

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR05	ANN	39,780	41,448	43,044	44,724	46,572	48,372	50,376	52,392	54,480	56,628	58,908
	MON	3,315	3,454	3,587	3,727	3,881	4,031	4,198	4,366	4,540	4,719	4,909
	8HR	153.04	159.44	165.52	172.00	179.12	186.08	193.76	201.52	209.52	217.84	226.56
	HRLY	19.13	19.93	20.69	21.50	22.39	23.26	24.22	25.19	26.19	27.23	28.32
SR06	ANN	40,596	42,288	43,908	45,648	47,520	49,356	51,420	53,472	55,572	57,756	60,096
	MON	3,383	3,524	3,659	3,804	3,960	4,113	4,285	4,456	4,631	4,813	5,008
	8HR	156.16	162.64	168.88	175.60	182.80	189.84	197.76	205.68	213.76	222.16	231.12
	HRLY	19.52	20.33	21.11	21.95	22.85	23.73	24.72	25.71	26.72	27.77	28.89
SR07	ANN	41,412	43,140	44,808	46,584	48,480	50,364	52,440	54,516	56,724	58,932	61,296
	MON	3,451	3,595	3,734	3,882	4,040	4,197	4,370	4,543	4,727	4,911	5,108
	8HR	159.28	165.92	172.32	179.20	186.48	193.68	201.68	209.68	218.16	226.64	235.76
	HRLY	19.91	20.74	21.54	22.40	23.31	24.21	25.21	26.21	27.27	28.33	29.47
SR08	ANN	42,264	44,028	45,720	47,520	49,464	51,384	53,508	55,608	57,864	60,120	62,532
	MON	3,522	3,669	3,810	3,960	4,122	4,282	4,459	4,634	4,822	5,010	5,211
	8HR	162.56	169.36	175.84	182.80	190.24	197.60	205.84	213.84	222.56	231.20	240.48
	HRLY	20.32	21.17	21.98	22.85	23.78	24.70	25.73	26.73	27.82	28.90	30.06
SR09	ANN	43,092	44,904	46,644	48,480	50,424	52,404	54,600	56,760	59,016	61,344	63,804
	MON	3,591	3,742	3,887	4,040	4,202	4,367	4,550	4,730	4,918	5,112	5,317
	8HR	165.76	172.72	179.44	186.48	193.92	201.52	210.00	218.32	226.96	235.92	245.44
	HRLY	20.72	21.59	22.43	23.31	24.24	25.19	26.25	27.29	28.37	29.49	30.68
SR10	ANN	44,904	46,644	48,480	50,424	52,404	54,600	56,760	59,016	61,344	63,804	66,384
	MON	3,742	3,887	4,040	4,202	4,367	4,550	4,730	4,918	5,112	5,317	5,532
	8HR	172.72	179.44	186.48	193.92	201.52	210.00	218.32	226.96	235.92	245.44	255.36
	HRLY	21.59	22.43	23.31	24.24	25.19	26.25	27.29	28.37	29.49	30.68	31.92
SR11	ANN	46,644	48,480	50,424	52,404	54,600	56,760	59,016	61,344	63,804	66,384	69,012
	MON	3,887	4,040	4,202	4,367	4,550	4,730	4,918	5,112	5,317	5,532	5,751
	8HR	179.44	186.48	193.92	201.52	210.00	218.32	226.96	235.92	245.44	255.36	265.44
	HRLY	22.43	23.31	24.24	25.19	26.25	27.29	28.37	29.49	30.68	31.92	33.18

