



Mililani High School Academic Plan SY 2025-2026

95-1200 Meheula Parkway Mililani, HI 96789 808-307-4200 mililanihs.org

✓ Non-Title 1	☐ Title 1	Kaiapuni School	Kaiapuni School
School	School	(Self Contained)	(Shared School Site)

Submitted by Principal Frederick Murphy		
Free (Apr 15, 2025 11:54 EDT)	Apr 15, 2025	

Approved by Complex Area Superintendent Ernest Muh		
Ernest Muh Ernest Muh (Apr 14, 2025 11:11 HST)	Apr 14, 2025	

Directions for completing the School Academic Plan template can be found in the <u>Academic Plan Template Guidance</u> document.

VIABLE QUALITY CURRICULUM

This section highlights the comprehensive instructional programs and supplementary instructional materials used by each core subject area.

Please utilize the dropdown list to select the <u>comprehensive instructional program(s)</u> being used, and specify the grade level(s) or course name. If "Other" is selected, please manually identify the program. Schools may indicate specific demographic subgroup(s) as appropriate.

Grade Level(s)/Course Name	English Language Arts	<u>Mathematics</u>	Science	Social Studies
9	Other: - HMH	Other: - Savvas	Teacher Created	Teacher Created
10	Other: - HMH	Other: - Savvas	Teacher Created	Teacher Created
11	Other: - HMH	Other: - Savvas	Teacher Created	Teacher Created
12	Other: - HMH	Other: - Savvas	Teacher Created	Teacher Created

Please list all <u>supplementary instructional materials</u> used to enrich or extend the comprehensive instructional programs identified above, and specify the grade level(s) or course name. Schools may indicate specific demographic subgroup(s) as appropriate.

Grade Level(s)/Course Name	English Language Arts	Mathematics	Science	Social Studies
9		iXL & Deltamath		
10		iXL & Deltamath		
11		iXL & Deltamath		
12		iXL & Deltamath		

HAWAII MULTI-TIERED SYSTEM OF SUPPORT (H	MTSS)
--	-------

The Department is committed to ensuring that every student receives the support necessary for success. This commitment includes providing personalized support to meet individual student needs, documenting student interventions and monitoring progress.

How does your school document HMTSS student interventions? Please select all that apply. If "Other" is selected, please explain.			
✓ Panorama	☑ School-created template	☐ Other:	

UNIVERSAL SCREENING AND PROGRESS MONITORING ASSESSMENTS

This section highlights school-administered screening, and/or other progress monitoring assessments designed to quickly identify the needs of students in **Kindergarten through Grade 9** who may require additional support.

Please utilize the dropdown list to identify the <u>screening and/or progress monitoring assessments</u> used, and specify the grade level(s) or course name. If "Other" is selected, please manually identify the assessment. Schools may indicate specific demographic subgroup(s) as appropriate.

Grade Level(s)/Course Name	English Language Arts	Mathematics
Grade 9	I-Ready → and HMH	I-Ready -
Grade 10	Other: • HMH	Teacher Created -
Grade 11	Other: - SBA Interim	Other: - SBA
Grade 12	Teacher Created - and HMH	Teacher Created •

IDENTIFIED SCHOOL NEEDS

This section highlights the critical student learning needs that require immediate attention for improvement, student subgroup(s) achievement gaps, and root/contributing cause for those needs and gaps, as identified in one or more of the following:

Current Comprehensive Needs Assessment (CNA)

Other current assessment/self-study report: [Insert text]

Current Western Association of Schools and Colleges (WASC) report

Year of Last Visit: 2021 Year of Next Action: 2026-2027

Type of <u>Last Visit</u>: Full Self-Study Type of <u>Next Action</u>: Full Self-Study

Year of Next Self-Study: 2026-2027

Please identify <u>critical student learning needs</u> and the <u>root/contributing cause</u> why these needs have been prioritized.

"What should we prioritize to support our students and help us become the school we aspire to be? Why is this happening? What do we know?"

Please number the student need and root/contributing cause for ease of cross-referencing.

