

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2027

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	46,104	47,940	49,836	51,780	53,868	56,040				
	MON	3,842	3,995	4,153	4,315	4,489	4,670				
	8HR	177.36	184.40	191.68	199.12	207.20	215.52				
	HRLY	22.17	23.05	23.96	24.89	25.90	26.94				
SR13	ANN	47,940	49,836	51,780	53,868	56,040	58,272				
	MON	3,995	4,153	4,315	4,489	4,670	4,856				
	8HR	184.40	191.68	199.12	207.20	215.52	224.16				
	HRLY	23.05	23.96	24.89	25.90	26.94	28.02				
SR14	ANN	49,836	51,780	53,868	56,040	58,272	60,576				
	MON	4,153	4,315	4,489	4,670	4,856	5,048				
	8HR	191.68	199.12	207.20	215.52	224.16	232.96				
	HRLY	23.96	24.89	25.90	26.94	28.02	29.12				
SR15	ANN	51,780	53,868	56,040	58,272	60,576	62,976	65,532			
	MON	4,315	4,489	4,670	4,856	5,048	5,248	5,461			
	8HR	199.12	207.20	215.52	224.16	232.96	242.24	252.08			
	HRLY	24.89	25.90	26.94	28.02	29.12	30.28	31.51			
SR16	ANN	53,868	56,040	58,272	60,576	62,976	65,532	68,160	70,944	73,776	76,716
	MON	4,489	4,670	4,856	5,048	5,248	5,461	5,680	5,912	6,148	6,393
	8HR	207.20	215.52	224.16	232.96	242.24	252.08	262.16	272.88	283.76	295.04
	HRLY	25.90	26.94	28.02	29.12	30.28	31.51	32.77	34.11	35.47	36.88
SR17	ANN	56,040	58,272	60,576	62,976	65,532	68,160	70,944	73,776	76,716	79,764
	MON	4,670	4,856	5,048	5,248	5,461	5,680	5,912	6,148	6,393	6,647
	8HR	215.52	224.16	232.96	242.24	252.08	262.16	272.88	283.76	295.04	306.80
	HRLY	26.94	28.02	29.12	30.28	31.51	32.77	34.11	35.47	36.88	38.35
SR18	ANN	58,272	60,576	62,976	65,532	68,160	70,944	73,776	76,716	79,764	82,968
	MON	4,856	5,048	5,248	5,461	5,680	5,912	6,148	6,393	6,647	6,914
	8HR	224.16	232.96	242.24	252.08	262.16	272.88	283.76	295.04	306.80	319.12
	HRLY	28.02	29.12	30.28	31.51	32.77	34.11	35.47	36.88	38.35	39.89
SR19	ANN	60,576	62,976	65,532	68,160	70,944	73,776	76,716	79,764	82,968	86,304
	MON	5,048	5,248	5,461	5,680	5,912	6,148	6,393	6,647	6,914	7,192
	8HR	232.96	242.24	252.08	262.16	272.88	283.76	295.04	306.80	319.12	331.92
	HRLY	29.12	30.28	31.51	32.77	34.11	35.47	36.88	38.35	39.89	41.49

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SR20	ANN	62,976	65,532	68,160	70,944	73,776	76,716	79,764	82,968	86,304	89,760
	MON	5,248	5,461	5,680	5,912	6,148	6,393	6,647	6,914	7,192	7,480
	8HR	242.24	252.08	262.16	272.88	283.76	295.04	306.80	319.12	331.92	345.20
	HRLY	30.28	31.51	32.77	34.11	35.47	36.88	38.35	39.89	41.49	43.15
SR21	ANN	65,532	68,160	70,944	73,776	76,716	79,764	82,968	86,304	89,760	93,336
	MON	5,461	5,680	5,912	6,148	6,393	6,647	6,914	7,192	7,480	7,778
	8HR	252.08	262.16	272.88	283.76	295.04	306.80	319.12	331.92	345.20	358.96
	HRLY	31.51	32.77	34.11	35.47	36.88	38.35	39.89	41.49	43.15	44.87
SR22	ANN	68,160	70,944	73,776	76,716	79,764	82,968	86,304	89,760	93,336	97,056
	MON	5,680	5,912	6,148	6,393	6,647	6,914	7,192	7,480	7,778	8,088
	8HR	262.16	272.88	283.76	295.04	306.80	319.12	331.92	345.20	358.96	373.28
	HRLY	32.77	34.11	35.47	36.88	38.35	39.89	41.49	43.15	44.87	46.66
SR23	ANN	70,944	73,776	76,716	79,764	82,968	86,304	89,760	93,336	97,056	100,968
	MON	5,912	6,148	6,393	6,647	6,914	7,192	7,480	7,778	8,088	8,414
	8HR	272.88	283.76	295.04	306.80	319.12	331.92	345.20	358.96	373.28	388.32
	HRLY	34.11	35.47	36.88	38.35	39.89	41.49	43.15	44.87	46.66	48.54
SR24	ANN	76,716	79,764	82,968	86,304	89,760	93,336	97,056	100,968	105,036	109,200
	MON	6,393	6,647	6,914	7,192	7,480	7,778	8,088	8,414	8,753	9,100
	8HR	295.04	306.80	319.12	331.92	345.20	358.96	373.28	388.32	404.00	420.00
	HRLY	36.88	38.35	39.89	41.49	43.15	44.87	46.66	48.54	50.50	52.50
SR25	ANN	79,764	82,968	86,304	89,760	93,336	97,056	100,968	105,036	109,200	113,568
	MON	6,647	6,914	7,192	7,480	7,778	8,088	8,414	8,753	9,100	9,464
	8HR	306.80	319.12	331.92	345.20	358.96	373.28	388.32	404.00	420.00	436.80
	HRLY	38.35	39.89	41.49	43.15	44.87	46.66	48.54	50.50	52.50	54.60
SR26	ANN	82,968	86,304	89,760	93,336	97,056	100,968	105,036	109,200	113,568	118,092
	MON	6,914	7,192	7,480	7,778	8,088	8,414	8,753	9,100	9,464	9,841
	8HR	319.12	331.92	345.20	358.96	373.28	388.32	404.00	420.00	436.80	454.24
	HRLY	39.89	41.49	43.15	44.87	46.66	48.54	50.50	52.50	54.60	56.78
SR27	ANN	86,304	89,760	93,336	97,056	100,968	105,036	109,200	113,568	118,092	122,832
	MON	7,192	7,480	7,778	8,088	8,414	8,753	9,100	9,464	9,841	10,236
	8HR	331.92	345.20	358.96	373.28	388.32	404.00	420.00	436.80	454.24	472.40
	HRLY	41.49	43.15	44.87	46.66	48.54	50.50	52.50	54.60	56.78	59.05