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SR12	ANN	48,480	50,424	52,404	54,600	56,760	59,016	61,344	63,804	66,384	69,012	71,832
	MON	4,040	4,202	4,367	4,550	4,730	4,918	5,112	5,317	5,532	5,751	5,986
	8HR	186.48	193.92	201.52	210.00	218.32	226.96	235.92	245.44	255.36	265.44	276.24
	HRLY	23.31	24.24	25.19	26.25	27.29	28.37	29.49	30.68	31.92	33.18	34.53
SR13	ANN	50,424	52,404	54,600	56,760	59,016	61,344	63,804	66,384	69,012	71,832	74,628
	MON	4,202	4,367	4,550	4,730	4,918	5,112	5,317	5,532	5,751	5,986	6,219
	8HR	193.92	201.52	210.00	218.32	226.96	235.92	245.44	255.36	265.44	276.24	287.04
	HRLY	24.24	25.19	26.25	27.29	28.37	29.49	30.68	31.92	33.18	34.53	35.88
SR14	ANN	52,404	54,600	56,760	59,016	61,344	63,804	66,384	69,012	71,832	74,628	77,628
	MON	4,367	4,550	4,730	4,918	5,112	5,317	5,532	5,751	5,986	6,219	6,469
	8HR	201.52	210.00	218.32	226.96	235.92	245.44	255.36	265.44	276.24	287.04	298.56
	HRLY	25.19	26.25	27.29	28.37	29.49	30.68	31.92	33.18	34.53	35.88	37.32
SR15	ANN	54,600	56,760	59,016	61,344	63,804	66,384	69,012	71,832	74,628	77,628	80,748
	MON	4,550	4,730	4,918	5,112	5,317	5,532	5,751	5,986	6,219	6,469	6,729
	8HR	210.00	218.32	226.96	235.92	245.44	255.36	265.44	276.24	287.04	298.56	310.56
	HRLY	26.25	27.29	28.37	29.49	30.68	31.92	33.18	34.53	35.88	37.32	38.82
SR16	ANN	56,760	59,016	61,344	63,804	66,384	69,012	71,832	74,628	77,628	80,748	83,940
	MON	4,730	4,918	5,112	5,317	5,532	5,751	5,986	6,219	6,469	6,729	6,995
	8HR	218.32	226.96	235.92	245.44	255.36	265.44	276.24	287.04	298.56	310.56	322.88
	HRLY	27.29	28.37	29.49	30.68	31.92	33.18	34.53	35.88	37.32	38.82	40.36
SR17	ANN	59,016	61,344	63,804	66,384	69,012	71,832	74,628	77,628	80,748	83,940	87,372
	MON	4,918	5,112	5,317	5,532	5,751	5,986	6,219	6,469	6,729	6,995	7,281
	8HR	226.96	235.92	245.44	255.36	265.44	276.24	287.04	298.56	310.56	322.88	336.08
	HRLY	28.37	29.49	30.68	31.92	33.18	34.53	35.88	37.32	38.82	40.36	42.01
SR18	ANN	61,344	63,804	66,384	69,012	71,832	74,628	77,628	80,748	83,940	87,372	90,768
	MON	5,112	5,317	5,532	5,751	5,986	6,219	6,469	6,729	6,995	7,281	7,564
	8HR	235.92	245.44	255.36	265.44	276.24	287.04	298.56	310.56	322.88	336.08	349.12
	HRLY	29.49	30.68	31.92	33.18	34.53	35.88	37.32	38.82	40.36	42.01	43.64

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SR19	ANN	63,804	66,384	69,012	71,832	74,628	77,628	80,748	83,940	87,372	90,768	94,500
	MON	5,317	5,532	5,751	5,986	6,219	6,469	6,729	6,995	7,281	7,564	7,875
	8HR	245.44	255.36	265.44	276.24	287.04	298.56	310.56	322.88	336.08	349.12	363.44
	HRLY	30.68	31.92	33.18	34.53	35.88	37.32	38.82	40.36	42.01	43.64	45.43
SR20	ANN	66,384	69,012	71,832	74,628	77,628	80,748	83,940	87,372	90,768	94,500	98,328
	MON	5,532	5,751	5,986	6,219	6,469	6,729	6,995	7,281	7,564	7,875	8,194
	8HR	255.36	265.44	276.24	287.04	298.56	310.56	322.88	336.08	349.12	363.44	378.16
	HRLY	31.92	33.18	34.53	35.88	37.32	38.82	40.36	42.01	43.64	45.43	47.27
SR21	ANN	69,012	71,832	74,628	77,628	80,748	83,940	87,372	90,768	94,500	98,328	102,216
	MON	5,751	5,986	6,219	6,469	6,729	6,995	7,281	7,564	7,875	8,194	8,518
	8HR	265.44	276.24	287.04	298.56	310.56	322.88	336.08	349.12	363.44	378.16	393.12
	HRLY	33.18	34.53	35.88	37.32	38.82	40.36	42.01	43.64	45.43	47.27	49.14
SR22	ANN	71,832	74,628	77,628	80,748	83,940	87,372	90,768	94,500	98,328	102,216	106,296
	MON	5,986	6,219	6,469	6,729	6,995	7,281	7,564	7,875	8,194	8,518	8,858
	8HR	276.24	287.04	298.56	310.56	322.88	336.08	349.12	363.44	378.16	393.12	408.80
	HRLY	34.53	35.88	37.32	38.82	40.36	42.01	43.64	45.43	47.27	49.14	51.10
SR23	ANN	74,628	77,628	80,748	83,940	87,372	90,768	94,500	98,328	102,216	106,296	110,556
	MON	6,219	6,469	6,729	6,995	7,281	7,564	7,875	8,194	8,518	8,858	9,213
	8HR	287.04	298.56	310.56	322.88	336.08	349.12	363.44	378.16	393.12	408.80	425.20
	HRLY	35.88	37.32	38.82	40.36	42.01	43.64	45.43	47.27	49.14	51.10	53.15
SR24	ANN	77,628	80,748	83,940	87,372	90,768	94,500	98,328	102,216	106,296	110,556	115,008
	MON	6,469	6,729	6,995	7,281	7,564	7,875	8,194	8,518	8,858	9,213	9,584
	8HR	298.56	310.56	322.88	336.08	349.12	363.44	378.16	393.12	408.80	425.20	442.32
	HRLY	37.32	38.82	40.36	42.01	43.64	45.43	47.27	49.14	51.10	53.15	55.29
SR25	ANN	80,748	83,940	87,372	90,768	94,500	98,328	102,216	106,296	110,556	115,008	119,580
	MON	6,729	6,995	7,281	7,564	7,875	8,194	8,518	8,858	9,213	9,584	9,965
	8HR	310.56	322.88	336.08	349.12	363.44	378.16	393.12	408.80	425.20	442.32	459.92
	HRLY	38.82	40.36	42.01	43.64	45.43	47.27	49.14	51.10	53.15	55.29	57.49

