5,634	5,860	6,099	6,343	6,596
	8HR	213.76	222.40	231.20	240.40	249.84	260.00	270.48	281.52	292.72	304.40
	HRLY	26.72	27.80	28.90	30.05	31.23	32.50	33.81	35.19	36.59	38.05
SR17	ANN	57,816	60,120	62,496	64,968	67,608	70,320	73,188	76,116	79,152	82,296
	MON	4,818	5,010	5,208	5,414	5,634	5,860	6,099	6,343	6,596	6,858
	8HR	222.40	231.20	240.40	249.84	260.00	270.48	281.52	292.72	304.40	316.56
	HRLY	27.80	28.90	30.05	31.23	32.50	33.81	35.19	36.59	38.05	39.57
SR18	ANN	60,120	62,496	64,968	67,608	70,320	73,188	76,116	79,152	82,296	85,596
	MON	5,010	5,208	5,414	5,634	5,860	6,099	6,343	6,596	6,858	7,133
	8HR	231.20	240.40	249.84	260.00	270.48	281.52	292.72	304.40	316.56	329.20
	HRLY	28.90	30.05	31.23	32.50	33.81	35.19	36.59	38.05	39.57	41.15
SR19	ANN	62,496	64,968	67,608	70,320	73,188	76,116	79,152	82,296	85,596	89,040
	MON	5,208	5,414	5,634	5,860	6,099	6,343	6,596	6,858	7,133	7,420
	8HR	240.40	249.84	260.00	270.48	281.52	292.72	304.40	316.56	329.20	342.48
	HRLY	30.05	31.23	32.50	33.81	35.19	36.59	38.05	39.57	41.15	42.81

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SR20	ANN	64,968	67,608	70,320	73,188	76,116	79,152	82,296	85,596	89,040	92,604
	MON	5,414	5,634	5,860	6,099	6,343	6,596	6,858	7,133	7,420	7,717
	8HR	249.84	260.00	270.48	281.52	292.72	304.40	316.56	329.20	342.48	356.16
	HRLY	31.23	32.50	33.81	35.19	36.59	38.05	39.57	41.15	42.81	44.52
SR21	ANN	67,608	70,320	73,188	76,116	79,152	82,296	85,596	89,040	92,604	96,300
	MON	5,634	5,860	6,099	6,343	6,596	6,858	7,133	7,420	7,717	8,025
	8HR	260.00	270.48	281.52	292.72	304.40	316.56	329.20	342.48	356.16	370.40
	HRLY	32.50	33.81	35.19	36.59	38.05	39.57	41.15	42.81	44.52	46.30
SR22	ANN	70,320	73,188	76,116	79,152	82,296	85,596	89,040	92,604	96,300	100,128
	MON	5,860	6,099	6,343	6,596	6,858	7,133	7,420	7,717	8,025	8,344
	8HR	270.48	281.52	292.72	304.40	316.56	329.20	342.48	356.16	370.40	385.12
	HRLY	33.81	35.19	36.59	38.05	39.57	41.15	42.81	44.52	46.30	48.14
SR23	ANN	73,188	76,116	79,152	82,296	85,596	89,040	92,604	96,300	100,128	104,172
	MON	6,099	6,343	6,596	6,858	7,133	7,420	7,717	8,025	8,344	8,681
	8HR	281.52	292.72	304.40	316.56	329.20	342.48	356.16	370.40	385.12	400.64
	HRLY	35.19	36.59	38.05	39.57	41.15	42.81	44.52	46.30	48.14	50.08
SR24	ANN	79,152	82,296	85,596	89,040	92,604	96,300	100,128	104,172	108,360	112,656
	MON	6,596	6,858	7,133	7,420	7,717	8,025	8,344	8,681	9,030	9,388
	8HR	304.40	316.56	329.20	342.48	356.16	370.40	385.12	400.64	416.80	433.28
	HRLY	38.05	39.57	41.15	42.81	44.52	46.30	48.14	50.08	52.10	54.16
SR25	ANN	82,296	85,596	89,040	92,604	96,300	100,128	104,172	108,360	112,656	117,168
	MON	6,858	7,133	7,420	7,717	8,025	8,344	8,681	9,030	9,388	9,764
	8HR	316.56	329.20	342.48	356.16	370.40	385.12	400.64	416.80	433.28	450.64
	HRLY	39.57	41.15	42.81	44.52	46.30	48.14	50.08	52.10	54.16	56.33
