



**STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO  
P.O. BOX 2360  
HONOLULU, HAWAII 96804**

OFFICE OF TALENT MANAGEMENT

**Ka 'Ōlelo Hō'ike Kūmakahiki o ka Ho'okae 'Ole a me ke Kūpale 'ana i ka Ho'ouluhua**

Inā hihia paha 'oe i ka 'ōlelo Pelekānia, he pono kou e ho'olako 'ia nā kōkua 'ōlelo me ka manuahi. E 'olu'olu e kūka'i me ke po'okumu o kāu kula no ka 'ikepili hou aku e pili ho'i ana i nā kōkua 'ōlelo.

'A'ole nō ho'okae aku ka 'Oihana Ho'ona'auao ('Oihana) o ka Moku'āina 'o Hawai'i ma muli o ka lāhui, ka 'ili, ke aupuni kumu, ka hanauna, ke keka, ke kuana keka, ke kuana pilina, ka pae makahiki, nā kīnānā, a me ka ho'omana ma lalo o nā kānāwai pekelala e like ho'i me ka Helu VI, Helu VII, Helu IX, a i 'ole ka ADA/Māhele 504. Kū kēia koina i nā papahana a pau o ke ke'ena, me ko ka 'Oihana kūlana hana a me ke ke'ena komo ke kūpono.

No nā kula ki'eki'e ma lalo o ka 'Oihana e ho'olako ana i nā Papa 'Ike 'Oihana a me ka 'Ike Loea (CTE) ma nā ala 'oihana o ka: Pāheona, Pāpaho; Pā'oihana, 'Oihana Kālā, Hokona, Papahana Olakino, 'Enehana, Hana Kāpili, Hana Mīkini; Ikehu; Kaha Ki'i Halea me ka Wilikī; Hana Alakau; 'Oihana Mahi'ai, Mea'ai, a me ke Kumuwaiwai 'Āina; Ka Ho'ona'auao; Ka Ho'okipa, Malihini, a me nā Hana Ho'onānea; ke Kānāwai a me Palekana o ka Lehulehu, 'a'ohe koina komo no kēia mau papahana a'o. E 'imi ana nā kula ki'eki'e o ka 'Oihana i ka hō'oiā, 'a'ole nō e lilo ka nāwaliwali paha o ka 'ōlelo Pelekānia i ālaina no ke komo ma nā papahana CTE.

'A'ohe ho'omanawanui o ka 'Oihana i nā hana ho'ouluhua ma muli o ka lāhui, ka 'ili, ke aupuni kumu, ka hanauna, ke keka, ke kuana keka, ke kuana pilina, ka pae makahiki, nā kīnānā, a me ka ho'omana. No kekahi haumāna i mana'o'i'o ua pā 'o ia i ka hana ho'ouluhua ma muli o o ka lāhui, ka 'ili, ke aupuni kumu, ka hanauna, ke keka, ke kuana keka, ke kuana pilina, ka pae makahiki, nā kīnānā, a me ka ho'omana, ua paipai 'ia nō 'o ia e hō'ike aku e pili ho'i ana i ia hana ho'ouluhua. Ua hiki nō i nā haumāna a me nā mākuā ke hō'ike aku i nā mana'o o ka ho'okae a i 'ole ka hana ho'ouluhua i nā luna ho'oponopono o ke kula a i 'ole i ka Māhele Mālama Pono Kīwila o ka 'Oihana Ho'ona'auao ma ka helu wahi o lalo nei.

Ua pa'a ka 'Oihana Ho'ona'auao ma ka hō'oiā 'ana i ka mālama 'ia o nā noi'ina ma ka wikiwiki i hiki. Ua ho'olako 'ia ke kōkua, ke a'oa'o, a me nā kumuwaiwai ho'ona'auao i nā haumāna i pā i ka hana ho'ouluhua a me nā haumāna i lilo i ka hana ho'ouluhua ma muli o o kalāhui, ka 'ili, ke aupuni kumu, ka hanauna, ke keka, ke kuana keka, ke kuana pilina, ka pae makahiki, nā kīnānā, a me ka ho'omana. No nā haumāna i komo a lilo i ka hana ho'ouluhua aku, e ho'opa'i nō 'ia a e ho'oku'u paha 'ia 'o ia mai ke kula inā pono no ia pō'aiapili. E hana pū nā haumāna, nā mākuā, a me nā limahana o ka 'Oihana i mea e pale aku i ka hana ho'ouluhua ma muli o ka lāhui, ka 'ili, ke aupuni kumu, ka hanauna, ke keka, ke kuana keka, ke kuana pilina, ka pae makahiki, nā kīnānā, a me ka ho'omana.

'A'ohe ho'omanawanui o ka 'Oihana i ke kū'ē'ē 'ana o kekahi no ka hō'ike 'ana i ka ho'okae 'ana a i 'ole ka hana ho'ouluhua ma muli o ka lāhui, ka 'ili, ke aupuni kumu, ka hanauna, ke keka, ke kuana keka, ke

kuana pilina, ka pae makahiki, nā kīnānā, a me ka ho‘omana, a e ‘imi nō ana i nā ala e mālama a ho‘opalekana ho‘i i ka po‘e hō‘ike no ka ho‘okae a hana ho‘ouluhua paha.

Ua hiki ke ‘imi ‘ia nā kulekele a me nā ka‘ina hana aumihi ma:

<https://hawaiipublicschools.org/useful-links/policies/nondiscrimination-policy/>

E ‘olu‘olu e ho‘ouna aku i nā nīnau e pili ana i nā kulekele ho‘okae ‘ole a ka ‘Oihana a me nā kumu ho‘opi‘i o nā hana i pāpā ‘ia i kekahi loa ma lalo o ka Māhele Mālama Pono Kīwila:

Mahele ‘Oihana Ho‘ona‘auao o ka Moku‘āina ‘o Hawai‘i 1390 Miller Street, Room 416 Honolulu, HI 96813 (808) 784-6325 or relay <a href="mailto:CRCB@k12.hi.us">CRCB@k12.hi.us</a>	Beth Schimmelfennig, Director Rhonda Wong, Compliance Administrator Krysti Sukita, ADA/504 Anna Tsang, Title VI Alphonso Braggs – Compliance Blue Kaanehe, Title VII Nicole Isa-Iijima, Title IX Dana Takahara-Dias, Title IX – Athletics
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No nā nīnau e pili ana i ka ho‘okae a me/a i ‘ole ka hana ho‘ouluhua, hiki ke ho‘ouna pū i ke Ke‘ena Pon o Kīwila, ‘Oihana Ho‘ona‘auao o ‘Amelika Hui Pū ‘Ia.