



# Stevenson Middle School Academic Plan SY 2025-2026

1202 Prospect Street (808) 307-3300 https://www.rlsms.k12.hi.us/

| ☑ Non-Title 1<br>School | ☐ Title 1<br>School | ☐ Kaiapuni School<br>(Self Contained) |        | ouni School<br>red School Site) |                               |              |
|-------------------------|---------------------|---------------------------------------|--------|---------------------------------|-------------------------------|--------------|
| Submitted by Pri        | ncipal Laurie L     |                                       | r.2025 | Approved by Con                 | nplex Area Superintendent Lin | rell Dilwith |

Directions for completing the School Academic Plan template can be found in the <u>Academic Plan Template Guidance</u> document.

#### **VIABLE QUALITY CURRICULUM**

This section highlights the comprehensive instructional programs and supplementary instructional materials used by each core subject area.

Please utilize the dropdown list to select the <u>comprehensive instructional program(s)</u> being used, and specify the grade level(s) or course name. If "Other" is selected, please manually identify the program. Schools may indicate specific demographic subgroup(s) as appropriate.

| Grade Level(s)/Course Name | English Language Arts | <u>Mathematics</u>                | Science | Social Studies   |
|----------------------------|-----------------------|-----------------------------------|---------|--|
| Grade 6                    | '19 Amplify ELA       | Ready -                           |         | Middle School<br>World History<br>(Canvas)                           |
| Grade 7                    | '19 Amplify ELA -     | Ready -                           |         | Pacific Islanders<br>(Canvas)<br>Hawaii the Pacific<br>State (Txtbk) |
| Grade 8                    | '19 Amplify ELA       | Ready -                           | l       | teacher created lessons  |
| Algebra I (Grade 8)        | n/a                   | Other: - Amplify Desmos Algebra I | n/a     | n/a  |

Please list all <u>supplementary instructional materials</u> used to enrich or extend the comprehensive instructional programs identified above, and specify the grade level(s) or course name. Schools may indicate specific demographic subgroup(s) as appropriate.

| Grade Level(s)/Course Name | English Language Arts | Mathematics | Science | Social Studies  |
|----------------------------|-----------------------|-------------|---------|-----------------|
| Grade 8                    |                       |             |         | Gale in Context |
|                            |                       |             |         |                 |
|                            |                       |             |         |                 |

| HAWAII MULTI-TIERED SYSTEM OF SUPPORT (HMTSS) |
|---|
|---|

The Department is committed to ensuring that every student receives the support necessary for success. This commitment includes providing personalized support to meet individual student needs, documenting student interventions and monitoring progress.

| How does your sc | hool document HMTSS student in | nterventions? P | Please select all that apply. If "C | Other" is selected, please explain. |  |
|------------------|--------------------------------|-----------------|-------------------------------------|-------------------------------------|--|
| ☐ Panorama       | ☑ School-created template      | ☐ Other:        |                                     |                                     |  |

#### UNIVERSAL SCREENING AND PROGRESS MONITORING ASSESSMENTS

This section highlights school-administered screening, and/or other progress monitoring assessments designed to quickly identify the needs of students in **Kindergarten through Grade 9** who may require additional support.

Please utilize the dropdown list to identify the <u>screening and/or progress monitoring assessments</u> used, and specify the grade level(s) or course name. If "Other" is selected, please manually identify the assessment. Schools may indicate specific demographic subgroup(s) as appropriate.

| Grade Level(s)/Course Name | English Language Arts | Mathematics  |  |
|----------------------------|-----------------------|--------------|--|
| Grades 6-8                 | I-Ready -             | I-Ready -    |  |
| EL                         | WIDA Screener -       | Select One • |  |
|                            | Select One -          | Select One - |  |

#### **IDENTIFIED SCHOOL NEEDS**

This section highlights the critical student learning needs that require immediate attention for improvement, student subgroup(s) achievement gaps, and root/contributing cause for those needs and gaps, as identified in one or more of the following:

✓ Current Comprehensive Needs Assessment (CNA)

Type of Last Visit: Mid-Cycle Report & Visit -

- ☑ Other current assessment/self-study report: The Successful Middle School Staff Self-Assessment Report SY 23-24
- ☑ Current Western Association of Schools and Colleges (WASC) report

Year of Last Visit: 2024 Year of Next Action: 2027

Type of Next Action: Full Self-Study

Year of Next Self-Study:

SY 26-27

#### Please identify <u>critical student learning needs</u> and the <u>root/contributing cause</u> why these needs have been prioritized.

"What should we prioritize to support our students and help us become the school we aspire to be? Why is this happening? What do we know?"

Please number the student need and root/contributing cause for ease of cross-referencing.

