

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2027

Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5
SR16	ANN	86,556	89,976	93,552	97,284	99,732	102,216	104,760	107,364	110,028
	MON	7,213	7,498	7,796	8,107	8,311	8,518	8,730	8,947	9,169
	8HR	332.88	346.08	359.84	374.16	383.60	393.12	402.96	412.96	423.20
	HRLY	41.61	43.26	44.98	46.77	47.95	49.14	50.37	51.62	52.90
SR17	ANN	90,804	94,440	98,172	102,132	104,652	107,280	109,968	112,716	115,512
	MON	7,567	7,870	8,181	8,511	8,721	8,940	9,164	9,393	9,626
	8HR	349.28	363.20	377.60	392.80	402.48	412.64	422.96	433.52	444.24
	HRLY	43.66	45.40	47.20	49.10	50.31	51.58	52.87	54.19	55.53
SR18	ANN	98,940	102,984	107,016	111,288	114,072	116,904	119,832	122,820	125,892
	MON	8,245	8,582	8,918	9,274	9,506	9,742	9,986	10,235	10,491
	8HR	380.56	396.08	411.60	428.00	438.72	449.60	460.88	472.40	484.24
	HRLY	47.57	49.51	51.45	53.50	54.84	56.20	57.61	59.05	60.53
SR19	ANN	107,928	112,224	116,676	121,344	124,404	127,500	130,692	133,956	137,280
	MON	8,994	9,352	9,723	10,112	10,367	10,625	10,891	11,163	11,440
	8HR	415.12	431.60	448.72	466.72	478.48	490.40	502.64	515.20	528.00
	HRLY	51.89	53.95	56.09	58.34	59.81	61.30	62.83	64.40	66.00
SR20	ANN	117,648	122,388	127,224	132,336	135,624	139,020	142,488	146,040	149,676
	MON	9,804	10,199	10,602	11,028	11,302	11,585	11,874	12,170	12,473
	8HR	452.48	470.72	489.36	508.96	521.60	534.72	548.00	561.68	575.68
	HRLY	56.56	58.84	61.17	63.62	65.20	66.84	68.50	70.21	71.96
SR21	ANN	124,704	129,684	134,892	140,280	143,808	147,384	151,068	154,896	158,748
	MON	10,392	10,807	11,241	11,690	11,984	12,282	12,589	12,908	13,229
	8HR	479.60	498.80	518.80	539.52	553.12	566.88	581.04	595.76	610.56
	HRLY	59.95	62.35	64.85	67.44	69.14	70.86	72.63	74.47	76.32
SR22	ANN	129,684	134,892	140,280	145,896	149,568	153,288	157,140	161,052	165,096
	MON	10,807	11,241	11,690	12,158	12,464	12,774	13,095	13,421	13,758
	8HR	498.80	518.80	539.52	561.12	575.28	589.60	604.40	619.44	634.96
	HRLY	62.35	64.85	67.44	70.14	71.91	73.70	75.55	77.43	79.37
SR23	ANN	134,892	140,280	145,896	151,740	155,556	159,396	163,380	167,484	171,684
	MON	11,241	11,690	12,158	12,645	12,963	13,283	13,615	13,957	14,307
	8HR	518.80	539.52	561.12	583.60	598.32	613.04	628.40	644.16	660.32
	HRLY	64.85	67.44	70.14	72.95	74.79	76.63	78.55	80.52	82.54

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SR24	ANN	140,280	145,896	151,740	157,824	161,760	165,804	169,932	174,192	178,548
	MON	11,690	12,158	12,645	13,152	13,480	13,817	14,161	14,516	14,879
	8HR	539.52	561.12	583.60	607.04	622.16	637.68	653.60	670.00	686.72
	HRLY	67.44	70.14	72.95	75.88	77.77	79.71	81.70	83.75	85.84
SR25	ANN	145,896	151,740	157,824	164,136	168,240	172,440	176,724	181,188	185,724
	MON	12,158	12,645	13,152	13,678	14,020	14,370	14,727	15,099	15,477
	8HR	561.12	583.60	607.04	631.28	647.04	663.20	679.68	696.88	714.32
	HRLY	70.14	72.95	75.88	78.91	80.88	82.90	84.96	87.11	89.29
SR26	ANN	151,740	157,824	164,136	170,688	174,960	179,340	183,828	188,436	193,152
	MON	12,645	13,152	13,678	14,224	14,580	14,945	15,319	15,703	16,096
	8HR	583.60	607.04	631.28	656.48	672.96	689.76	707.04	724.72	742.88
	HRLY	72.95	75.88	78.91	82.06	84.12	86.22	88.38	90.59	92.86
SR27	ANN	157,824	164,136	170,688	177,528	181,944	186,480	191,148	195,948	200,868
	MON	13,152	13,678	14,224	14,794	15,162	15,540	15,929	16,329	16,739
	8HR	607.04	631.28	656.48	682.80	699.76	717.20	735.20	753.68	772.56
	HRLY	75.88	78.91	82.06	85.35	87.47	89.65	91.90	94.21	96.57
SR28	ANN	164,136	170,688	177,528	184,656	189,264	193,992	198,816	203,808	208,884
	MON	13,678	14,224	14,794	15,388	15,772	16,166	16,568	16,984	17,407
	8HR	631.28	656.48	682.80	710.24	727.92	746.16	764.64	783.84	803.44
	HRLY	78.91	82.06	85.35	88.78	90.99	93.27	95.58	97.98	100.43
SR29	ANN	170,688	177,528	184,656	192,012	196,848	201,756	206,820	211,980	217,308
	MON	14,224	14,794	15,388	16,001	16,404	16,813	17,235	17,665	18,109
	8HR	656.48	682.80	710.24	738.48	757.12	776.00	795.44	815.28	835.84
	HRLY	82.06	85.35	88.78	92.31	94.64	97.00	99.43	101.91	104.48
SR30	ANN	177,528	184,656	192,012	199,704	204,684	209,796	215,040	220,392	225,912
	MON	14,794	15,388	16,001	16,642	17,057	17,483	17,920	18,366	18,826
	8HR	682.80	710.24	738.48	768.08	787.28	806.88	827.04	847.68	868.88
	HRLY	85.35	88.78	92.31	96.01	98.41	100.86	103.38	105.96	108.61