State of Hawai'i
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2025
Bargaining Unit: 09 Registered Professional Nurse

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5
SR16	ANN	81,024	84,228	87,576	91,068	93,360	95,688	98,064	100,500	103,008
	MON	6,752	7,019	7,298	7,589	7,780	7,974	8,172	8,375	8,584
	8HR	311.60	323.92	336.80	350.24	359.04	368.00	377.20	386.56	396.16
	HRLY	38.95	40.49	42.10	43.78	44.88	46.00	47.15	48.32	49.52
SR17	ANN	85,008	88,416	91,896	95,616	97,968	100,428	102,948	105,516	108,144
	MON	7,084	7,368	7,658	7,968	8,164	8,369	8,579	8,793	9,012
	8HR	326.96	340.08	353.44	367.76	376.80	386.24	395.92	405.84	415.92
	HRLY	40.87	42.51	44.18	45.97	47.10	48.28	49.49	50.73	51.99
SR18	ANN	92,616	96,408	100,176	104,172	106,788	109,440	112,176	114,984	117,852
	MON	7,718	8,034	8,348	8,681	8,899	9,120	9,348	9,582	9,821
	8HR	356.24	370.80	385.28	400.64	410.72	420.96	431.44	442.24	453.28
	HRLY	44.53	46.35	48.16	50.08	51.34	52.62	53.93	55.28	56.66
SR19	ANN	101,040	105,060	109,224	113,604	116,460	119,364	122,352	125,400	128,520
	MON	8,420	8,755	9,102	9,467	9,705	9,947	10,196	10,450	10,710
	8HR	388.64	404.08	420.08	436.96	447.92	459.12	470.56	482.32	494.32
	HRLY	48.58	50.51	52.51	54.62	55.99	57.39	58.82	60.29	61.79
SR20	ANN	110,136	114,576	119,088	123,876	126,960	130,140	133,380	136,716	140,124
	MON	9,178	9,548	9,924	10,323	10,580	10,845	11,115	11,393	11,677
	8HR	423.60	440.64	458.00	476.48	488.32	500.56	513.04	525.84	538.96
	HRLY	52.95	55.08	57.25	59.56	61.04	62.57	64.13	65.73	67.37
SR21	ANN	116,736	121,404	126,276	131,316	134,628	137,976	141,420	144,996	148,620
	MON	9,728	10,117	10,523	10,943	11,219	11,498	11,785	12,083	12,385
	8HR	448.96	466.96	485.68	505.04	517.84	530.64	543.92	557.68	571.60
	HRLY	56.12	58.37	60.71	63.13	64.73	66.33	67.99	69.71	71.45
SR22	ANN	121,404	126,276	131,316	136,584	140,016	143,508	147,108	150,768	154,548
	MON	10,117	10,523	10,943	11,382	11,668	11,959	12,259	12,564	12,879
	8HR	466.96	485.68	505.04	525.36	538.56	551.92	565.84	579.84	594.40
	HRLY	58.37	60.71	63.13	65.67	67.32	68.99	70.73	72.48	74.30
SR23	ANN	126,276	131,316	136,584	142,056	145,620	149,220	152,952	156,780	160,716
	MON	10,523	10,943	11,382	11,838	12,135	12,435	12,746	13,065	13,393
	8HR	485.68	505.04	525.36	546.40	560.08	573.92	588.24	603.04	618.16
	HRLY	60.71	63.13	65.67	68.30	70.01	71.74	73.53	75.38	77.27
SR24	ANN	131,316	136,584	142,056	147,744	151,428	155,208	159,084	163,068	167,148
	MON	10,943	11,382	11,838	12,312	12,619	12,934	13,257	13,589	13,929
	8HR	505.04	525.36	546.40	568.24	582.40	596.96	611.84	627.20	642.88
	HRLY	63.13	65.67	68.30	71.03	72.80	74.62	76.48	78.40	80.36

		Step B	Step C	Step D	Step E	Step L1	Step L2	Step L3	Step L4	Step L5
SR25	ANN	136,584	142,056	147,744	153,660	157,488	161,424	165,432	169,620	173,856
	MON	11,382	11,838	12,312	12,805	13,124	13,452	13,786	14,135	14,488
	8HR	525.36	546.40	568.24	591.04	605.76	620.88	636.24	652.40	668.64
	HRLY	65.67	68.30	71.03	73.88	75.72	77.61	79.53	81.55	83.58
SR26	ANN	142,056	147,744	153,660	159,792	163,788	167,892	172,080	176,400	180,816
	MON	11,838	12,312	12,805	13,316	13,649	13,991	14,340	14,700	15,068
	8HR	546.40	568.24	591.04	614.56	629.92	645.76	661.84	678.48	695.44
	HRLY	68.30	71.03	73.88	76.82	78.74	80.72	82.73	84.81	86.93
SR27	ANN	147,744	153,660	159,792	166,188	170,328	174,564	178,932	183,432	188,028
	MON	12,312	12,805	13,316	13,849	14,194	14,547	14,911	15,286	15,669
	8HR	568.24	591.04	614.56	639.20	655.12	671.44	688.24	705.52	723.20
	HRLY	71.03	73.88	76.82	79.90	81.89	83.93	86.03	88.19	90.40
SR28	ANN	153,660	159,792	166,188	172,860	177,168	181,596	186,120	190,788	195,540
	MON	12,805	13,316	13,849	14,405	14,764	15,133	15,510	15,899	16,295
	8HR	591.04	614.56	639.20	664.88	681.44	698.48	715.84	733.84	752.08
	HRLY	73.88	76.82	79.90	83.11	85.18	87.31	89.48	91.73	94.01
SR29	ANN	159,792	166,188	172,860	179,748	184,284	188,868	193,608	198,444	203,424
	MON	13,316	13,849	14,405	14,979	15,357	15,739	16,134	16,537	16,952
	8HR	614.56	639.20	664.88	691.36	708.80	726.40	744.64	763.28	782.40
	HRLY	76.82	79.90	83.11	86.42	88.60	90.80	93.08	95.41	97.80
SR30	ANN	166,188	172,860	179,748	186,948	191,616	196,404	201,300	206,316	211,476
	MON	13,849	14,405	14,979	15,579	15,968	16,367	16,775	17,193	17,623
	8HR	639.20	664.88	691.36	719.04	736.96	755.44	774.24	793.52	813.36
	HRLY	79.90	83.11	86.42	89.88	92.12	94.43	96.78	99.19	101.67