

State of Hawai'i
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2025

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR05	ANN	38,328	39,936	41,472	43,092	44,868	46,608	48,540	50,484	52,488	54,564	56,760
	MON	3,194	3,328	3,456	3,591	3,739	3,884	4,045	4,207	4,374	4,547	4,730
	8HR	147.44	153.60	159.52	165.76	172.56	179.28	186.72	194.16	201.84	209.84	218.32
	HRLY	18.43	19.20	19.94	20.72	21.57	22.41	23.34	24.27	25.23	26.23	27.29
SR06	ANN	39,108	40,740	42,300	43,980	45,780	47,556	49,548	51,516	53,544	55,644	57,900
	MON	3,259	3,395	3,525	3,665	3,815	3,963	4,129	4,293	4,462	4,637	4,825
	8HR	150.40	156.72	162.72	169.12	176.08	182.88	190.56	198.16	205.92	214.00	222.72
	HRLY	18.80	19.59	20.34	21.14	22.01	22.86	23.82	24.77	25.74	26.75	27.84
SR07	ANN	39,900	41,568	43,176	44,880	46,704	48,528	50,520	52,524	54,648	56,784	59,052
	MON	3,325	3,464	3,598	3,740	3,892	4,044	4,210	4,377	4,554	4,732	4,921
	8HR	153.44	159.84	166.08	172.64	179.60	186.64	194.32	202.00	210.16	218.40	227.12
	HRLY	19.18	19.98	20.76	21.58	22.45	23.33	24.29	25.25	26.27	27.30	28.39
SR08	ANN	40,716	42,420	44,052	45,780	47,652	49,512	51,552	53,580	55,752	57,924	60,252
	MON	3,393	3,535	3,671	3,815	3,971	4,126	4,296	4,465	4,646	4,827	5,021
	8HR	156.64	163.12	169.44	176.08	183.28	190.40	198.24	206.08	214.40	222.80	231.76
	HRLY	19.58	20.39	21.18	22.01	22.91	23.80	24.78	25.76	26.80	27.85	28.97
SR09	ANN	41,520	43,260	44,940	46,704	48,588	50,496	52,608	54,684	56,856	59,100	61,476
	MON	3,460	3,605	3,745	3,892	4,049	4,208	4,384	4,557	4,738	4,925	5,123
	8HR	159.68	166.40	172.88	179.60	186.88	194.24	202.32	210.32	218.64	227.28	236.48
	HRLY	19.96	20.80	21.61	22.45	23.36	24.28	25.29	26.29	27.33	28.41	29.56
SR10	ANN	43,260	44,940	46,704	48,588	50,496	52,608	54,684	56,856	59,100	61,476	63,960
	MON	3,605	3,745	3,892	4,049	4,208	4,384	4,557	4,738	4,925	5,123	5,330
	8HR	166.40	172.88	179.60	186.88	194.24	202.32	210.32	218.64	227.28	236.48	246.00
	HRLY	20.80	21.61	22.45	23.36	24.28	25.29	26.29	27.33	28.41	29.56	30.75
SR11	ANN	44,940	46,704	48,588	50,496	52,608	54,684	56,856	59,100	61,476	63,960	66,492
	MON	3,745	3,892	4,049	4,208	4,384	4,557	4,738	4,925	5,123	5,330	5,541
	8HR	172.88	179.60	186.88	194.24	202.32	210.32	218.64	227.28	236.48	246.00	255.76
	HRLY	21.61	22.45	23.36	24.28	25.29	26.29	27.33	28.41	29.56	30.75	31.97