1 <u>Student Need:</u> Increase student achievement in English Language Arts (ELA), Math, and Science

Root/Contributing Cause:

- A. SY 23-24 ELA SBA Proficiency: 73%
- B. SY 23-24 Math SBA Proficiency: 49%
- C. SY 23-24 Biology EOC Proficiency: 43%
- 2 <u>Student Need:</u> Increase College and Career Readiness opportunities for all students with a specific focus on internships/Work-Based Learning

Root/Contributing Cause:

- A. SY 23-24 Internship participation: 1%
- B. SY 23-24 Work-Based Learning participation: 2%
- 3 <u>Student Need:</u> Develop and implement systems and strategies such as targeted interventions to ensure all students have access to the curriculum; especially those who are not meeting grade-level expectations and those designated as high need.

Root/Contributing Cause:

A. SY 23-24 PLC Quarterly Essential Learning:

	B. SY 23-24 PLC Quarterly CFA completion (including data analysis): C. SY 23-24 PLC Intervention Implementation:
4	Student Need: Continue to monitor, evaluate, and adjust school-wide programs and offerings strategically to ensure that the needs of every student are being addressed.
	Root/Contributing cause(s): A. System to monitor and evaluate relevance and success of school-wide programs and offerings needs to be improved/revised (WASC Recommendation)
5	Student Need: Monitor and evaluate and adjust systems and strategies to improve internal communication
	Root/Contributing cause(s): 5A) Protocols to disseminate information to all stakeholders needs improvement (WASC Recommendation)

In order to address student subgroup(s) achievement gaps, please list the <u>targeted subgroup(s)</u> and their <u>identified need(s)</u>. Enabling activities should address identified subgroup(s) and their needs.

1 <u>Targeted Subgroup:</u> SPED

Identified Student Need(s):

ELA - Grade 11

	SY 2021-22	SY 2022-23	SY 2023-24
SPED	23.2%	20.5%	23.6%
English Learners	33.3%	33%	30%

Math - Grade 11

	SY 2021-22	SY 2022-23	SY 2023-24
SPED	7.3%	0%	18.1%
English Learners	16.6%	0%	10%

Biology EOC

	SY 2021-22	SY 2022-23	SY 2023-24
SPED	16.6%	12%	14.2%
English Learners	100%	9%	16.6%

We saw an increase in proficiency for the SPED subgroup in ELA, Math, and Biology.

MHS is in the process of developing an RTI system that will help to provide school wide support for all students

2 <u>Targeted Subgroup:</u> English Language Learner

Identified Student Need(s):

ELA - Grade 11

	SY 2021-22	SY 2022-23	SY 2023-24
SPED	23.2%	20.5%	23.6%
English Learners	33.3%	33%	30%

Math - Grade 11

	SY 2021-22	SY 2022-23	SY 2023-24		
SPED	7.3%	0%	18.1%		
English Learners	16.6%	0%	10%		

Biology EOC

	SY 2021-22	SY 2022-23	SY 2023-24
SPED	16.6%	12%	14.2%
English Learners	100%	9%	16.6%

We saw a decrease in proficiency for the EL subgroup in Math and Biology.

MHS is in the process of developing an RTI system that will help to provide school wide support for all students

MHS is also in the process of ensuring that all teachers are Sheltered Instruction certified by SY 25-26



★ GOAL 1.1 All students experience rigorous, high-quality learning that results in equitable outcomes for all learners.

Desired Outcome

"What do we plan to accomplish?"

Root/ Contributing Cause

"Why are we doing this? Reference the Identified School Needs section.

Enabling Activities

"How will we achieve the desired outcome?"

and Name of Accountable Lead(s)

"Who is responsible to oversee and monitor implementation and progress?"

Monitoring of Progress (Initial & Intermediate

Outcomes)

"How will we know progress is being made?"

Anticipated Source of Funds

"What funding source(s) should be utilized?"
Estimate the additional amount needed to execute the enabling activity.

