

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2027

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR05	ANN	41,376	43,104	44,760	46,512	48,432	50,304	52,392	54,492	56,664	58,896	61,260
	MON	3,448	3,592	3,730	3,876	4,036	4,192	4,366	4,541	4,722	4,908	5,105
	8HR	159.12	165.76	172.16	178.88	186.24	193.44	201.52	209.60	217.92	226.56	235.60
	HRLY	19.89	20.72	21.52	22.36	23.28	24.18	25.19	26.20	27.24	28.32	29.45
SR06	ANN	42,216	43,980	45,660	47,472	49,416	51,336	53,472	55,608	57,792	60,072	62,496
	MON	3,518	3,665	3,805	3,956	4,118	4,278	4,456	4,634	4,816	5,006	5,208
	8HR	162.40	169.12	175.60	182.56	190.08	197.44	205.68	213.84	222.24	231.04	240.40
	HRLY	20.30	21.14	21.95	22.82	23.76	24.68	25.71	26.73	27.78	28.88	30.05
SR07	ANN	43,068	44,868	46,596	48,444	50,424	52,380	54,540	56,700	58,992	61,284	63,744
	MON	3,589	3,739	3,883	4,037	4,202	4,365	4,545	4,725	4,916	5,107	5,312
	8HR	165.68	172.56	179.20	186.32	193.92	201.44	209.76	218.08	226.88	235.68	245.20
	HRLY	20.71	21.57	22.40	23.29	24.24	25.18	26.22	27.26	28.36	29.46	30.65
SR08	ANN	43,956	45,792	47,544	49,416	51,444	53,436	55,644	57,828	60,180	62,520	65,028
	MON	3,663	3,816	3,962	4,118	4,287	4,453	4,637	4,819	5,015	5,210	5,419
	8HR	169.04	176.16	182.88	190.08	197.84	205.52	214.00	222.40	231.44	240.48	250.08
	HRLY	21.13	22.02	22.86	23.76	24.73	25.69	26.75	27.80	28.93	30.06	31.26
SR09	ANN	44,820	46,704	48,504	50,424	52,440	54,504	56,784	59,028	61,380	63,792	66,360
	MON	3,735	3,892	4,042	4,202	4,370	4,542	4,732	4,919	5,115	5,316	5,530
	8HR	172.40	179.60	186.56	193.92	201.68	209.60	218.40	227.04	236.08	245.36	255.20
	HRLY	21.55	22.45	23.32	24.24	25.21	26.20	27.30	28.38	29.51	30.67	31.90
SR10	ANN	46,704	48,504	50,424	52,440	54,504	56,784	59,028	61,380	63,792	66,360	69,036
	MON	3,892	4,042	4,202	4,370	4,542	4,732	4,919	5,115	5,316	5,530	5,753
	8HR	179.60	186.56	193.92	201.68	209.60	218.40	227.04	236.08	245.36	255.20	265.52
	HRLY	22.45	23.32	24.24	25.21	26.20	27.30	28.38	29.51	30.67	31.90	33.19
SR11	ANN	48,504	50,424	52,440	54,504	56,784	59,028	61,380	63,792	66,360	69,036	71,772
	MON	4,042	4,202	4,370	4,542	4,732	4,919	5,115	5,316	5,530	5,753	5,981
	8HR	186.56	193.92	201.68	209.60	218.40	227.04	236.08	245.36	255.20	265.52	276.08
	HRLY	23.32	24.24	25.21	26.20	27.30	28.38	29.51	30.67	31.90	33.19	34.51

