

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2028

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR05	ANN	43,032	44,832	46,548	48,372	50,364	52,320	54,492	56,676	58,932	61,248	63,708
	MON	3,586	3,736	3,879	4,031	4,197	4,360	4,541	4,723	4,911	5,104	5,309
	8HR	165.52	172.40	179.04	186.08	193.68	201.20	209.60	218.00	226.64	235.60	245.04
	HRLY	20.69	21.55	22.38	23.26	24.21	25.15	26.20	27.25	28.33	29.45	30.63
SR06	ANN	43,908	45,744	47,484	49,368	51,396	53,388	55,608	57,828	60,108	62,472	64,992
	MON	3,659	3,812	3,957	4,114	4,283	4,449	4,634	4,819	5,009	5,206	5,416
	8HR	168.88	175.92	182.64	189.84	197.68	205.36	213.84	222.40	231.20	240.24	250.00
	HRLY	21.11	21.99	22.83	23.73	24.71	25.67	26.73	27.80	28.90	30.03	31.25
SR07	ANN	44,796	46,668	48,456	50,376	52,440	54,480	56,724	58,968	61,356	63,732	66,288
	MON	3,733	3,889	4,038	4,198	4,370	4,540	4,727	4,914	5,113	5,311	5,524
	8HR	172.32	179.52	186.40	193.76	201.68	209.52	218.16	226.80	236.00	245.12	254.96
	HRLY	21.54	22.44	23.30	24.22	25.21	26.19	27.27	28.35	29.50	30.64	31.87
SR08	ANN	45,720	47,628	49,440	51,396	53,496	55,572	57,864	60,144	62,592	65,016	67,632
	MON	3,810	3,969	4,120	4,283	4,458	4,631	4,822	5,012	5,216	5,418	5,636
	8HR	175.84	183.20	190.16	197.68	205.76	213.76	222.56	231.36	240.72	250.08	260.16
	HRLY	21.98	22.90	23.77	24.71	25.72	26.72	27.82	28.92	30.09	31.26	32.52
SR09	ANN	46,608	48,576	50,448	52,440	54,540	56,688	59,052	61,392	63,840	66,348	69,012
	MON	3,884	4,048	4,204	4,370	4,545	4,724	4,921	5,116	5,320	5,529	5,751
	8HR	179.28	186.80	194.00	201.68	209.76	218.00	227.12	236.16	245.52	255.20	265.44
	HRLY	22.41	23.35	24.25	25.21	26.22	27.25	28.39	29.52	30.69	31.90	33.18
SR10	ANN	48,576	50,448	52,440	54,540	56,688	59,052	61,392	63,840	66,348	69,012	71,796
	MON	4,048	4,204	4,370	4,545	4,724	4,921	5,116	5,320	5,529	5,751	5,983
	8HR	186.80	194.00	201.68	209.76	218.00	227.12	236.16	245.52	255.20	265.44	276.16
	HRLY	23.35	24.25	25.21	26.22	27.25	28.39	29.52	30.69	31.90	33.18	34.52
SR11	ANN	50,448	52,440	54,540	56,688	59,052	61,392	63,840	66,348	69,012	71,796	74,640
	MON	4,204	4,370	4,545	4,724	4,921	5,116	5,320	5,529	5,751	5,983	6,220
	8HR	194.00	201.68	209.76	218.00	227.12	236.16	245.52	255.20	265.44	276.16	287.04
	HRLY	24.25	25.21	26.22	27.25	28.39	29.52	30.69	31.90	33.18	34.52	35.88