1 Student Need: Improve schoolwide and classroom climate/culture.

SY 24-25 EES Panorama Student Perception School & Classroom Survey

| Торіс                                   | Percent Favorable |
|---|-------------------|
| Valuing of School                       | 57%               |
| School Safety                           | 51%               |
| Classroom Teacher-Student Relationships | 62%               |
| Classroom Engagement                    | 43%               |

#### **Root/Contributing Cause:**

- **1A)** The beliefs, strategies, and methods pertaining to middle-level education are not applied consistently.
- **1B)** Students might not experience a sense of safety at school.
- **1C)** The lessons, clubs, and school-sponsored activities may not align with students' interests or personal relevance, resulting in a lack of engagement.

2 <u>Student Need:</u> Increase student proficiency in ELA, math, & science

#### **SBA and HSA Proficiency Data by SY**

|         | SY 21-22 | SY 22-23 | SY 23-24 | Changes   |
|---------|----------|----------|----------|-----------|
| ELA     | 57%      | 59%      | 60%      | +3 % pt.  |
| Math    | 36%      | 40%      | 42%      | +6 % pt.  |
| Science | 39%      | 56%      | 55%      | +16 % pt. |

#### **Root/Contributing Cause:**

- 2A) Limited and inconsistent differentiation and support for grade-level material.
- 2B) Inconsistent use of department curricular materials and inquiry methods
- 2C) Screener information is not being utilized to guide instructional planning and to assess the needs of students.
- 2D) Resistance to change or fixed mindsets results in a curriculum utilization that avoids rigor and leans towards teacher preference in instructional decisions making.
- 2E) Varying levels of implementation of curriculum, instruction, assessment, and grading practices resulting in inconsistency of practice and implementation of departmental agreements.

3 <u>Student Need:</u> Increase student SEL competencies.

#### **SEL Panorama Student Survey % of Favorable Responses**

| SEL Category         | Winter 24 |  |  |
|----------------------|-----------|--|--|
| Emotional Regulation | 49%       |  |  |
| Grit/Perseverance    | 54%       |  |  |
| Growth Mindset       | 51%       |  |  |
| Self-Efficacy        | 43%       |  |  |
| Self- Management     | 67%       |  |  |
| Sense of Belonging   | 55%       |  |  |
| Social Awareness     | 56%       |  |  |

#### **Root/Contributing Cause:**

- 3A) Students need to persevere when faced with challenges. There is a need to build both academic and social-emotional endurance.
- 3B) Developmentally, students do not yet have the tools to help them problem-solve and make sound decisions consistently.
- 3C) Limited opportunities to engage in self-reflection regarding their fixed mindset hinders the development of a growth mindset.

In order to address student subgroup(s) achievement gaps, please list the <u>targeted subgroup(s)</u> and their <u>identified need(s)</u>. Enabling activities should address identified subgroup(s) and their needs.

1 <u>Targeted Subgroup:</u> English Learners (EL)

<u>Identified Student Need(s)</u>: Increase English Language Proficiency (ELP), ELA, math, and science SpEd proficiency to decrease the achievement gap between EL and non-high need students.

**EL Student Proficiency and Achievement Gap** 

|          |                 | ELP   | ELA        | Math    | Science   |
|----------|-----------------|-------|------------|---------|-----------|
|          | EL              | 14.7% | 6.6%       | 7.8%    | 10%       |
| SY 23-24 | Achievement Gap |       | 69.1 % pt. | 49% pt. | 61.6% pt. |

2 <u>Targeted Subgroup:</u> Special Education (SpEd)

<u>Identified Student Need(s):</u> Increase ELA, math, and science SpEd proficiency to decrease the achievement gap between SpEd and non-high need students.

**SpEd Student Proficiency and Achievement Gap** 

|          |                 | ELA        | Math     | Science    |
|----------|-----------------|------------|----------|------------|
|          | SpEd            | 3%         | 8.8%     | 0%         |
| SY 23-24 | Achievement Gap | 72.7 % pt. | 48 % pt. | 71.6 % pt. |



## ★ GOAL 1.1 All students experience rigorous, high-quality learning that results in equitable outcomes for all learners.

#### **Desired Outcome**

"What do we plan to accomplish?"

### Root/ Contributing Cause

"Why are we doing this? Reference the Identified School Needs section.

#### **Enabling Activities**

"How will we achieve the desired outcome?"

and Name of Accountable Lead(s)

"Who is responsible to oversee and monitor implementation and progress?"

### Monitoring of Progress (Initial & Intermediate Outcomes)

"How will we know progress is being made?"

## Anticipated Source of Funds

"What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.

