

State of Hawai'i
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2025

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	43,572	45,312	47,100	48,948	50,916	52,968				
	MON	3,631	3,776	3,925	4,079	4,243	4,414				
	8HR	167.60	174.24	181.12	188.24	195.84	203.76				
	HRLY	20.95	21.78	22.64	23.53	24.48	25.47				
SR13	ANN	45,312	47,100	48,948	50,916	52,968	55,080				
	MON	3,776	3,925	4,079	4,243	4,414	4,590				
	8HR	174.24	181.12	188.24	195.84	203.76	211.84				
	HRLY	21.78	22.64	23.53	24.48	25.47	26.48				
SR14	ANN	47,100	48,948	50,916	52,968	55,080	57,252				
	MON	3,925	4,079	4,243	4,414	4,590	4,771				
	8HR	181.12	188.24	195.84	203.76	211.84	220.24				
	HRLY	22.64	23.53	24.48	25.47	26.48	27.53				
SR15	ANN	48,948	50,916	52,968	55,080	57,252	59,532	61,944			
	MON	4,079	4,243	4,414	4,590	4,771	4,961	5,162			
	8HR	188.24	195.84	203.76	211.84	220.24	228.96	238.24			
	HRLY	23.53	24.48	25.47	26.48	27.53	28.62	29.78			
SR16	ANN	50,916	52,968	55,080	57,252	59,532	61,944	64,428	67,056	69,732	72,516
	MON	4,243	4,414	4,590	4,771	4,961	5,162	5,369	5,588	5,811	6,043
	8HR	195.84	203.76	211.84	220.24	228.96	238.24	247.84	257.92	268.24	278.88
	HRLY	24.48	25.47	26.48	27.53	28.62	29.78	30.98	32.24	33.53	34.86
SR17	ANN	52,968	55,080	57,252	59,532	61,944	64,428	67,056	69,732	72,516	75,396
	MON	4,414	4,590	4,771	4,961	5,162	5,369	5,588	5,811	6,043	6,283
	8HR	203.76	211.84	220.24	228.96	238.24	247.84	257.92	268.24	278.88	290.00
	HRLY	25.47	26.48	27.53	28.62	29.78	30.98	32.24	33.53	34.86	36.25
SR18	ANN	55,080	57,252	59,532	61,944	64,428	67,056	69,732	72,516	75,396	78,420
	MON	4,590	4,771	4,961	5,162	5,369	5,588	5,811	6,043	6,283	6,535
	8HR	211.84	220.24	228.96	238.24	247.84	257.92	268.24	278.88	290.00	301.60
	HRLY	26.48	27.53	28.62	29.78	30.98	32.24	33.53	34.86	36.25	37.70
SR19	ANN	57,252	59,532	61,944	64,428	67,056	69,732	72,516	75,396	78,420	81,564
	MON	4,771	4,961	5,162	5,369	5,588	5,811	6,043	6,283	6,535	6,797
	8HR	220.24	228.96	238.24	247.84	257.92	268.24	278.88	290.00	301.60	313.68
	HRLY	27.53	28.62	29.78	30.98	32.24	33.53	34.86	36.25	37.70	39.21

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SR20	ANN	59,532	61,944	64,428	67,056	69,732	72,516	75,396	78,420	81,564	84,828
	MON	4,961	5,162	5,369	5,588	5,811	6,043	6,283	6,535	6,797	7,069
	8HR	228.96	238.24	247.84	257.92	268.24	278.88	290.00	301.60	313.68	326.24
	HRLY	28.62	29.78	30.98	32.24	33.53	34.86	36.25	37.70	39.21	40.78
SR21	ANN	61,944	64,428	67,056	69,732	72,516	75,396	78,420	81,564	84,828	88,212
	MON	5,162	5,369	5,588	5,811	6,043	6,283	6,535	6,797	7,069	7,351
	8HR	238.24	247.84	257.92	268.24	278.88	290.00	301.60	313.68	326.24	339.28
	HRLY	29.78	30.98	32.24	33.53	34.86	36.25	37.70	39.21	40.78	42.41
SR22	ANN	64,428	67,056	69,732	72,516	75,396	78,420	81,564	84,828	88,212	91,728
	MON	5,369	5,588	5,811	6,043	6,283	6,535	6,797	7,069	7,351	7,644
	8HR	247.84	257.92	268.24	278.88	290.00	301.60	313.68	326.24	339.28	352.80
	HRLY	30.98	32.24	33.53	34.86	36.25	37.70	39.21	40.78	42.41	44.10
SR23	ANN	67,056	69,732	72,516	75,396	78,420	81,564	84,828	88,212	91,728	95,424
	MON	5,588	5,811	6,043	6,283	6,535	6,797	7,069	7,351	7,644	7,952
	8HR	257.92	268.24	278.88	290.00	301.60	313.68	326.24	339.28	352.80	367.04
	HRLY	32.24	33.53	34.86	36.25	37.70	39.21	40.78	42.41	44.10	45.88
SR24	ANN	72,516	75,396	78,420	81,564	84,828	88,212	91,728	95,424	99,276	103,212
	MON	6,043	6,283	6,535	6,797	7,069	7,351	7,644	7,952	8,273	8,601
	8HR	278.88	290.00	301.60	313.68	326.24	339.28	352.80	367.04	381.84	396.96
	HRLY	34.86	36.25	37.70	39.21	40.78	42.41	44.10	45.88	47.73	49.62
SR25	ANN	75,396	78,420	81,564	84,828	88,212	91,728	95,424	99,276	103,212	107,340
	MON	6,283	6,535	6,797	7,069	7,351	7,644	7,952	8,273	8,601	8,945
	8HR	290.00	301.60	313.68	326.24	339.28	352.80	367.04	381.84	396.96	412.88
	HRLY	36.25	37.70	39.21	40.78	42.41	44.10	45.88	47.73	49.62	51.61
SR26	ANN	78,420	81,564	84,828	88,212	91,728	95,424	99,276	103,212	107,340	111,624
	MON	6,535	6,797	7,069	7,351	7,644	7,952	8,273	8,601	8,945	9,302
	8HR	301.60	313.68	326.24	339.28	352.80	367.04	381.84	396.96	412.88	429.36
	HRLY	37.70	39.21	40.78	42.41	44.10	45.88	47.73	49.62	51.61	53.67
SR27	ANN	81,564	84,828	88,212	91,728	95,424	99,276	103,212	107,340	111,624	116,100
	MON	6,797	7,069	7,351	7,644	7,952	8,273	8,601	8,945	9,302	9,675
	8HR	313.68	326.24	339.28	352.80	367.04	381.84	396.96	412.88	429.36	446.56
	HRLY	39.21	40.78	42.41	44.10	45.88	47.73	49.62	51.61	53.67	55.82