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SR12	ANN	50,424	52,440	54,504	56,784	59,028	61,380	63,792	66,360	69,036	71,772	74,700
	MON	4,202	4,370	4,542	4,732	4,919	5,115	5,316	5,530	5,753	5,981	6,225
	8HR	193.92	201.68	209.60	218.40	227.04	236.08	245.36	255.20	265.52	276.08	287.28
	HRLY	24.24	25.21	26.20	27.30	28.38	29.51	30.67	31.90	33.19	34.51	35.91
SR13	ANN	52,440	54,504	56,784	59,028	61,380	63,792	66,360	69,036	71,772	74,700	77,616
	MON	4,370	4,542	4,732	4,919	5,115	5,316	5,530	5,753	5,981	6,225	6,468
	8HR	201.68	209.60	218.40	227.04	236.08	245.36	255.20	265.52	276.08	287.28	298.56
	HRLY	25.21	26.20	27.30	28.38	29.51	30.67	31.90	33.19	34.51	35.91	37.32
SR14	ANN	54,504	56,784	59,028	61,380	63,792	66,360	69,036	71,772	74,700	77,616	80,736
	MON	4,542	4,732	4,919	5,115	5,316	5,530	5,753	5,981	6,225	6,468	6,728
	8HR	209.60	218.40	227.04	236.08	245.36	255.20	265.52	276.08	287.28	298.56	310.56
	HRLY	26.20	27.30	28.38	29.51	30.67	31.90	33.19	34.51	35.91	37.32	38.82
SR15	ANN	56,784	59,028	61,380	63,792	66,360	69,036	71,772	74,700	77,616	80,736	83,976
	MON	4,732	4,919	5,115	5,316	5,530	5,753	5,981	6,225	6,468	6,728	6,998
	8HR	218.40	227.04	236.08	245.36	255.20	265.52	276.08	287.28	298.56	310.56	322.96
	HRLY	27.30	28.38	29.51	30.67	31.90	33.19	34.51	35.91	37.32	38.82	40.37
SR16	ANN	59,028	61,380	63,792	66,360	69,036	71,772	74,700	77,616	80,736	83,976	87,300
	MON	4,919	5,115	5,316	5,530	5,753	5,981	6,225	6,468	6,728	6,998	7,275
	8HR	227.04	236.08	245.36	255.20	265.52	276.08	287.28	298.56	310.56	322.96	335.76
	HRLY	28.38	29.51	30.67	31.90	33.19	34.51	35.91	37.32	38.82	40.37	41.97
SR17	ANN	61,380	63,792	66,360	69,036	71,772	74,700	77,616	80,736	83,976	87,300	90,864
	MON	5,115	5,316	5,530	5,753	5,981	6,225	6,468	6,728	6,998	7,275	7,572
	8HR	236.08	245.36	255.20	265.52	276.08	287.28	298.56	310.56	322.96	335.76	349.44
	HRLY	29.51	30.67	31.90	33.19	34.51	35.91	37.32	38.82	40.37	41.97	43.68
SR18	ANN	63,792	66,360	69,036	71,772	74,700	77,616	80,736	83,976	87,300	90,864	94,404
	MON	5,316	5,530	5,753	5,981	6,225	6,468	6,728	6,998	7,275	7,572	7,867
	8HR	245.36	255.20	265.52	276.08	287.28	298.56	310.56	322.96	335.76	349.44	363.12
	HRLY	30.67	31.90	33.19	34.51	35.91	37.32	38.82	40.37	41.97	43.68	45.39

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SR19	ANN	66,360	69,036	71,772	74,700	77,616	80,736	83,976	87,300	90,864	94,404	98,280
	MON	5,530	5,753	5,981	6,225	6,468	6,728	6,998	7,275	7,572	7,867	8,190
	8HR	255.20	265.52	276.08	287.28	298.56	310.56	322.96	335.76	349.44	363.12	378.00
	HRLY	31.90	33.19	34.51	35.91	37.32	38.82	40.37	41.97	43.68	45.39	47.25
SR20	ANN	69,036	71,772	74,700	77,616	80,736	83,976	87,300	90,864	94,404	98,280	102,264
	MON	5,753	5,981	6,225	6,468	6,728	6,998	7,275	7,572	7,867	8,190	8,522
	8HR	265.52	276.08	287.28	298.56	310.56	322.96	335.76	349.44	363.12	378.00	393.36
	HRLY	33.19	34.51	35.91	37.32	38.82	40.37	41.97	43.68	45.39	47.25	49.17
SR21	ANN	71,772	74,700	77,616	80,736	83,976	87,300	90,864	94,404	98,280	102,264	106,308
	MON	5,981	6,225	6,468	6,728	6,998	7,275	7,572	7,867	8,190	8,522	8,859
	8HR	276.08	287.28	298.56	310.56	322.96	335.76	349.44	363.12	378.00	393.36	408.88
	HRLY	34.51	35.91	37.32	38.82	40.37	41.97	43.68	45.39	47.25	49.17	51.11
SR22	ANN	74,700	77,616	80,736	83,976	87,300	90,864	94,404	98,280	102,264	106,308	110,544
	MON	6,225	6,468	6,728	6,998	7,275	7,572	7,867	8,190	8,522	8,859	9,212
	8HR	287.28	298.56	310.56	322.96	335.76	349.44	363.12	378.00	393.36	408.88	425.20
	HRLY	35.91	37.32	38.82	40.37	41.97	43.68	45.39	47.25	49.17	51.11	53.15
SR23	ANN	77,616	80,736	83,976	87,300	90,864	94,404	98,280	102,264	106,308	110,544	114,984
	MON	6,468	6,728	6,998	7,275	7,572	7,867	8,190	8,522	8,859	9,212	9,582
	8HR	298.56	310.56	322.96	335.76	349.44	363.12	378.00	393.36	408.88	425.20	442.24
	HRLY	37.32	38.82	40.37	41.97	43.68	45.39	47.25	49.17	51.11	53.15	55.28
SR24	ANN	80,736	83,976	87,300	90,864	94,404	98,280	102,264	106,308	110,544	114,984	119,604
	MON	6,728	6,998	7,275	7,572	7,867	8,190	8,522	8,859	9,212	9,582	9,967
	8HR	310.56	322.96	335.76	349.44	363.12	378.00	393.36	408.88	425.20	442.24	460.00
	HRLY	38.82	40.37	41.97	43.68	45.39	47.25	49.17	51.11	53.15	55.28	57.50
SR25	ANN	83,976	87,300	90,864	94,404	98,280	102,264	106,308	110,544	114,984	119,604	124,368
	MON	6,998	7,275	7,572	7,867	8,190	8,522	8,859	9,212	9,582	9,967	10,364
	8HR	322.96	335.76	349.44	363.12	378.00	393.36	408.88	425.20	442.24	460.00	478.32
	HRLY	40.37	41.97	43.68	45.39	47.25	49.17	51.11	53.15	55.28	57.50	59.79