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SR12	ANN	46,704	48,588	50,496	52,608	54,684	56,856	59,100	61,476	63,960	66,492	69,204
	MON	3,892	4,049	4,208	4,384	4,557	4,738	4,925	5,123	5,330	5,541	5,767
	8HR	179.60	186.88	194.24	202.32	210.32	218.64	227.28	236.48	246.00	255.76	266.16
	HRLY	22.45	23.36	24.28	25.29	26.29	27.33	28.41	29.56	30.75	31.97	33.27
SR13	ANN	48,588	50,496	52,608	54,684	56,856	59,100	61,476	63,960	66,492	69,204	71,904
	MON	4,049	4,208	4,384	4,557	4,738	4,925	5,123	5,330	5,541	5,767	5,992
	8HR	186.88	194.24	202.32	210.32	218.64	227.28	236.48	246.00	255.76	266.16	276.56
	HRLY	23.36	24.28	25.29	26.29	27.33	28.41	29.56	30.75	31.97	33.27	34.57
SR14	ANN	50,496	52,608	54,684	56,856	59,100	61,476	63,960	66,492	69,204	71,904	74,796
	MON	4,208	4,384	4,557	4,738	4,925	5,123	5,330	5,541	5,767	5,992	6,233
	8HR	194.24	202.32	210.32	218.64	227.28	236.48	246.00	255.76	266.16	276.56	287.68
	HRLY	24.28	25.29	26.29	27.33	28.41	29.56	30.75	31.97	33.27	34.57	35.96
SR15	ANN	52,608	54,684	56,856	59,100	61,476	63,960	66,492	69,204	71,904	74,796	77,796
	MON	4,384	4,557	4,738	4,925	5,123	5,330	5,541	5,767	5,992	6,233	6,483
	8HR	202.32	210.32	218.64	227.28	236.48	246.00	255.76	266.16	276.56	287.68	299.20
	HRLY	25.29	26.29	27.33	28.41	29.56	30.75	31.97	33.27	34.57	35.96	37.40
SR16	ANN	54,684	56,856	59,100	61,476	63,960	66,492	69,204	71,904	74,796	77,796	80,880
	MON	4,557	4,738	4,925	5,123	5,330	5,541	5,767	5,992	6,233	6,483	6,740
	8HR	210.32	218.64	227.28	236.48	246.00	255.76	266.16	276.56	287.68	299.20	311.04
	HRLY	26.29	27.33	28.41	29.56	30.75	31.97	33.27	34.57	35.96	37.40	38.88
SR17	ANN	56,856	59,100	61,476	63,960	66,492	69,204	71,904	74,796	77,796	80,880	84,180
	MON	4,738	4,925	5,123	5,330	5,541	5,767	5,992	6,233	6,483	6,740	7,015
	8HR	218.64	227.28	236.48	246.00	255.76	266.16	276.56	287.68	299.20	311.04	323.76
	HRLY	27.33	28.41	29.56	30.75	31.97	33.27	34.57	35.96	37.40	38.88	40.47
SR18	ANN	59,100	61,476	63,960	66,492	69,204	71,904	74,796	77,796	80,880	84,180	87,456
	MON	4,925	5,123	5,330	5,541	5,767	5,992	6,233	6,483	6,740	7,015	7,288
	8HR	227.28	236.48	246.00	255.76	266.16	276.56	287.68	299.20	311.04	323.76	336.40
	HRLY	28.41	29.56	30.75	31.97	33.27	34.57	35.96	37.40	38.88	40.47	42.05

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SR19	ANN	61,476	63,960	66,492	69,204	71,904	74,796	77,796	80,880	84,180	87,456	91,044
	MON	5,123	5,330	5,541	5,767	5,992	6,233	6,483	6,740	7,015	7,288	7,587
	8HR	236.48	246.00	255.76	266.16	276.56	287.68	299.20	311.04	323.76	336.40	350.16
	HRLY	29.56	30.75	31.97	33.27	34.57	35.96	37.40	38.88	40.47	42.05	43.77
SR20	ANN	63,960	66,492	69,204	71,904	74,796	77,796	80,880	84,180	87,456	91,044	94,740
	MON	5,330	5,541	5,767	5,992	6,233	6,483	6,740	7,015	7,288	7,587	7,895
	8HR	246.00	255.76	266.16	276.56	287.68	299.20	311.04	323.76	336.40	350.16	364.40
	HRLY	30.75	31.97	33.27	34.57	35.96	37.40	38.88	40.47	42.05	43.77	45.55
SR21	ANN	66,492	69,204	71,904	74,796	77,796	80,880	84,180	87,456	91,044	94,740	98,484
	MON	5,541	5,767	5,992	6,233	6,483	6,740	7,015	7,288	7,587	7,895	8,207
	8HR	255.76	266.16	276.56	287.68	299.20	311.04	323.76	336.40	350.16	364.40	378.80
	HRLY	31.97	33.27	34.57	35.96	37.40	38.88	40.47	42.05	43.77	45.55	47.35
SR22	ANN	69,204	71,904	74,796	77,796	80,880	84,180	87,456	91,044	94,740	98,484	102,420
	MON	5,767	5,992	6,233	6,483	6,740	7,015	7,288	7,587	7,895	8,207	8,535
	8HR	266.16	276.56	287.68	299.20	311.04	323.76	336.40	350.16	364.40	378.80	393.92
	HRLY	33.27	34.57	35.96	37.40	38.88	40.47	42.05	43.77	45.55	47.35	49.24
SR23	ANN	71,904	74,796	77,796	80,880	84,180	87,456	91,044	94,740	98,484	102,420	106,524
	MON	5,992	6,233	6,483	6,740	7,015	7,288	7,587	7,895	8,207	8,535	8,877
	8HR	276.56	287.68	299.20	311.04	323.76	336.40	350.16	364.40	378.80	393.92	409.68
	HRLY	34.57	35.96	37.40	38.88	40.47	42.05	43.77	45.55	47.35	49.24	51.21
SR24	ANN	74,796	77,796	80,880	84,180	87,456	91,044	94,740	98,484	102,420	106,524	110,808
	MON	6,233	6,483	6,740	7,015	7,288	7,587	7,895	8,207	8,535	8,877	9,234
	8HR	287.68	299.20	311.04	323.76	336.40	350.16	364.40	378.80	393.92	409.68	426.16
	HRLY	35.96	37.40	38.88	40.47	42.05	43.77	45.55	47.35	49.24	51.21	53.27
SR25	ANN	77,796	80,880	84,180	87,456	91,044	94,740	98,484	102,420	106,524	110,808	115,212
	MON	6,483	6,740	7,015	7,288	7,587	7,895	8,207	8,535	8,877	9,234	9,601
	8HR	299.20	311.04	323.76	336.40	350.16	364.40	378.80	393.92	409.68	426.16	443.12
	HRLY	37.40	38.88	40.47	42.05	43.77	45.55	47.35	49.24	51.21	53.27	55.39