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SR26	ANN	83,940	87,372	90,768	94,500	98,328	102,216	106,296	110,556	115,008	119,580	124,320
	MON	6,995	7,281	7,564	7,875	8,194	8,518	8,858	9,213	9,584	9,965	10,360
	8HR	322.88	336.08	349.12	363.44	378.16	393.12	408.80	425.20	442.32	459.92	478.16
	HRLY	40.36	42.01	43.64	45.43	47.27	49.14	51.10	53.15	55.29	57.49	59.77
SR27	ANN	87,372	90,768	94,500	98,328	102,216	106,296	110,556	115,008	119,580	124,320	129,276
	MON	7,281	7,564	7,875	8,194	8,518	8,858	9,213	9,584	9,965	10,360	10,773
	8HR	336.08	349.12	363.44	378.16	393.12	408.80	425.20	442.32	459.92	478.16	497.20
	HRLY	42.01	43.64	45.43	47.27	49.14	51.10	53.15	55.29	57.49	59.77	62.15
SR28	ANN	90,768	94,500	98,328	102,216	106,296	110,556	115,008	119,580	124,320	129,276	134,556
	MON	7,564	7,875	8,194	8,518	8,858	9,213	9,584	9,965	10,360	10,773	11,213
	8HR	349.12	363.44	378.16	393.12	408.80	425.20	442.32	459.92	478.16	497.20	517.52
	HRLY	43.64	45.43	47.27	49.14	51.10	53.15	55.29	57.49	59.77	62.15	64.69
SR29	ANN	94,500	98,328	102,216	106,296	110,556	115,008	119,580	124,320	129,276	134,556	139,932
	MON	7,875	8,194	8,518	8,858	9,213	9,584	9,965	10,360	10,773	11,213	11,661
	8HR	363.44	378.16	393.12	408.80	425.20	442.32	459.92	478.16	497.20	517.52	538.24
	HRLY	45.43	47.27	49.14	51.10	53.15	55.29	57.49	59.77	62.15	64.69	67.28
SR30	ANN	98,328	102,216	106,296	110,556	115,008	119,580	124,320	129,276	134,556	139,932	145,404
	MON	8,194	8,518	8,858	9,213	9,584	9,965	10,360	10,773	11,213	11,661	12,117
	8HR	378.16	393.12	408.80	425.20	442.32	459.92	478.16	497.20	517.52	538.24	559.28
	HRLY	47.27	49.14	51.10	53.15	55.29	57.49	59.77	62.15	64.69	67.28	69.91
SR31	ANN	102,216	106,296	110,556	115,008	119,580	124,320	129,276	134,556	139,932	145,404	151,260
	MON	8,518	8,858	9,213	9,584	9,965	10,360	10,773	11,213	11,661	12,117	12,605
	8HR	393.12	408.80	425.20	442.32	459.92	478.16	497.20	517.52	538.24	559.28	581.76
	HRLY	49.14	51.10	53.15	55.29	57.49	59.77	62.15	64.69	67.28	69.91	72.72
SC01	ANN	106,296	110,556	115,008	119,580	124,320	129,276	134,556	139,932	145,404	151,260	157,320
	MON	8,858	9,213	9,584	9,965	10,360	10,773	11,213	11,661	12,117	12,605	13,110
	8HR	408.80	425.20	442.32	459.92	478.16	497.20	517.52	538.24	559.28	581.76	605.04
	HRLY	51.10	53.15	55.29	57.49	59.77	62.15	64.69	67.28	69.91	72.72	75.63

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SC02	ANN	110,556	115,008	119,580	124,320	129,276	134,556	139,932	145,404	151,260	157,320	163,656
	MON	9,213	9,584	9,965	10,360	10,773	11,213	11,661	12,117	12,605	13,110	13,638
	8HR	425.20	442.32	459.92	478.16	497.20	517.52	538.24	559.28	581.76	605.04	629.44
	HRLY	53.15	55.29	57.49	59.77	62.15	64.69	67.28	69.91	72.72	75.63	78.68
SC03	ANN	115,008	119,580	124,320	129,276	134,556	139,932	145,404	151,260	157,320	163,656	170,208
	MON	9,584	9,965	10,360	10,773	11,213	11,661	12,117	12,605	13,110	13,638	14,184
	8HR	442.32	459.92	478.16	497.20	517.52	538.24	559.28	581.76	605.04	629.44	654.64
	HRLY	55.29	57.49	59.77	62.15	64.69	67.28	69.91	72.72	75.63	78.68	81.83