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SR12	ANN	52,440	54,540	56,688	59,052	61,392	63,840	66,348	69,012	71,796	74,640	77,688
	MON	4,370	4,545	4,724	4,921	5,116	5,320	5,529	5,751	5,983	6,220	6,474
	8HR	201.68	209.76	218.00	227.12	236.16	245.52	255.20	265.44	276.16	287.04	298.80
	HRLY	25.21	26.22	27.25	28.39	29.52	30.69	31.90	33.18	34.52	35.88	37.35
SR13	ANN	54,540	56,688	59,052	61,392	63,840	66,348	69,012	71,796	74,640	77,688	80,724
	MON	4,545	4,724	4,921	5,116	5,320	5,529	5,751	5,983	6,220	6,474	6,727
	8HR	209.76	218.00	227.12	236.16	245.52	255.20	265.44	276.16	287.04	298.80	310.48
	HRLY	26.22	27.25	28.39	29.52	30.69	31.90	33.18	34.52	35.88	37.35	38.81
SR14	ANN	56,688	59,052	61,392	63,840	66,348	69,012	71,796	74,640	77,688	80,724	83,964
	MON	4,724	4,921	5,116	5,320	5,529	5,751	5,983	6,220	6,474	6,727	6,997
	8HR	218.00	227.12	236.16	245.52	255.20	265.44	276.16	287.04	298.80	310.48	322.96
	HRLY	27.25	28.39	29.52	30.69	31.90	33.18	34.52	35.88	37.35	38.81	40.37
SR15	ANN	59,052	61,392	63,840	66,348	69,012	71,796	74,640	77,688	80,724	83,964	87,336
	MON	4,921	5,116	5,320	5,529	5,751	5,983	6,220	6,474	6,727	6,997	7,278
	8HR	227.12	236.16	245.52	255.20	265.44	276.16	287.04	298.80	310.48	322.96	335.92
	HRLY	28.39	29.52	30.69	31.90	33.18	34.52	35.88	37.35	38.81	40.37	41.99
SR16	ANN	61,392	63,840	66,348	69,012	71,796	74,640	77,688	80,724	83,964	87,336	90,792
	MON	5,116	5,320	5,529	5,751	5,983	6,220	6,474	6,727	6,997	7,278	7,566
	8HR	236.16	245.52	255.20	265.44	276.16	287.04	298.80	310.48	322.96	335.92	349.20
	HRLY	29.52	30.69	31.90	33.18	34.52	35.88	37.35	38.81	40.37	41.99	43.65
SR17	ANN	63,840	66,348	69,012	71,796	74,640	77,688	80,724	83,964	87,336	90,792	94,500
	MON	5,320	5,529	5,751	5,983	6,220	6,474	6,727	6,997	7,278	7,566	7,875
	8HR	245.52	255.20	265.44	276.16	287.04	298.80	310.48	322.96	335.92	349.20	363.44
	HRLY	30.69	31.90	33.18	34.52	35.88	37.35	38.81	40.37	41.99	43.65	45.43
SR18	ANN	66,348	69,012	71,796	74,640	77,688	80,724	83,964	87,336	90,792	94,500	98,184
	MON	5,529	5,751	5,983	6,220	6,474	6,727	6,997	7,278	7,566	7,875	8,182
	8HR	255.20	265.44	276.16	287.04	298.80	310.48	322.96	335.92	349.20	363.44	377.60
	HRLY	31.90	33.18	34.52	35.88	37.35	38.81	40.37	41.99	43.65	45.43	47.20

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SR19	ANN	69,012	71,796	74,640	77,688	80,724	83,964	87,336	90,792	94,500	98,184	102,216
	MON	5,751	5,983	6,220	6,474	6,727	6,997	7,278	7,566	7,875	8,182	8,518
	8HR	265.44	276.16	287.04	298.80	310.48	322.96	335.92	349.20	363.44	377.60	393.12
	HRLY	33.18	34.52	35.88	37.35	38.81	40.37	41.99	43.65	45.43	47.20	49.14
SR20	ANN	71,796	74,640	77,688	80,724	83,964	87,336	90,792	94,500	98,184	102,216	106,356
	MON	5,983	6,220	6,474	6,727	6,997	7,278	7,566	7,875	8,182	8,518	8,863
	8HR	276.16	287.04	298.80	310.48	322.96	335.92	349.20	363.44	377.60	393.12	409.04
	HRLY	34.52	35.88	37.35	38.81	40.37	41.99	43.65	45.43	47.20	49.14	51.13
SR21	ANN	74,640	77,688	80,724	83,964	87,336	90,792	94,500	98,184	102,216	106,356	110,556
	MON	6,220	6,474	6,727	6,997	7,278	7,566	7,875	8,182	8,518	8,863	9,213
	8HR	287.04	298.80	310.48	322.96	335.92	349.20	363.44	377.60	393.12	409.04	425.20
	HRLY	35.88	37.35	38.81	40.37	41.99	43.65	45.43	47.20	49.14	51.13	53.15
SR22	ANN	77,688	80,724	83,964	87,336	90,792	94,500	98,184	102,216	106,356	110,556	114,960
	MON	6,474	6,727	6,997	7,278	7,566	7,875	8,182	8,518	8,863	9,213	9,580
	8HR	298.80	310.48	322.96	335.92	349.20	363.44	377.60	393.12	409.04	425.20	442.16
	HRLY	37.35	38.81	40.37	41.99	43.65	45.43	47.20	49.14	51.13	53.15	55.27
SR23	ANN	80,724	83,964	87,336	90,792	94,500	98,184	102,216	106,356	110,556	114,960	119,580
	MON	6,727	6,997	7,278	7,566	7,875	8,182	8,518	8,863	9,213	9,580	9,965
	8HR	310.48	322.96	335.92	349.20	363.44	377.60	393.12	409.04	425.20	442.16	459.92
	HRLY	38.81	40.37	41.99	43.65	45.43	47.20	49.14	51.13	53.15	55.27	57.49
SR24	ANN	83,964	87,336	90,792	94,500	98,184	102,216	106,356	110,556	114,960	119,580	124,392
	MON	6,997	7,278	7,566	7,875	8,182	8,518	8,863	9,213	9,580	9,965	10,366
	8HR	322.96	335.92	349.20	363.44	377.60	393.12	409.04	425.20	442.16	459.92	478.40
	HRLY	40.37	41.99	43.65	45.43	47.20	49.14	51.13	53.15	55.27	57.49	59.80
SR25	ANN	87,336	90,792	94,500	98,184	102,216	106,356	110,556	114,960	119,580	124,392	129,348
	MON	7,278	7,566	7,875	8,182	8,518	8,863	9,213	9,580	9,965	10,366	10,779
	8HR	335.92	349.20	363.44	377.60	393.12	409.04	425.20	442.16	459.92	478.40	497.52
	HRLY	41.99	43.65	45.43	47.20	49.14	51.13	53.15	55.27	57.49	59.80	62.19