1.1.4. All student groups perform equally well academically and show continued academic growth, irrespective of background and circumstances. Required for all schools.	SY 23-24: 73% Proficient in ELA SBA 49% Proficient in Math SBA 43% Proficient in Biology EOC SY 23-24 Gap rates: ELA Gap - 34 Math Gap - 33 Science Gap - 26	EA 1.1.4 (1) - Teachers will monitor student performance data irrespective of content taught to ensure that all student groups perform equally well academically. [Jeni Miyahira - Curriculum Coordinator & Shaina Kubota - Data Coordinator working with FOL Leaders] EA 1.1.4 (2) - Tested PLCs will have additional time to analyze student performance data to discuss accurate alignment with identified essential learning. [Jeni Miyahira - Curriculum Coordinator & Shaina Kubota - Data Coordinator working with PLC Leaders] EA 1.1.4 (3) - All PLCs will engage in the development of a School wide RTI system that focuses on providing targeted intervention and extension that results in student academic growth. [Jeni Miyahira - Curriculum Coordinator & Shaina Kubota - Data Coordinator working with Guiding Coalition and PLC Leaders]	100% of staff will be assigned to FOL groups where schoolwide data will be shared quarterly during FOL meetings (all staff will have the opportunity to access data) We will decrease our gap by 1 point in ELA, Math, and Science.	 ✓ WSF, \$ ☐ Title I, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Grant:, \$ ☐ Other:, \$
--	---	--	--	---

Gap Data:

Goal: We will decrease our gap by 1 point in ELA, Math, and Science

	Support		SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24
	Soppen	ELA Gap	40	33	-Covid19	35	38	23	34
		Math Gap	31	23	-Covid19	29	29	22	33
		Science Gap	16	33	-Covid19	25	24	27	26

1.1.4 (A) 50% of all students in grade 11 will be at Level 3 or above in mathematics on the Smarter Balanced Assessment	49% of students in grade 11 were at Level 3 or above in mathematics on the Smarter Balanced Assessment in SY 23-24	EA 1.1.4 A (1) - Teachers in the Algebra 2 PLC will identify essential strands in the SBA Interim to be used for targeted instruction and CFA analysis for intervention and/or extension. [Patrick Riehle DH with Alg 2 PLC Leader]	Alg 1 iReady: 55% of students will be on grade level at the winter benchmark period as measured by universal screener (iReady). Alg 1 iReady: 57% of students will be on grade level at the spring benchmark period as measured by universal screener (iReady) Alg 2 SBA Interim: 55% of students will be at Level 3 or above on Smarter Balanced Interim 55% of students will meet or exceed proficiency on common assessments in mathematics	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Grant:, \$ ☐ Other:, \$
--	--	--	---	--

iReady Math Winter and Spring Results + SBA Interm

Alg 1 Math SY 24-25 - iReady

	Lev	Level 1		el 2	Lev	el 3 Level 4		
	% Number of Students		%	Number of Students	%	Number of Students	1 /0 1	
Fall	39%	204	17%	91	38%	200	5%	28
Winter	34%	183	13%	73	43%	237	10%	52
Spring								

Alg 2 Math SY 24-25 - SBA Interim

	Lev	Level 1		el 2	Lev	el 3	Level 4		
	%	Number of Students	%	Number of Students	%	Number of Students	1 /0 1		
Fall	31.5%	169	34.7%	186	23.5	126	20.5	110	
Winter	18%	83	22.4%	103	23.5%	108	33.9%	156	
Spring									

75% of all students in grade 11 will be at Level 3 or above in English Language Arts on the Smarter Balanced Assessment	73% of students in grade 11 were at Level 3 or above in English Language Arts on the Smarter Balanced Assessment in SY 23-24	EA 1.1.4 B (1) - Teachers in the ENG 9 PLC will continue to use iReady as a universal screener. EA 1.1.4 B (2) - Teachers in the ENG 10 and 11 PLCs will identify essential strands that span both grade levels and result in SBA performance support.	Grade 9 iReady: 40% of students will be on grade level at the winter benchmark period as measured by universal screener (iReady) Grade 9 iReady: 42% of students will be on grade level at the spring benchmark period as measured by universal screener Grade 10 & 11 HMH: 70% of students will meet or exceed proficiency on HMH assessments (common assessments in ELA)	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Grant:, \$ ☐ Other:, \$
---	--	---	--	--

iReady ELA Winter and Spring Results + HMH assessment results

Grade 9 Reading SY 24-25 - iReady

Ordate of todaling of 21 20 intoday											
	Lev	Level 1		el 2	Lev	el 3	Level 4				
	%	Number of Students	%	Number of Students	%	Number of Students	%	Number of Students			
Fall	31%	183	31%	184	19%	113	19%	112			
Winter	30%	183	32%	32% 190		18% 111		118			
Spring											

Grade 10 Reading SY 24-25 - HMH

	Stade to Itelaming ST 2-120 Timil										
	Lev	Level 1		el 2	Lev	el 3	Level 4				
	%	Number of Students	%	Number of Students	%	Number of Students	%	Number of Students			
Fall											
Winter											
Spring											