#### Reference Pacing Guides to ☐ WSF. \$ **Reading Proficiency** 1. Strengthen Tier 1 instruction in all ELA student check for horizontal and ☐ Title I. \$ classrooms by following and using the **1.1.2.** All students need/root cause: vertical alignment with approved viable curriculum (Amplify ELA). ☐ Title II, \$ read proficiently by 2 (A-E) Amplify ELA and CCSS. (ELA Department Head) ☐ Title III. \$ the end of sixth grade. Core writing across grade levels: ☐ Title IV-A, \$ and those who do not **Data Team progress** Informative, argumentative, and read proficiently ☐ Title IV-B. \$ monitoring: narrative receive necessary and ☐ IDEA, \$ -student work analysis Solos for reading comprehension & timely support to ☐ SPPA, \$ - baseline (standards constructed response become ☐ Homeless. \$ mastery- CFA) data Grammar lessons Proficient. -targeted strategy ☐ Grant: .\$ 2. Amplify ELA Curriculum Training for New **KPI ELA Student SBA** -common summative □ Other: .\$ **Teachers:** Teachers new to the program **Proficiency Targets** assessment results will receive a 3 hour virtual onboard • SY 23-24 Target: 60.5% training from Amplify. (CC, DH) Actual: 60% (not met) **ELA department** • SY 24-25 Target: 62.3% 3. Quality Interactions methods, such as EL meetings: Summer o Actual: TBD strategies, to encourage and improve • SY 25-26 Target: 64.2% planning (2 days) and oracy/discourse will be implemented in all Actual: TBD weekly dept classrooms. (EL Coordinator - Kashimura) • SY 26-27 Target: 66.1% meetings. Word walls - both dynamic and static o Actual: TBD • SY 27-28 Target: 68% Providing sentence stems or other o Actual: TBD i-Ready reading response/thinking organizers • SY 28-29 Target: 69.8% universal screener. KLU strategies o Actual: TBD benchmark tracker, 4. i-Ready My Path Lessons: All students will (fall, winter, spring). complete i-Ready My Path lessons to reach their i-Ready reading diagnostic stretch goal. (AA and ELA teacher). 5. Reading Intervention Study Hall: At the end of every quarter ELA teachers use the i-Ready screener data and Grade-Level (CFAs) to group/identify students (not SPED and EL) in need of study hall reading intervention based on skill levels. (CC &

ELA Dept)

| 6. SpEd and EL students will receive   |  |
|--|--|
| specialized instruction according to their                                       |  |
| IEP and EL level of English proficiency.<br>(SSC - Awana, SpEd Department Head - |  |
| Matsushige & EL Coordinator - Kashimura)   |  |
| 7. Independent Reading Log: All students will                                    |  |
| read independently throughout the SY. (ELA teachers)                             |  |
| 8. <b>Summer reading:</b> Books will be distributed                              |  |
| to students to complete summer reading.  |  |
| ELA teachers will follow up at the BOY. (ELA teachers)                           |  |
| 9. <b>Writing Instruction</b> : Argumentative,                                   |  |
| informative, and narrative writing   |  |
| instruction will be provided in ELA, social studies, science, and mathematics as |  |
| appropriate to the content area learning   |  |
| targets. (Core subject teachers)   |  |

## Mathematics Proficiency

1.1.3. All students are proficient in mathematics by the end of eighth grade, and those who are not proficient receive necessary and timely support to become proficient.

## KPI Math Student SBA Proficiency Targets

- SY 23-24 Target: 41.0%
   Actual: 41.0% (met)
- SY 24-25 Target: 42.5%

  o Actual: TBD
- SY 25-26 Target: 44.1%

  o Actual: TBD
- SY 26-27 Target: 45.6%
- Actual: TBDSY 27-28 Target: 47.1%
- Actual: TBD
- SY 28-29 Target: 48.7% • Actual: TBD

#### Reference student need/root cause: 2 (A-E)

- Update all pacings guides to address priority standards for vertical and horizontal alignment. (Math DH)
- i-Ready training for math teachers to use instructional tools on the i-Ready platform to assess & scaffold instruction based on student needs- Standards Mastery, Comprehension Checks, & Prerequisites. (CCs)
- Strengthen Tier 1 instruction in all math classrooms by following and using viable curriculum--Ready Math & Amplify Desmos. (Math DH, CC)
- 4. **Differentiate instruction** to meet the diverse needs of students. (Math DH)
- Relate math concepts to real-life situations to make learning relevant. (Math DH)
- 6. **Implement frequent formative assessments** to monitor progress. (Math DH)
- 7. Increase oracy/discourse in mathematics classes through the use of <a href="BTC practices">BTC practices</a> to build student ownership, perseverance, and deepen understanding of mathematics. (Math teachers)
- 8. **i-Ready My Path Lessons:** All students will complete i-Ready My Path lessons (math class, study hall, AA, home) to reach their i-Ready diagnostic mathematics stretch goal. (AA and math teachers)

Pacing Guides to check for horizontal and vertical alignment Ready Math and CCSS.