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SR26	ANN	90,792	94,500	98,184	102,216	106,356	110,556	114,960	119,580	124,392	129,348	134,460
	MON	7,566	7,875	8,182	8,518	8,863	9,213	9,580	9,965	10,366	10,779	11,205
	8HR	349.20	363.44	377.60	393.12	409.04	425.20	442.16	459.92	478.40	497.52	517.12
	HRLY	43.65	45.43	47.20	49.14	51.13	53.15	55.27	57.49	59.80	62.19	64.64
SR27	ANN	94,500	98,184	102,216	106,356	110,556	114,960	119,580	124,392	129,348	134,460	139,824
	MON	7,875	8,182	8,518	8,863	9,213	9,580	9,965	10,366	10,779	11,205	11,652
	8HR	363.44	377.60	393.12	409.04	425.20	442.16	459.92	478.40	497.52	517.12	537.76
	HRLY	45.43	47.20	49.14	51.13	53.15	55.27	57.49	59.80	62.19	64.64	67.22
SR28	ANN	98,184	102,216	106,356	110,556	114,960	119,580	124,392	129,348	134,460	139,824	145,536
	MON	8,182	8,518	8,863	9,213	9,580	9,965	10,366	10,779	11,205	11,652	12,128
	8HR	377.60	393.12	409.04	425.20	442.16	459.92	478.40	497.52	517.12	537.76	559.76
	HRLY	47.20	49.14	51.13	53.15	55.27	57.49	59.80	62.19	64.64	67.22	69.97
SR29	ANN	102,216	106,356	110,556	114,960	119,580	124,392	129,348	134,460	139,824	145,536	151,344
	MON	8,518	8,863	9,213	9,580	9,965	10,366	10,779	11,205	11,652	12,128	12,612
	8HR	393.12	409.04	425.20	442.16	459.92	478.40	497.52	517.12	537.76	559.76	582.08
	HRLY	49.14	51.13	53.15	55.27	57.49	59.80	62.19	64.64	67.22	69.97	72.76
SR30	ANN	106,356	110,556	114,960	119,580	124,392	129,348	134,460	139,824	145,536	151,344	157,272
	MON	8,863	9,213	9,580	9,965	10,366	10,779	11,205	11,652	12,128	12,612	13,106
	8HR	409.04	425.20	442.16	459.92	478.40	497.52	517.12	537.76	559.76	582.08	604.88
	HRLY	51.13	53.15	55.27	57.49	59.80	62.19	64.64	67.22	69.97	72.76	75.61
SR31	ANN	110,556	114,960	119,580	124,392	129,348	134,460	139,824	145,536	151,344	157,272	163,596
	MON	9,213	9,580	9,965	10,366	10,779	11,205	11,652	12,128	12,612	13,106	13,633
	8HR	425.20	442.16	459.92	478.40	497.52	517.12	537.76	559.76	582.08	604.88	629.20
	HRLY	53.15	55.27	57.49	59.80	62.19	64.64	67.22	69.97	72.76	75.61	78.65
SC01	ANN	114,960	119,580	124,392	129,348	134,460	139,824	145,536	151,344	157,272	163,596	170,148
	MON	9,580	9,965	10,366	10,779	11,205	11,652	12,128	12,612	13,106	13,633	14,179
	8HR	442.16	459.92	478.40	497.52	517.12	537.76	559.76	582.08	604.88	629.20	654.40
	HRLY	55.27	57.49	59.80	62.19	64.64	67.22	69.97	72.76	75.61	78.65	81.80

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SC02	ANN	119,580	124,392	129,348	134,460	139,824	145,536	151,344	157,272	163,596	170,148	177,012
	MON	9,965	10,366	10,779	11,205	11,652	12,128	12,612	13,106	13,633	14,179	14,751
	8HR	459.92	478.40	497.52	517.12	537.76	559.76	582.08	604.88	629.20	654.40	680.80
	HRLY	57.49	59.80	62.19	64.64	67.22	69.97	72.76	75.61	78.65	81.80	85.10
SC03	ANN	124,392	129,348	134,460	139,824	145,536	151,344	157,272	163,596	170,148	177,012	184,092
	MON	10,366	10,779	11,205	11,652	12,128	12,612	13,106	13,633	14,179	14,751	15,341
	8HR	478.40	497.52	517.12	537.76	559.76	582.08	604.88	629.20	654.40	680.80	708.08
	HRLY	59.80	62.19	64.64	67.22	69.97	72.76	75.61	78.65	81.80	85.10	88.51