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SR26	ANN	87,300	90,864	94,404	98,280	102,264	106,308	110,544	114,984	119,604	124,368	129,288
	MON	7,275	7,572	7,867	8,190	8,522	8,859	9,212	9,582	9,967	10,364	10,774
	8HR	335.76	349.44	363.12	378.00	393.36	408.88	425.20	442.24	460.00	478.32	497.28
	HRLY	41.97	43.68	45.39	47.25	49.17	51.11	53.15	55.28	57.50	59.79	62.16
SR27	ANN	90,864	94,404	98,280	102,264	106,308	110,544	114,984	119,604	124,368	129,288	134,448
	MON	7,572	7,867	8,190	8,522	8,859	9,212	9,582	9,967	10,364	10,774	11,204
	8HR	349.44	363.12	378.00	393.36	408.88	425.20	442.24	460.00	478.32	497.28	517.12
	HRLY	43.68	45.39	47.25	49.17	51.11	53.15	55.28	57.50	59.79	62.16	64.64
SR28	ANN	94,404	98,280	102,264	106,308	110,544	114,984	119,604	124,368	129,288	134,448	139,944
	MON	7,867	8,190	8,522	8,859	9,212	9,582	9,967	10,364	10,774	11,204	11,662
	8HR	363.12	378.00	393.36	408.88	425.20	442.24	460.00	478.32	497.28	517.12	538.24
	HRLY	45.39	47.25	49.17	51.11	53.15	55.28	57.50	59.79	62.16	64.64	67.28
SR29	ANN	98,280	102,264	106,308	110,544	114,984	119,604	124,368	129,288	134,448	139,944	145,524
	MON	8,190	8,522	8,859	9,212	9,582	9,967	10,364	10,774	11,204	11,662	12,127
	8HR	378.00	393.36	408.88	425.20	442.24	460.00	478.32	497.28	517.12	538.24	559.68
	HRLY	47.25	49.17	51.11	53.15	55.28	57.50	59.79	62.16	64.64	67.28	69.96
SR30	ANN	102,264	106,308	110,544	114,984	119,604	124,368	129,288	134,448	139,944	145,524	151,224
	MON	8,522	8,859	9,212	9,582	9,967	10,364	10,774	11,204	11,662	12,127	12,602
	8HR	393.36	408.88	425.20	442.24	460.00	478.32	497.28	517.12	538.24	559.68	581.60
	HRLY	49.17	51.11	53.15	55.28	57.50	59.79	62.16	64.64	67.28	69.96	72.70
SR31	ANN	106,308	110,544	114,984	119,604	124,368	129,288	134,448	139,944	145,524	151,224	157,308
	MON	8,859	9,212	9,582	9,967	10,364	10,774	11,204	11,662	12,127	12,602	13,109
	8HR	408.88	425.20	442.24	460.00	478.32	497.28	517.12	538.24	559.68	581.60	605.04
	HRLY	51.11	53.15	55.28	57.50	59.79	62.16	64.64	67.28	69.96	72.70	75.63
SC01	ANN	110,544	114,984	119,604	124,368	129,288	134,448	139,944	145,524	151,224	157,308	163,608
	MON	9,212	9,582	9,967	10,364	10,774	11,204	11,662	12,127	12,602	13,109	13,634
	8HR	425.20	442.24	460.00	478.32	497.28	517.12	538.24	559.68	581.60	605.04	629.28
	HRLY	53.15	55.28	57.50	59.79	62.16	64.64	67.28	69.96	72.70	75.63	78.66

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SC02	ANN	114,984	119,604	124,368	129,288	134,448	139,944	145,524	151,224	157,308	163,608	170,208
	MON	9,582	9,967	10,364	10,774	11,204	11,662	12,127	12,602	13,109	13,634	14,184
	8HR	442.24	460.00	478.32	497.28	517.12	538.24	559.68	581.60	605.04	629.28	654.64
	HRLY	55.28	57.50	59.79	62.16	64.64	67.28	69.96	72.70	75.63	78.66	81.83
SC03	ANN	119,604	124,368	129,288	134,448	139,944	145,524	151,224	157,308	163,608	170,208	177,012
	MON	9,967	10,364	10,774	11,204	11,662	12,127	12,602	13,109	13,634	14,184	14,751
	8HR	460.00	478.32	497.28	517.12	538.24	559.68	581.60	605.04	629.28	654.64	680.80
	HRLY	57.50	59.79	62.16	64.64	67.28	69.96	72.70	75.63	78.66	81.83	85.10