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SR28	ANN	93,336	97,056	100,968	105,036	109,200	113,568	118,092	122,832	127,740	132,852
	MON	7,778	8,088	8,414	8,753	9,100	9,464	9,841	10,236	10,645	11,071
	8HR	358.96	373.28	388.32	404.00	420.00	436.80	454.24	472.40	491.28	510.96
	HRLY	44.87	46.66	48.54	50.50	52.50	54.60	56.78	59.05	61.41	63.87
SR29	ANN	97,056	100,968	105,036	109,200	113,568	118,092	122,832	127,740	132,852	138,180
	MON	8,088	8,414	8,753	9,100	9,464	9,841	10,236	10,645	11,071	11,515
	8HR	373.28	388.32	404.00	420.00	436.80	454.24	472.40	491.28	510.96	531.44
	HRLY	46.66	48.54	50.50	52.50	54.60	56.78	59.05	61.41	63.87	66.43
SR30	ANN	100,968	105,036	109,200	113,568	118,092	122,832	127,740	132,852	138,180	143,688
	MON	8,414	8,753	9,100	9,464	9,841	10,236	10,645	11,071	11,515	11,974
	8HR	388.32	404.00	420.00	436.80	454.24	472.40	491.28	510.96	531.44	552.64
	HRLY	48.54	50.50	52.50	54.60	56.78	59.05	61.41	63.87	66.43	69.08
SR31	ANN	105,036	109,200	113,568	118,092	122,832	127,740	132,852	138,180	143,688	149,424
	MON	8,753	9,100	9,464	9,841	10,236	10,645	11,071	11,515	11,974	12,452
	8HR	404.00	420.00	436.80	454.24	472.40	491.28	510.96	531.44	552.64	574.72
	HRLY	50.50	52.50	54.60	56.78	59.05	61.41	63.87	66.43	69.08	71.84
SC01	ANN	109,200	113,568	118,092	122,832	127,740	132,852	138,180	143,688	149,424	155,400
	MON	9,100	9,464	9,841	10,236	10,645	11,071	11,515	11,974	12,452	12,950
	8HR	420.00	436.80	454.24	472.40	491.28	510.96	531.44	552.64	574.72	597.68
	HRLY	52.50	54.60	56.78	59.05	61.41	63.87	66.43	69.08	71.84	74.71
SC02	ANN	113,568	118,092	122,832	127,740	132,852	138,180	143,688	149,424	155,400	161,640
	MON	9,464	9,841	10,236	10,645	11,071	11,515	11,974	12,452	12,950	13,470
	8HR	436.80	454.24	472.40	491.28	510.96	531.44	552.64	574.72	597.68	621.68
	HRLY	54.60	56.78	59.05	61.41	63.87	66.43	69.08	71.84	74.71	77.71
SC03	ANN	118,092	122,832	127,740	132,852	138,180	143,688	149,424	155,400	161,640	168,096
	MON	9,841	10,236	10,645	11,071	11,515	11,974	12,452	12,950	13,470	14,008
	8HR	454.24	472.40	491.28	510.96	531.44	552.64	574.72	597.68	621.68	646.56
	HRLY	56.78	59.05	61.41	63.87	66.43	69.08	71.84	74.71	77.71	80.82