1.1.4 C 45% of Biology students were proficient in Science on the Hawaii State Assessment. 43% of Biology students were proficient in Science on the Hawaii State Assessment in SY 23-24		ent in te on the i State sment in 24	1.1.4 C (1) - The Biology PLC will identify essential learning that help to support proficient performance on the End of Course exam. They will also create CFA aligned to the essential learning, analyze the results and provide necessary interventions/extension when needed. [Science DH and Biology PLC Leader]				50% of students will meet or exceed proficiency on quarterly common summative assessments		 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$ 	
Biology EOC Results										
Cult	tivate		SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24	l .
		Biology EOC	54%	55%	-Covid19	47%	48%	48%	43%	

1.1.4 D 35% of students learning English will be on-track to English language proficiency 22.7% of students were on track to English language proficiency in SY 23-24	1.1.4 D (1) - The EL Coordinator will provide instructional strategies to support EL students for those who have EL students in their classroom. [EL Coordinator and Deyon Nagato]	EL Lead will conduct pre and post surveys for 100% of teachers who have EL students enrolled in their course. Survey will monitor academic discourse strategies implemented iReady will be given 3 times a year by the EL Lead to monitor the academic progress of EL students WIDA, iReady, and content grades will be monitored by EL Lead to ensure 35% of our EL students are on-track.	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Other:, \$
---	---	--	--

1.1.5. All students transition successfully at critical points, from elementary to middle school and from middle to high school. Required for all schools.	grade being the en year: 21-22: 22-23: 23-24: 9th Gr	: 17 : 14 rade On SY 23-24:	MHS Support will monitor to support sechool. [Admin, Jane charge of Free Brandy Eala Department]	the success tudents who et Riehle - St eshman and & Seannalyr	of transition transition f tudent Activ I New Stude	98% of our 9 graders will I track for SY 100% of Mid Quarter and Grade report be monitored grade level counselors. Individual maniform of the struggli students are scheduled of the counselor	de on 24-25. Quarter s will d by eetings ng a needed dirier 3 l occur	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$ 		
9th Grade on Track Data	1									
Sup	port		SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24	
		9th Grade on Track	91%	96%	97%	97%	96%	99%	97.3%	

	I		I	
All teachers will provide opportunities for students to actively engage with the LMW Complex Durable Skills (IC3)	SY 24-25 IC3 PD course: 25 MHS Teachers participating (15%)	Teachers will continue to engage in collaborative conversations around the LMW durable skills (Investigate, Communicate, Collaborate, and create). • Teachers promote learning opportunities that engage students in durable skills practice • MHS will continue to promote opportunities for students to engage in opportunities that promote durable skills practice (like internships and work-based learning) • IC3 will be the focus of the school's walkthrough protocol [Jeni Miyahira - Curriculum Coordinator & Shaina Kubota Data Coordinator: in charge of professional development] [Rieko Goo - Instructional Leadership Team Lead]	100% of our faculty will begin professional development training to implement IC3 strategies: IC3 PD courses may be available to LMW schools to support IC3 learning opportunities in the classroom. AVID strategies will be incorporated into our 21 PD hours to help support IC3 instruction as well as RTI.	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Grant:, \$ ☐ Other:, \$
			100% of faculty will be assigned to observe 2 peers during Quarters 1, 2, and 3. This process will monitor what IC3 strategies were seen in the classroom each quarter.	

			Qualitative Feedback collected through the MHS Peer Walkthrough Protocol monitored by the Instructional Leadership Team	
All teachers will continue to monitor students' progress as a result of artifact and data analysis. Teachers will look at evidence (student work) and determine where students hold strength and need (intervention/extension)	100% of our PLCs will complete a full essential learning cycle every quarter	PLC Teams will focus on looking at evidence (student work that is aligned to the essential learning and demonstrates an agreed upon proficiency) in order to determine where students hold strength and need [Jeni Miyahira - Curriculum Coordinator & Shaina Kubota - Data Coordinator working with PLC Leaders]	100% of our PLCs will have identified Essential Learning as part of a common curriculum map. 100% of our PLCs will have common proficiencies and CFAs to monitor student progress. 100% of our PLCs will analyze student work to determine strength and need.	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$

