

State of Hawai'i
DEPARTMENT OF EDUCATION
SALARY SCHEDULE

Effective Date: 07/01/2025
Bargaining Unit: 01 Blue Collar, Non-Supervisor

A			A			A			A		
BC01	ANN	51,708	BC09	ANN	70,272	WS01	ANN	53,580	WS09	ANN	74,568
	MON	4,309		MON	5,856		MON	4,465		MON	6,214
	8HR	198.88		8HR	270.24		8HR	206.08		8HR	286.80
	HRLY	24.86		HRLY	33.78		HRLY	25.76		HRLY	35.85
BC02	ANN	52,416	BC10	ANN	72,948	WS02	ANN	56,064	WS10	ANN	77,220
	MON	4,368		MON	6,079		MON	4,672		MON	6,435
	8HR	201.60		8HR	280.56		8HR	215.60		8HR	297.04
	HRLY	25.20		HRLY	35.07		HRLY	26.95		HRLY	37.13
BC03	ANN	53,904	BC11	ANN	75,600	WS03	ANN	57,696	WS11	ANN	80,220
	MON	4,492		MON	6,300		MON	4,808		MON	6,685
	8HR	207.36		8HR	290.80		8HR	221.92		8HR	308.56
	HRLY	25.92		HRLY	36.35		HRLY	27.74		HRLY	38.57
BC04	ANN	56,064	BC12	ANN	78,504	WS04	ANN	60,012	WS12	ANN	83,136
	MON	4,672		MON	6,542		MON	5,001		MON	6,928
	8HR	215.60		8HR	301.92		8HR	230.80		8HR	319.76
	HRLY	26.95		HRLY	37.74		HRLY	28.85		HRLY	39.97
BC05	ANN	58,308	BC13	ANN	81,360	WS05	ANN	62,448	WS13	ANN	86,280
	MON	4,859		MON	6,780		MON	5,204		MON	7,190
	8HR	224.24		8HR	312.96		8HR	240.16		8HR	331.84
	HRLY	28.03		HRLY	39.12		HRLY	30.02		HRLY	41.48
BC06	ANN	60,648	BC14	ANN	84,468	WS06	ANN	64,944	WS14	ANN	89,472
	MON	5,054		MON	7,039		MON	5,412		MON	7,456
	8HR	233.28		8HR	324.88		8HR	249.76		8HR	344.16
	HRLY	29.16		HRLY	40.61		HRLY	31.22		HRLY	43.02
BC07	ANN	63,072	BC15	ANN	87,636	WS07	ANN	67,536	WS15	ANN	92,892
	MON	5,256		MON	7,303		MON	5,628		MON	7,741
	8HR	242.56		8HR	337.04		8HR	259.76		8HR	357.28
	HRLY	30.32		HRLY	42.13		HRLY	32.47		HRLY	44.66
BC08	ANN	65,652				WS08	ANN	70,224			
	MON	5,471					MON	5,852			
	8HR	252.48					8HR	270.08			
	HRLY	31.56					HRLY	33.76			