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SR26	ANN	80,880	84,180	87,456	91,044	94,740	98,484	102,420	106,524	110,808	115,212	119,784
	MON	6,740	7,015	7,288	7,587	7,895	8,207	8,535	8,877	9,234	9,601	9,982
	8HR	311.04	323.76	336.40	350.16	364.40	378.80	393.92	409.68	426.16	443.12	460.72
	HRLY	38.88	40.47	42.05	43.77	45.55	47.35	49.24	51.21	53.27	55.39	57.59
SR27	ANN	84,180	87,456	91,044	94,740	98,484	102,420	106,524	110,808	115,212	119,784	124,560
	MON	7,015	7,288	7,587	7,895	8,207	8,535	8,877	9,234	9,601	9,982	10,380
	8HR	323.76	336.40	350.16	364.40	378.80	393.92	409.68	426.16	443.12	460.72	479.04
	HRLY	40.47	42.05	43.77	45.55	47.35	49.24	51.21	53.27	55.39	57.59	59.88
SR28	ANN	87,456	91,044	94,740	98,484	102,420	106,524	110,808	115,212	119,784	124,560	129,648
	MON	7,288	7,587	7,895	8,207	8,535	8,877	9,234	9,601	9,982	10,380	10,804
	8HR	336.40	350.16	364.40	378.80	393.92	409.68	426.16	443.12	460.72	479.04	498.64
	HRLY	42.05	43.77	45.55	47.35	49.24	51.21	53.27	55.39	57.59	59.88	62.33
SR29	ANN	91,044	94,740	98,484	102,420	106,524	110,808	115,212	119,784	124,560	129,648	134,820
	MON	7,587	7,895	8,207	8,535	8,877	9,234	9,601	9,982	10,380	10,804	11,235
	8HR	350.16	364.40	378.80	393.92	409.68	426.16	443.12	460.72	479.04	498.64	518.56
	HRLY	43.77	45.55	47.35	49.24	51.21	53.27	55.39	57.59	59.88	62.33	64.82
SR30	ANN	94,740	98,484	102,420	106,524	110,808	115,212	119,784	124,560	129,648	134,820	140,100
	MON	7,895	8,207	8,535	8,877	9,234	9,601	9,982	10,380	10,804	11,235	11,675
	8HR	364.40	378.80	393.92	409.68	426.16	443.12	460.72	479.04	498.64	518.56	538.88
	HRLY	45.55	47.35	49.24	51.21	53.27	55.39	57.59	59.88	62.33	64.82	67.36
SR31	ANN	98,484	102,420	106,524	110,808	115,212	119,784	124,560	129,648	134,820	140,100	145,740
	MON	8,207	8,535	8,877	9,234	9,601	9,982	10,380	10,804	11,235	11,675	12,145
	8HR	378.80	393.92	409.68	426.16	443.12	460.72	479.04	498.64	518.56	538.88	560.56
	HRLY	47.35	49.24	51.21	53.27	55.39	57.59	59.88	62.33	64.82	67.36	70.07
SC01	ANN	102,420	106,524	110,808	115,212	119,784	124,560	129,648	134,820	140,100	145,740	151,572
	MON	8,535	8,877	9,234	9,601	9,982	10,380	10,804	11,235	11,675	12,145	12,631
	8HR	393.92	409.68	426.16	443.12	460.72	479.04	498.64	518.56	538.88	560.56	582.96
	HRLY	49.24	51.21	53.27	55.39	57.59	59.88	62.33	64.82	67.36	70.07	72.87

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SC02	ANN	106,524	110,808	115,212	119,784	124,560	129,648	134,820	140,100	145,740	151,572	157,680
	MON	8,877	9,234	9,601	9,982	10,380	10,804	11,235	11,675	12,145	12,631	13,140
	8HR	409.68	426.16	443.12	460.72	479.04	498.64	518.56	538.88	560.56	582.96	606.48
	HRLY	51.21	53.27	55.39	57.59	59.88	62.33	64.82	67.36	70.07	72.87	75.81
SC03	ANN	110,808	115,212	119,784	124,560	129,648	134,820	140,100	145,740	151,572	157,680	163,992
	MON	9,234	9,601	9,982	10,380	10,804	11,235	11,675	12,145	12,631	13,140	13,666
	8HR	426.16	443.12	460.72	479.04	498.64	518.56	538.88	560.56	582.96	606.48	630.72
	HRLY	53.27	55.39	57.59	59.88	62.33	64.82	67.36	70.07	72.87	75.81	78.84