Teachers will have focused collaborative discussions around Response to Intervention (RTI) in order to accurately identify struggling students early on and give them targeted support.	100% of our PLCs will have strategies for intervention and/or extension for each identified essential learning	PLC Teams will participate in professional development in order to establish a common understanding of RTI at Mililani High School and common vocabulary with which they can have collaborative discussions around student support. [Jeni Miyahira - Curriculum Coordinator & Shaina Kubota - Data Coordinator working with PLC Leaders] PLC Teams will participate in collaborative discussions to establish a clear understanding of Tier 1 common expectations and practices. PLC Teams will participate in collaborative discussions to establish a common understanding of Tier 2 common expectations and practices.	100% of PLCs will discuss RTI intervention and extension strategies as reported in their PLC quarterly overview sheet. In SY 24-25 we will identify 3 school wide strategies for Tier 1 student support and provide PD for 100% of our faculty through our designated 21 hours.	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Grant:, \$ ☐ Other:, \$

Desired Outcome "What do we plan to accomplish?"		Root/ Itributing Cause are we doing this? erence the ified School ds section.	"H	Enabling Activities "How will we achieve the desired outcome?" and Name of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"					ng of ss & liate es) know being	Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.
1.2.1. All students desire to and attend school regularly. Required for all schools.	with re	egular lance in SY	MHS will continue to monitor, evaluate, and adjust school-wide programs and offerings strategically to ensure that the needs of every student are being addressed [Jeni Miyahira - Curriculum Coordinator w/ ART Team]				y to J Team]	Regular atterpercentage vincrease by 2 The number students that attend school regularly (avidaily attendative) attendative will increase .05% per quanticular attendative.	vill 2% of t ol erage ince) by	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$
Regular Attendance Rat	es						,		,	
										_
Sup	Support		SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24	
		Regular Attendance		92%	94%	91%	87%	87%	86%	

1.2.2. All students demonstrate positive behaviors at school. Required for all schools.	SY 23-24 School Safety/Positive School Climate 62.5%	EA 1.2.2 (1) - Monitor (and analyze) student discipline in order to identify trends and discuss necessary supports. [Grade Level Counselor/Admin Teams] • Clearly articulate support strategies for 9th and 12th grade EA 1.2.2 (2) - Monitor and modify Tier 1 Hawaii Multi-Tiered Systems of Support (HMTSS) Instructional and Behavioral strategies to improve attendance [Grade Level Counselor/Admin Teams] • Teacher promotes a safe and secure environment (promotes teacher-student interaction and student-student interaction)	Increase school safety/positive school climate percentage by 2% (SQS). 50% of students with a favorable response on the sense of belonging measure on the panorama SEL survey at the Fall screening period. 51% of students with a favorable response on the sense of belonging measure on the panorama SEL survey at the Winter screening period 52% of students with a favorable response on the sense of belonging measure on the sense of belonging measure on the sense of belonging measure on the panorama SEL survey at the sense of belonging measure on the panorama SEL survey at the sense of	□ WSF, \$ □ Title II, \$ □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Homeless, \$ □ Grant:, \$ □ Other:, \$
			survey at the spring screening period.	

Sup	port	SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24	
	School Safety/ Positive School Climate	e	79%	61%	60%	59%	59%	62.5%	
1.2.3. All students experience a Nā Hopena A'o environment for learning. Required for all schools.	SY 23-24 Student perception survey: Valuing of School - 52% School Belonging - 39	enhancing a • ILT 7 envi EA 1.2.3 (2) develop Ag learning exp	- Mililani Hig a sense of be Feam continu ronment and - Mililani Hig Fech opporti periences thi	elonging for ues to focus I building a s gh School w unities that f	all students on classroo sense of bel ill continue focus on pla	om onging to ce-based on	Student Pero Survey for va of school wi increase by a Student Pero survey for so belonging w increase by a	aluing II 2% ception chool iII 2%	WSF, STITLE I Title I Title I Title I Title I Title I Grant Other

		SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24
Support	Student Perception Survey: Valuing of School			57%	51%	51%	52%	52%
	Student Perception Survey: School Belonging			40%	35%	36%	38%	39%

★ GOAL 1.3 All students graduate high school prepared for college and career success and community and civic engagement.

