

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 10 Institutional, Health and Correctional Workers

Step A			Step A		
HE01	ANN	49,092	HE08	ANN	63,600
	MON	4,091		MON	5,300
	8HR	188.80		8HR	244.64
	HRLY	23.60		HRLY	30.58
HE02	ANN	52,536	HE09	ANN	66,156
	MON	4,378		MON	5,513
	8HR	202.08		8HR	254.48
	HRLY	25.26		HRLY	31.81
HE03	ANN	52,536	HE10	ANN	74,736
	MON	4,378		MON	6,228
	8HR	202.08		8HR	287.44
	HRLY	25.26		HRLY	35.93
HE04	ANN	54,444	HE11	ANN	77,976
	MON	4,537		MON	6,498
	8HR	209.44		8HR	299.92
	HRLY	26.18		HRLY	37.49
HE05	ANN	56,616	HE12	ANN	81,288
	MON	4,718		MON	6,774
	8HR	217.76		8HR	312.64
	HRLY	27.22		HRLY	39.08
HE06	ANN	58,860	HE13	ANN	88,356
	MON	4,905		MON	7,363
	8HR	226.40		8HR	339.84
	HRLY	28.30		HRLY	42.48
HE07	ANN	61,188			
	MON	5,099			
	8HR	235.36			
	HRLY	29.42			