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SR28	ANN	88,212	91,728	95,424	99,276	103,212	107,340	111,624	116,100	120,732	125,568
	MON	7,351	7,644	7,952	8,273	8,601	8,945	9,302	9,675	10,061	10,464
	8HR	339.28	352.80	367.04	381.84	396.96	412.88	429.36	446.56	464.32	482.96
	HRLY	42.41	44.10	45.88	47.73	49.62	51.61	53.67	55.82	58.04	60.37
SR29	ANN	91,728	95,424	99,276	103,212	107,340	111,624	116,100	120,732	125,568	130,608
	MON	7,644	7,952	8,273	8,601	8,945	9,302	9,675	10,061	10,464	10,884
	8HR	352.80	367.04	381.84	396.96	412.88	429.36	446.56	464.32	482.96	502.32
	HRLY	44.10	45.88	47.73	49.62	51.61	53.67	55.82	58.04	60.37	62.79
SR30	ANN	95,424	99,276	103,212	107,340	111,624	116,100	120,732	125,568	130,608	135,804
	MON	7,952	8,273	8,601	8,945	9,302	9,675	10,061	10,464	10,884	11,317
	8HR	367.04	381.84	396.96	412.88	429.36	446.56	464.32	482.96	502.32	522.32
	HRLY	45.88	47.73	49.62	51.61	53.67	55.82	58.04	60.37	62.79	65.29
SR31	ANN	99,276	103,212	107,340	111,624	116,100	120,732	125,568	130,608	135,804	141,228
	MON	8,273	8,601	8,945	9,302	9,675	10,061	10,464	10,884	11,317	11,769
	8HR	381.84	396.96	412.88	429.36	446.56	464.32	482.96	502.32	522.32	543.20
	HRLY	47.73	49.62	51.61	53.67	55.82	58.04	60.37	62.79	65.29	67.90
SC01	ANN	103,212	107,340	111,624	116,100	120,732	125,568	130,608	135,804	141,228	146,880
	MON	8,601	8,945	9,302	9,675	10,061	10,464	10,884	11,317	11,769	12,240
	8HR	396.96	412.88	429.36	446.56	464.32	482.96	502.32	522.32	543.20	564.96
	HRLY	49.62	51.61	53.67	55.82	58.04	60.37	62.79	65.29	67.90	70.62
SC02	ANN	107,340	111,624	116,100	120,732	125,568	130,608	135,804	141,228	146,880	152,772
	MON	8,945	9,302	9,675	10,061	10,464	10,884	11,317	11,769	12,240	12,731
	8HR	412.88	429.36	446.56	464.32	482.96	502.32	522.32	543.20	564.96	587.60
	HRLY	51.61	53.67	55.82	58.04	60.37	62.79	65.29	67.90	70.62	73.45
SC03	ANN	111,624	116,100	120,732	125,568	130,608	135,804	141,228	146,880	152,772	158,868
	MON	9,302	9,675	10,061	10,464	10,884	11,317	11,769	12,240	12,731	13,239
	8HR	429.36	446.56	464.32	482.96	502.32	522.32	543.20	564.96	587.60	611.04
	HRLY	53.67	55.82	58.04	60.37	62.79	65.29	67.90	70.62	73.45	76.38