		• • •		
Desired Outcome "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section.	Enabling Activities "How will we achieve the desired outcome?" and Name of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress (Initial & Intermediate Outcomes) "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.
1.3.1. All students, throughout their K-12 experience, engage in a variety of career, community, and civic opportunities. Required for all schools.	67% of students participate in clubs 4% of students participate in WBL/Internships	EA 1.3.1 (1) - MHS will increase internships/work-based learning experiences, certifications, and early college opportunities. [Janise Kim & Jamie Ludwig - CTE Coordinators & Jeni Miyahira - Early College and Curriculum Coordinator]	100% of students will have the opportunity to participate in CCR activities	 ✓ WSF, \$ ☐ Title I, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Grant:, \$ ☐ Other:, \$

CCR Metrics										
			SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24]
	AC PLAN	CCR Participation: Clubs						1548	1572	
PLAN		CCR Participation: WBL/Internsh	ip				15	31	88	
1.3.3. All studen graduate high schwith a personal p for their future.	nool Gr	7 23-24 raduation Rate:	belong with the Stude Transi to help	s where they ool experier nts will be a ging through neir advisory nts will com tional Plan	y will stay for nce. ble to develon I longitudina y teacher Iplete their F during the d at they are gi	or the duration of a sense of a s	on of 1 of 1 ions emester	ncrease Graduation R 1%	Rate by	WSF, \$ Title II, \$ Title III, \$ Title III, \$ Title IV-A, \$ Title IV-B, \$ IDEA, \$ SPPA, \$ Homeless, \$ Grant:, \$ Other:, \$

Graduation Rate

Support		SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24
	Graduation Rate	94%	93%	96%	96%	97%	94%	95%



- ★ All students are taught by effective teachers.
 ★ All schools are staffed by effective support staff.

Desired Outcome "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section.	Enabling Activities "How will we achieve the desired outcome?" and Name of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.
All teachers will be provided with the opportunity to obtain their SIQ or TESOL certification	SY 23-24 completion rate 63% of teachers are SIQ	Mililani High School will monitor and communicate the SIQ or TESOL Certification requirements to all teachers [Deyon Nagato - Assistant Principal] Mililani High School will share professional development opportunities for SIQ or TESOL certification [Jeni Miyahira - Curriculum Coordinator] The Administrative Leadership Team will be familiar with the EL Comprehensive Plan and engage in its development and implementation. [MHS Admin Team]	100% of teachers will complete their SIQ	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$

		EL Lead will provide teaching strategies to support language inquisition via emailed information to teachers of EL students EL Lead will offer teachers of EL students opportunities to observe academic discourse strategies' EL Lead will maintain records and be knowledgeable of EL performance data		
All teachers will be provided with the opportunity to participate in targeted training and professional development that ensures a high-quality and effective workforce	100% of teachers are required to participate in 2 Planning and Collaboration days and 21 annual hours of PD training	MHS will continue to provide targeted training and professional development that is inclusive of all faculty and includes strategies and techniques that can be implemented in the classroom to promote high-quality learning experiences for all students. [Jeni Miyahira - Curriculum Coordinator & Shaina Kubota - Data coordinator]	100% of teachers are required to participate in 2 PC days and 21 hours of professional development training	 ✓ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:



Priority 3 Effective and Efficient Operations At All Levels

★ GOAL 3.3 Families and staff are informed of and engaged in planning and decision-making processes. Root/ **Anticipated Enabling Activities** Contributing Source of Funds **Monitoring of** "How will we achieve the desired outcome?" **Desired Outcome** Cause "What funding source(s) **Progress** should be utilized?" "Why are we doing "What do we plan to "How will we know and Name of Accountable Lead(s) this? Estimate the additional accomplish?" progress is being "Who is responsible to oversee and monitor implementation and amount needed to Reference the made?" progress?" execute the enabling Identified School activity. Needs section. 100% of 100% of ✓ WSF, \$ 3.3.1. All School EA 3.3.1 (1) - MHS will continue to maintain a stakeholders are stakeholders are **Community Councils** ☐ Title I. \$ collaborative partnership with our School Community represented at represented at each have full membership. Council and extended community. ☐ Title II, \$ each monthly monthly SCC meet regularly, and are Meaningful and relevant agenda items to keep ☐ Title III, \$ SCC meeting meeting engaged with their stakeholders informed and involved in the ☐ Title IV-A. \$ respective school decision-making process ☐ Title IV-B. \$ principal. • Invitations to school events like the Mililani ☐ IDEA, \$ Quarterly ☐ SPPA. \$ Required for all [Tom Falenofoa - SCC Chairperson, Fred Murphy -☐ Homeless, \$ schools. Principal, Jeni Miyahira - Curriculum Coordinator ☐ Grant: .\$ ☐ Other:___, \$

