

State of Hawaii
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 01 Blue Collar, Non-Supervisor

A				A				A				A			
BC01	ANN	53,664		BC09	ANN	72,936		WS01	ANN	55,608		WS09	ANN	77,400	
	MON	4,472			MON	6,078			MON	4,634			MON	6,450	
	8HR	206.40			8HR	280.56			8HR	213.84			8HR	297.68	
	HRLY	25.80			HRLY	35.07			HRLY	26.73			HRLY	37.21	
BC02	ANN	54,408		BC10	ANN	75,708		WS02	ANN	58,188		WS10	ANN	80,148	
	MON	4,534			MON	6,309			MON	4,849			MON	6,679	
	8HR	209.28			8HR	291.20			8HR	223.84			8HR	308.24	
	HRLY	26.16			HRLY	36.40			HRLY	27.98			HRLY	38.53	
BC03	ANN	55,944		BC11	ANN	78,468		WS03	ANN	59,880		WS11	ANN	83,256	
	MON	4,662			MON	6,539			MON	4,990			MON	6,938	
	8HR	215.20			8HR	301.84			8HR	230.32			8HR	320.24	
	HRLY	26.90			HRLY	37.73			HRLY	28.79			HRLY	40.03	
BC04	ANN	58,188		BC12	ANN	81,480		WS04	ANN	62,292		WS12	ANN	86,292	
	MON	4,849			MON	6,790			MON	5,191			MON	7,191	
	8HR	223.84			8HR	313.36			8HR	239.60			8HR	331.92	
	HRLY	27.98			HRLY	39.17			HRLY	29.95			HRLY	41.49	
BC05	ANN	60,516		BC13	ANN	84,444		WS05	ANN	64,812		WS13	ANN	89,556	
	MON	5,043			MON	7,037			MON	5,401			MON	7,463	
	8HR	232.72			8HR	324.80			8HR	249.28			8HR	344.48	
	HRLY	29.09			HRLY	40.60			HRLY	31.16			HRLY	43.06	
BC06	ANN	62,952		BC14	ANN	87,672		WS06	ANN	67,404		WS14	ANN	92,868	
	MON	5,246			MON	7,306			MON	5,617			MON	7,739	
	8HR	242.16			8HR	337.20			8HR	259.28			8HR	357.20	
	HRLY	30.27			HRLY	42.15			HRLY	32.41			HRLY	44.65	
BC07	ANN	65,460		BC15	ANN	90,960		WS07	ANN	70,092		WS15	ANN	96,408	
	MON	5,455			MON	7,580			MON	5,841			MON	8,034	
	8HR	251.76			8HR	349.84			8HR	269.60			8HR	370.80	
	HRLY	31.47			HRLY	43.73			HRLY	33.70			HRLY	46.35	
BC08	ANN	68,136						WS08	ANN	72,888					
	MON	5,678							MON	6,074					
	8HR	262.08							8HR	280.32					
	HRLY	32.76							HRLY	35.04					