

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	44,856	46,644	48,492	50,388	52,416	54,528				
	MON	3,738	3,887	4,041	4,199	4,368	4,544				
	8HR	172.56	179.44	186.48	193.84	201.60	209.76				
	HRLY	21.57	22.43	23.31	24.23	25.20	26.22				
SR13	ANN	46,644	48,492	50,388	52,416	54,528	56,700				
	MON	3,887	4,041	4,199	4,368	4,544	4,725				
	8HR	179.44	186.48	193.84	201.60	209.76	218.08				
	HRLY	22.43	23.31	24.23	25.20	26.22	27.26				
SR14	ANN	48,492	50,388	52,416	54,528	56,700	58,944				
	MON	4,041	4,199	4,368	4,544	4,725	4,912				
	8HR	186.48	193.84	201.60	209.76	218.08	226.72				
	HRLY	23.31	24.23	25.20	26.22	27.26	28.34				
SR15	ANN	50,388	52,416	54,528	56,700	58,944	61,284	63,768			
	MON	4,199	4,368	4,544	4,725	4,912	5,107	5,314			
	8HR	193.84	201.60	209.76	218.08	226.72	235.68	245.28			
	HRLY	24.23	25.20	26.22	27.26	28.34	29.46	30.66			
SR16	ANN	52,416	54,528	56,700	58,944	61,284	63,768	66,324	69,036	71,784	74,652
	MON	4,368	4,544	4,725	4,912	5,107	5,314	5,527	5,753	5,982	6,221
	8HR	201.60	209.76	218.08	226.72	235.68	245.28	255.12	265.52	276.08	287.12
	HRLY	25.20	26.22	27.26	28.34	29.46	30.66	31.89	33.19	34.51	35.89
SR17	ANN	54,528	56,700	58,944	61,284	63,768	66,324	69,036	71,784	74,652	77,616
	MON	4,544	4,725	4,912	5,107	5,314	5,527	5,753	5,982	6,221	6,468
	8HR	209.76	218.08	226.72	235.68	245.28	255.12	265.52	276.08	287.12	298.56
	HRLY	26.22	27.26	28.34	29.46	30.66	31.89	33.19	34.51	35.89	37.32
SR18	ANN	56,700	58,944	61,284	63,768	66,324	69,036	71,784	74,652	77,616	80,736
	MON	4,725	4,912	5,107	5,314	5,527	5,753	5,982	6,221	6,468	6,728
	8HR	218.08	226.72	235.68	245.28	255.12	265.52	276.08	287.12	298.56	310.56
	HRLY	27.26	28.34	29.46	30.66	31.89	33.19	34.51	35.89	37.32	38.82
SR19	ANN	58,944	61,284	63,768	66,324	69,036	71,784	74,652	77,616	80,736	83,976
	MON	4,912	5,107	5,314	5,527	5,753	5,982	6,221	6,468	6,728	6,998
	8HR	226.72	235.68	245.28	255.12	265.52	276.08	287.12	298.56	310.56	322.96
	HRLY	28.34	29.46	30.66	31.89	33.19	34.51	35.89	37.32	38.82	40.37

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SR20	ANN	61,284	63,768	66,324	69,036	71,784	74,652	77,616	80,736	83,976	87,336
	MON	5,107	5,314	5,527	5,753	5,982	6,221	6,468	6,728	6,998	7,278
	8HR	235.68	245.28	255.12	265.52	276.08	287.12	298.56	310.56	322.96	335.92
	HRLY	29.46	30.66	31.89	33.19	34.51	35.89	37.32	38.82	40.37	41.99
SR21	ANN	63,768	66,324	69,036	71,784	74,652	77,616	80,736	83,976	87,336	90,816
	MON	5,314	5,527	5,753	5,982	6,221	6,468	6,728	6,998	7,278	7,568
	8HR	245.28	255.12	265.52	276.08	287.12	298.56	310.56	322.96	335.92	349.28
	HRLY	30.66	31.89	33.19	34.51	35.89	37.32	38.82	40.37	41.99	43.66
SR22	ANN	66,324	69,036	71,784	74,652	77,616	80,736	83,976	87,336	90,816	94,440
	MON	5,527	5,753	5,982	6,221	6,468	6,728	6,998	7,278	7,568	7,870
	8HR	255.12	265.52	276.08	287.12	298.56	310.56	322.96	335.92	349.28	363.20
	HRLY	31.89	33.19	34.51	35.89	37.32	38.82	40.37	41.99	43.66	45.40
SR23	ANN	69,036	71,784	74,652	77,616	80,736	83,976	87,336	90,816	94,440	98,244
	MON	5,753	5,982	6,221	6,468	6,728	6,998	7,278	7,568	7,870	8,187
	8HR	265.52	276.08	287.12	298.56	310.56	322.96	335.92	349.28	363.20	377.84
	HRLY	33.19	34.51	35.89	37.32	38.82	40.37	41.99	43.66	45.40	47.23
SR24	ANN	74,652	77,616	80,736	83,976	87,336	90,816	94,440	98,244	102,204	106,260
	MON	6,221	6,468	6,728	6,998	7,278	7,568	7,870	8,187	8,517	8,855
	8HR	287.12	298.56	310.56	322.96	335.92	349.28	363.20	377.84	393.12	408.72
	HRLY	35.89	37.32	38.82	40.37	41.99	43.66	45.40	47.23	49.14	51.09
SR25	ANN	77,616	80,736	83,976	87,336	90,816	94,440	98,244	102,204	106,260	110,508
	MON	6,468	6,728	6,998	7,278	7,568	7,870	8,187	8,517	8,855	9,209
	8HR	298.56	310.56	322.96	335.92	349.28	363.20	377.84	393.12	408.72	425.04
	HRLY	37.32	38.82	40.37	41.99	43.66	45.40	47.23	49.14	51.09	53.13
SR26	ANN	80,736	83,976	87,336	90,816	94,440	98,244	102,204	106,260	110,508	114,912
	MON	6,728	6,998	7,278	7,568	7,870	8,187	8,517	8,855	9,209	9,576
	8HR	310.56	322.96	335.92	349.28	363.20	377.84	393.12	408.72	425.04	442.00
	HRLY	38.82	40.37	41.99	43.66	45.40	47.23	49.14	51.09	53.13	55.25
SR27	ANN	83,976	87,336	90,816	94,440	98,244	102,204	106,260	110,508	114,912	119,520
	MON	6,998	7,278	7,568	7,870	8,187	8,517	8,855	9,209	9,576	9,960
	8HR	322.96	335.92	349.28	363.20	377.84	393.12	408.72	425.04	442.00	459.68
	HRLY	40.37	41.99	43.66	45.40	47.23	49.14	51.09	53.13	55.25	57.46