★ Families and community members are offered opportunities to actively participate in meaningful activities focused on improving student academic achievement and school performance. Root/ **Anticipated Enabling Activities** Contributing **Source of Funds Monitoring of** "How will we achieve the desired outcome?" Cause **Desired Outcome** "What funding source(s) **Progress** "Why are we doing should be utilized?" "What do we plan to "How will we know and Name of Accountable Lead(s) this? Estimate the additional accomplish?" progress is being "Who is responsible to oversee and monitor implementation and amount needed to Reference the made?" Identified School progress?" execute the enabling activity. Needs section. 3.3.2. All community Out of the 11% Increase the SOS ✓ WSF. \$ MHS will continue to promote opportunities for members are offered of parents that community members to engage with student programs survey percentage ☐ Title I. \$ opportunities to responded to our for parent and activities and allowing them to provide feedback ☐ Title II, \$ engage with and learn SQS survey: involvement/engag ☐ Title III. \$ Jumpstart about meaningful ement by 2% Freshmen/new student orientation + parent night ☐ Title IV-A, \$ activities and learning 75% have a 8th grade visit/parent night ☐ Title IV-B. \$ experiences hosted by positive Open House ☐ IDEA, \$ the school response to the **Junior Parent Night** ☐ SPPA. \$ Involvement/Eng Senior Parent Night ☐ Homeless. \$ agement AP Night ☐ Grant:___, \$ category Mililani Quarterly ☐ Other: .\$ Activities open to the community Trojan Trading Post o Culinary Showcase STEM Camp Community Ag Days Athletic Events Information Nights Job/Career Fair College Fair Financial Aid Night Character Counts Fair PTSO/SCC

Parent SQS Involvement/Engagement

		SY 17-18	SY 18-19	SY 19-20	SY 20-21	SY21-22	SY22-23	SY23-24
AC PLAN	Parent SQS Involvement/ Engagement	52.1%	54%	52.3%	66.7%	69%	76.2%	75%

APPENDIX A: SCHOOL BELL SCHEDULE

Pursuant to <u>Hawaii Revised Statutes Section (HRS) 302A-251</u>, as well as the current Hawaii State Teachers Association collective bargaining agreement, all Hawaii public schools must establish school schedules (including teacher work year, teacher schedule, and bell schedules) that meet student instructional hours and school year requirements. **However, in certain circumstances, a preferred bell schedule may not comply with existing regulations and will therefore require a School Community Council (SCC) waiver, effective for up to one school year.**

This section showcases Mililani High School's current bell schedule(s) and total student instructional hours per year. To ensure the appropriate number of instructional hours and school year requirements are being fulfilled, schools are encouraged to utilize the provided bell schedule tool.				
Total student instructional hours per year (Per HRS 302A-251, all public schools, excluding multi-track public schools, shall implement a school year that includes 1,080 student instructional hours)				
Did your school submit a SCC Waiver Request Form? Please explain.	Yes - we submit a waiver to submit grades early in the 1st semester to better support student learning.			
Bell Schedule: [Please link, embed a table, or insert an image of your school bell schedule here]				

