

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5
SR16	ANN	83,688	87,000	90,456	94,068	96,432	98,832	101,292	103,812	106,392
	MON	6,974	7,250	7,538	7,839	8,036	8,236	8,441	8,651	8,866
	8HR	321.84	334.64	347.92	361.84	370.88	380.16	389.60	399.28	409.20
	HRLY	40.23	41.83	43.49	45.23	46.36	47.52	48.70	49.91	51.15
SR17	ANN	87,804	91,320	94,920	98,760	101,196	103,728	106,332	108,984	111,696
	MON	7,317	7,610	7,910	8,230	8,433	8,644	8,861	9,082	9,308
	8HR	337.68	351.20	365.04	379.84	389.20	398.96	408.96	419.20	429.60
	HRLY	42.21	43.90	45.63	47.48	48.65	49.87	51.12	52.40	53.70
SR18	ANN	95,664	99,576	103,476	107,604	110,304	113,040	115,872	118,764	121,728
	MON	7,972	8,298	8,623	8,967	9,192	9,420	9,656	9,897	10,144
	8HR	367.92	382.96	398.00	413.84	424.24	434.80	445.68	456.80	468.16
	HRLY	45.99	47.87	49.75	51.73	53.03	54.35	55.71	57.10	58.52
SR19	ANN	104,364	108,516	112,812	117,336	120,288	123,288	126,372	129,528	132,744
	MON	8,697	9,043	9,401	9,778	10,024	10,274	10,531	10,794	11,062
	8HR	401.44	417.36	433.92	451.28	462.64	474.16	486.08	498.16	510.56
	HRLY	50.18	52.17	54.24	56.41	57.83	59.27	60.76	62.27	63.82
SR20	ANN	113,760	118,344	123,012	127,956	131,136	134,424	137,772	141,216	144,732
	MON	9,480	9,862	10,251	10,663	10,928	11,202	11,481	11,768	12,061
	8HR	437.52	455.20	473.12	492.16	504.40	517.04	529.92	543.12	556.64
	HRLY	54.69	56.90	59.14	61.52	63.05	64.63	66.24	67.89	69.58
SR21	ANN	120,576	125,400	130,428	135,636	139,056	142,512	146,076	149,772	153,504
	MON	10,048	10,450	10,869	11,303	11,588	11,876	12,173	12,481	12,792
	8HR	463.76	482.32	501.68	521.68	534.80	548.16	561.84	576.08	590.40
	HRLY	57.97	60.29	62.71	65.21	66.85	68.52	70.23	72.01	73.80
SR22	ANN	125,400	130,428	135,636	141,072	144,624	148,224	151,944	155,724	159,636
	MON	10,450	10,869	11,303	11,756	12,052	12,352	12,662	12,977	13,303
	8HR	482.32	501.68	521.68	542.56	556.24	570.08	584.40	598.96	614.00
	HRLY	60.29	62.71	65.21	67.82	69.53	71.26	73.05	74.87	76.75
SR23	ANN	130,428	135,636	141,072	146,724	150,408	154,128	157,980	161,940	166,008
	MON	10,869	11,303	11,756	12,227	12,534	12,844	13,165	13,495	13,834
	8HR	501.68	521.68	542.56	564.32	578.48	592.80	607.60	622.88	638.48
	HRLY	62.71	65.21	67.82	70.54	72.31	74.10	75.95	77.86	79.81

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SR24	ANN	135,636	141,072	146,724	152,604	156,408	160,320	164,316	168,432	172,644
	MON	11,303	11,756	12,227	12,717	13,034	13,360	13,693	14,036	14,387
	8HR	521.68	542.56	564.32	586.96	601.60	616.64	632.00	647.84	664.00
	HRLY	65.21	67.82	70.54	73.37	75.20	77.08	79.00	80.98	83.00
SR25	ANN	141,072	146,724	152,604	158,712	162,672	166,740	170,880	175,200	179,580
	MON	11,756	12,227	12,717	13,226	13,556	13,895	14,240	14,600	14,965
	8HR	542.56	564.32	586.96	610.40	625.68	641.28	657.20	673.84	690.72
	HRLY	67.82	70.54	73.37	76.30	78.21	80.16	82.15	84.23	86.34
SR26	ANN	146,724	152,604	158,712	165,048	169,176	173,412	177,744	182,208	186,768
	MON	12,227	12,717	13,226	13,754	14,098	14,451	14,812	15,184	15,564
	8HR	564.32	586.96	610.40	634.80	650.64	666.96	683.60	700.80	718.32
	HRLY	70.54	73.37	76.30	79.35	81.33	83.37	85.45	87.60	89.79
SR27	ANN	152,604	158,712	165,048	171,660	175,932	180,312	184,824	189,468	194,220
	MON	12,717	13,226	13,754	14,305	14,661	15,026	15,402	15,789	16,185
	8HR	586.96	610.40	634.80	660.24	676.64	693.52	710.88	728.72	747.04
	HRLY	73.37	76.30	79.35	82.53	84.58	86.69	88.86	91.09	93.38
SR28	ANN	158,712	165,048	171,660	178,548	183,000	187,572	192,240	197,064	201,972
	MON	13,226	13,754	14,305	14,879	15,250	15,631	16,020	16,422	16,831
	8HR	610.40	634.80	660.24	686.72	703.84	721.44	739.36	757.92	776.80
	HRLY	76.30	79.35	82.53	85.84	87.98	90.18	92.42	94.74	97.10
SR29	ANN	165,048	171,660	178,548	185,664	190,344	195,084	199,980	204,972	210,120
	MON	13,754	14,305	14,879	15,472	15,862	16,257	16,665	17,081	17,510
	8HR	634.80	660.24	686.72	714.08	732.08	750.32	769.12	788.32	808.16
	HRLY	79.35	82.53	85.84	89.26	91.51	93.79	96.14	98.54	101.02
SR30	ANN	171,660	178,548	185,664	193,104	197,916	202,860	207,924	213,108	218,436
	MON	14,305	14,879	15,472	16,092	16,493	16,905	17,327	17,759	18,203
	8HR	660.24	686.72	714.08	742.72	761.20	780.24	799.68	819.68	840.16
	HRLY	82.53	85.84	89.26	92.84	95.15	97.53	99.96	102.46	105.02