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SR28	ANN	90,816	94,440	98,244	102,204	106,260	110,508	114,912	119,520	124,296	129,276
	MON	7,568	7,870	8,187	8,517	8,855	9,209	9,576	9,960	10,358	10,773
	8HR	349.28	363.20	377.84	393.12	408.72	425.04	442.00	459.68	478.08	497.20
	HRLY	43.66	45.40	47.23	49.14	51.09	53.13	55.25	57.46	59.76	62.15
SR29	ANN	94,440	98,244	102,204	106,260	110,508	114,912	119,520	124,296	129,276	134,460
	MON	7,870	8,187	8,517	8,855	9,209	9,576	9,960	10,358	10,773	11,205
	8HR	363.20	377.84	393.12	408.72	425.04	442.00	459.68	478.08	497.20	517.12
	HRLY	45.40	47.23	49.14	51.09	53.13	55.25	57.46	59.76	62.15	64.64
SR30	ANN	98,244	102,204	106,260	110,508	114,912	119,520	124,296	129,276	134,460	139,812
	MON	8,187	8,517	8,855	9,209	9,576	9,960	10,358	10,773	11,205	11,651
	8HR	377.84	393.12	408.72	425.04	442.00	459.68	478.08	497.20	517.12	537.76
	HRLY	47.23	49.14	51.09	53.13	55.25	57.46	59.76	62.15	64.64	67.22
SR31	ANN	102,204	106,260	110,508	114,912	119,520	124,296	129,276	134,460	139,812	145,392
	MON	8,517	8,855	9,209	9,576	9,960	10,358	10,773	11,205	11,651	12,116
	8HR	393.12	408.72	425.04	442.00	459.68	478.08	497.20	517.12	537.76	559.20
	HRLY	49.14	51.09	53.13	55.25	57.46	59.76	62.15	64.64	67.22	69.90
SC01	ANN	106,260	110,508	114,912	119,520	124,296	129,276	134,460	139,812	145,392	151,212
	MON	8,855	9,209	9,576	9,960	10,358	10,773	11,205	11,651	12,116	12,601
	8HR	408.72	425.04	442.00	459.68	478.08	497.20	517.12	537.76	559.20	581.60
	HRLY	51.09	53.13	55.25	57.46	59.76	62.15	64.64	67.22	69.90	72.70
SC02	ANN	110,508	114,912	119,520	124,296	129,276	134,460	139,812	145,392	151,212	157,284
	MON	9,209	9,576	9,960	10,358	10,773	11,205	11,651	12,116	12,601	13,107
	8HR	425.04	442.00	459.68	478.08	497.20	517.12	537.76	559.20	581.60	604.96
	HRLY	53.13	55.25	57.46	59.76	62.15	64.64	67.22	69.90	72.70	75.62
SC03	ANN	114,912	119,520	124,296	129,276	134,460	139,812	145,392	151,212	157,284	163,560
	MON	9,576	9,960	10,358	10,773	11,205	11,651	12,116	12,601	13,107	13,630
	8HR	442.00	459.68	478.08	497.20	517.12	537.76	559.20	581.60	604.96	629.04
	HRLY	55.25	57.46	59.76	62.15	64.64	67.22	69.90	72.70	75.62	78.63