BELL SCHEDULE

MILILANI HIGH SCHOOL 2023-2024

5 day school week

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
1, 2, 3, 4, 5, 6	1, 2, 3, 4, 5, 7	1, Adv, 2, 6, 7	1, 3, 4, 5, 6, 7	2, 3, 4, 5, 6, 7
8:00 – 8:05	8:00 – 8:05	8:00 – 8:05	8:00 – 8:05	8:00 – 8:05
Opening	Opening	Opening	Opening	Opening
8:05 - 9:02 Homeroom (5) Period 1	8:05 - 9:02 Homeroom (5) Period 1	8:05 - 8:57 Period 1	8:05 - 9:02 Homeroom (5) Period 1	8:05 - 9:02 Homeroom (5) Period 2
9:09 - 10:01 Period 2	9:09 - 10:01 Period 2	9:04 - 9:39 Homeroom (5) Advisory	9:09 - 10:01 Period 3	9:09 - 10:01 Period 3
10:01 – 10:11	10:01 – 10:11	9:46 - 10:38	10:01 – 10:11	10:01 – 10:11
Recess	Recess	Period 2	Recess	Recess
10:18 - 11:10	10:18 -11:10	10:38 – 10:48	10:18-11:10	10:18-11:10
Period 3	Period 3	Recess	Period 4	Period 4
11:10 – 11:40 Lunch A 11:47 – 12:39 Period 4	11:10 – 11:40 Lunch A 11:47 – 12:39 Period 4	10:55 - 11:47 Period 6	11:10 – 11:40 Lunch A 11:47 – 12:39 Period 5	11:10 - 11:40 Lunch A 11:47 - 12:39 Period 5
11:17 - 12:09 Period 4 12:09 - 12:39 Lunch B	11:17 - 12:09 Period 4 12:09 - 12:39 Lunch B	11:54 - 12:46 Period 7	11:17 - 12:09 Period 5 12:09 - 12:39 Lunch B	11:17 - 12:09 Period 5 12:09 - 12:39 Lunch B
12:46 - 1:38	12:46 - 1:38	12:46 – 1:18	12:46 - 1:38	12:46 - 1:38
Period 5	Period 5	Lunch	Period 6	Period 6
1:45 - 2:37	1:45 - 2:37	1:18 – 1:23	1:45 - 2:37	1:45 - 2:37
Period 6	Period 7	Closing	Period 7	Period 7
2:37 – 2:55	2:37 – 2:55	1:28 – 2:10	2:37 – 2:55	2:37 – 2:55
Study Hall	Study Hall	Staff Meeting 1	Study Hall	Study Hall
2:55 – 3:00	2:55 – 3:00	2:15 – 3:00	2:55 – 3:00	2:55 – 3:00
Closing	Closing	Staff Meeting 2	Closing	Closing

UPPER CAMPUS (Sem1 = Lunch A)

Agr, H, N, O, Lib, P6-P26

LOWER CAMPUS (Sem1 = Lunch B)

B, C, G, J, K, L, P1-5, P27-34, Wtrm

4 Day School Week Schedule

In the event that there is a holiday making the week only 4 days of class, we will implement the bell schedule below in order to ensure continuity for student learning.

MILILANI HIGH SCHOOL 2023 - 2024 BELL SCHEDULE

DELE GOILEBOLE						
A DAY	B DAY	C DAY	D DAY			
1, 3, 5, 7	2, 4, 6	1, 3, 5, 7	2, Adv, 4, 6			
8:00 – 8:05	8:00 – 8:05	8:00 – 8:05	8:00 – 8:05			
Opening	Opening	Opening	Opening			
8:05 - 9:32	8:05 - 9:32	8:05 - 9:32	8:05 - 9:32			
Homeroom (5)	Homeroom (5)	Homeroom (5)	Homeroom (5)			
Period 1	Period 2	Period 1	Period 2			
9:32 – 9:42	9:32 – 9:42	9:32 – 9:42	9:32 – 9:42			
Recess	Recess	Recess	Recess			
9:49 - 11:11	9:49 - 11:11	9:49 - 11:11	9:49 - 10:39			
Period 3	Period 4	Period 3	Advisory			
11:11 - 11:41 Lunch A 11:48 - 1:10 Period 5	11:18 - 12:40 Period 6	11:11 – 11:41 Lunch A 11:48 – 1:10 Period 5	10:39 – 11:09 Lunch A 11:16 – 12:38 Period 4			
11:18 - 12:40 Period 5 12:40 - 1:10 Lunch B	12:40 – 1:10 Lunch	11:18 – 12:40 Period 5 12:40 – 1:10 Lunch B	10:46 - 12:08 Period 4 <i>12:08 - 12:38</i> <i>Lunch B</i>			
1:17 - 2:39	1:20 - 2:05	1:17 - 2:39	12:45 - 2:07			
Period 7		Period 7	Period 6			
2:39 – 2:55	Staff Meeting 1	2:39 – 2:55	2:07 – 2:55			
Study Hall	2:10 – 3:00	Study Hall	Study Hall			
2:55 – 3:00	Staff Meeting 2	2:55 – 3:00	2:55 – 3:00			
Closing		Closing	Closing			

3 Day Week Schedule

In the event that there are only 3 school days in a week - there will be no modified schedule. Students should follow the 5 day schedule paying attention to the day of the week.