SR26	ANN	85,596	89,040	92,604	96,300	100,128	104,172	108,360	112,656	117,168	121,836
	MON	7,133	7,420	7,717	8,025	8,344	8,681	9,030	9,388	9,764	10,153
	8HR	329.20	342.48	356.16	370.40	385.12	400.64	416.80	433.28	450.64	468.64
	HRLY	41.15	42.81	44.52	46.30	48.14	50.08	52.10	54.16	56.33	58.58
SR27	ANN	89,040	92,604	96,300	100,128	104,172	108,360	112,656	117,168	121,836	126,720
	MON	7,420	7,717	8,025	8,344	8,681	9,030	9,388	9,764	10,153	10,560
	8HR	342.48	356.16	370.40	385.12	400.64	416.80	433.28	450.64	468.64	487.36
	HRLY	42.81	44.52	46.30	48.14	50.08	52.10	54.16	56.33	58.58	60.92

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SR28	ANN	96,300	100,128	104,172	108,360	112,656	117,168	121,836	126,720	131,784	137,064
	MON	8,025	8,344	8,681	9,030	9,388	9,764	10,153	10,560	10,982	11,422
	8HR	370.40	385.12	400.64	416.80	433.28	450.64	468.64	487.36	506.88	527.20
	HRLY	46.30	48.14	50.08	52.10	54.16	56.33	58.58	60.92	63.36	65.90
SR29	ANN	100,128	104,172	108,360	112,656	117,168	121,836	126,720	131,784	137,064	142,560
	MON	8,344	8,681	9,030	9,388	9,764	10,153	10,560	10,982	11,422	11,880
	8HR	385.12	400.64	416.80	433.28	450.64	468.64	487.36	506.88	527.20	548.32
	HRLY	48.14	50.08	52.10	54.16	56.33	58.58	60.92	63.36	65.90	68.54
SR30	ANN	104,172	108,360	112,656	117,168	121,836	126,720	131,784	137,064	142,560	148,248
	MON	8,681	9,030	9,388	9,764	10,153	10,560	10,982	11,422	11,880	12,354
	8HR	400.64	416.80	433.28	450.64	468.64	487.36	506.88	527.20	548.32	570.16
	HRLY	50.08	52.10	54.16	56.33	58.58	60.92	63.36	65.90	68.54	71.27
SR31	ANN	108,360	112,656	117,168	121,836	126,720	131,784	137,064	142,560	148,248	154,164
	MON	9,030	9,388	9,764	10,153	10,560	10,982	11,422	11,880	12,354	12,847
	8HR	416.80	433.28	450.64	468.64	487.36	506.88	527.20	548.32	570.16	592.96
	HRLY	52.10	54.16	56.33	58.58	60.92	63.36	65.90	68.54	71.27	74.12
SC01	ANN	112,656	117,168	121,836	126,720	131,784	137,064	142,560	148,248	154,164	160,332
	MON	9,388	9,764	10,153	10,560	10,982	11,422	11,880	12,354	12,847	13,361
	8HR	433.28	450.64	468.64	487.36	506.88	527.20	548.32	570.16	592.96	616.64
	HRLY	54.16	56.33	58.58	60.92	63.36	65.90	68.54	71.27	74.12	77.08
SC02	ANN	117,168	121,836	126,720	131,784	137,064	142,560	148,248	154,164	160,332	166,764
	MON	9,764	10,153	10,560	10,982	11,422	11,880	12,354	12,847	13,361	13,897
	8HR	450.64	468.64	487.36	506.88	527.20	548.32	570.16	592.96	616.64	641.44
	HRLY	56.33	58.58	60.92	63.36	65.90	68.54	71.27	74.12	77.08	80.18
SC03	ANN	121,836	126,720	131,784	137,064	142,560	148,248	154,164	160,332	166,764	173,424
	MON	10,153	10,560	10,982	11,422	11,880	12,354	12,847	13,361	13,897	14,452
	8HR	468.64	487.36	506.88	527.20	548.32	570.16	592.96	616.64	641.44	667.04
	HRLY	58.58	60.92	63.36	65.90	68.54	71.27	74.12	77.08	80.18	83.38