Departmental learning walks focused on BTC strategies.

## Data Team progress monitoring:

-student work analysis - baseline (standards mastery- CFA) data -targeted strategy -common summative assessment results

Math department meetings: Summer planning (2 days) and weekly dept meetings.

i-Ready mathematics universal screener (fall, winter, spring).

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|--------------|-----------------|
|              | Title I, \$     |
|              | Title II, \$    |
|              | Title III, \$   |
|              | Title IV-A, \$  |
|              | Title IV-B, \$  |
|              | IDEA, \$        |
|              | SPPA, \$        |
|              | Homeless, \$    |
|              | Grant:, \$      |
| $\checkmark$ | Other: REACH \$ |
|              |                 |

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| 9. Math Intervention Study Hall: Math teachers will use i-Ready screener data and Grade-Level Planning (Prerequisites) reports to group/identify students (not SPED and EL) in need of study hall math intervention for second and third quarter based on skill levels. (Math DH)  10. Provide after school math tutoring to support students that are not proficient in |  |
|--|--|
| 10. Provide after school math tutoring to  |  |
|  |  |
| support students that are not proficient in  |  |
|  |  |
| mathematics. (CC- Horikami)  |  |
| 11. SpEd and EL students will receive  |  |
| specialized instruction according to their   |  |
| IEP and EL level of English proficiency.   |  |
| (SSC - Awana, SpEd Department Head -<br>Matsushige & EL Coordinator - Kashimura)   |  |

| 1.1.4. All student | Reference         | 1. Provide training (CC)                                       | Department and grade | □ WSF, \$        |
|--------------------|-------------------|--|----------------------|------------------|
| groups perform     | student           | a. Schoolwide:   | level meetings       | ☐ Title I, \$    |
| equally well       | need/root cause:  | i. Advisory:   | _                    | ☐ Title II, \$   |
| academically and   | 2 (A-E), 3 (A, C) | <ul><li>Panorama Dashboard &amp;</li></ul>                     | Data team share outs | ☐ Title III, \$  |
| show continued     |                   | Playbook   |                      | • •              |
| academic growth,   |                   | AVID Advisory  | SBA and HSA          | ☐ Title IV-A, \$ |
| irrespective of    |                   | Wayfinder  |                      | ☐ Title IV-B, \$ |
| background and     |                   | ii. HMTSS: EL & Inclusive Practices                            | i-Ready Diagnostic   | │                |
| circumstances.     |                   | Training: All teachers will                                    |                      | │ □ SPPA, \$     |
|                    |                   | continue to receive training and                               | Student rep learning | ☐ Homeless, \$   |
| Required for all   |                   | support in inclusive practices,                                | walks                | ☐ Grant:, \$     |
| schools.           |                   | ensuring that they have the                                    |                      | ✓ Other:, \$     |
| 30110013.          |                   | necessary skills and knowledge                                 | Peer learning walks  |                  |
|                    |                   | to create inclusive learning                                   |                      |                  |
|                    |                   | environments that cater to the                                 | ART learning walks   |                  |
|                    |                   | diverse needs of all students.                                 |                      |                  |
|                    |                   | <ul> <li>HMTSS visual/chart will be</li> </ul>                 |                      |                  |
|                    |                   | used to align actions to needs                                 |                      |                  |
|                    |                   | and provide a method for                                       |                      |                  |
|                    |                   | schoolwide progress  |                      |                  |
|                    |                   | monitoring: Checklist, pairing                                 |                      |                  |
|                    |                   | activity, criteria building.                                   |                      |                  |
|                    |                   | b. EL and SPED specialists:                                    |                      |                  |
|                    |                   | i. i-Ready Teacher Toolkit Training:                           |                      |                  |
|                    |                   | EL and SPED specialists need                                   |                      |                  |
|                    |                   | additional training in how to use                              |                      |                  |
|                    |                   | supplemental materials.  |                      |                  |
|                    |                   | 2. Schoolwide implementation and progress                      |                      |                  |
|                    |                   | monitoring of Tier 1 academic and                              |                      |                  |
|                    |                   | social-emotional targets to identify                           |                      |                  |
|                    |                   | effectiveness. Following are some                              |                      |                  |
|                    |                   | actionable items that are connected to                         |                      |                  |
|                    |                   | learning intentions.   |                      |                  |
|                    |                   | 2x10 strategy (HMTSS Leads)  Teaming index pard activity (We's |                      |                  |
|                    |                   | Teaming index card activity (Wa'a Leads)                       |                      |                  |
|                    |                   | Leads)   |                      |                  |
|                    |                   | Data chats (Wa'a Leads)  |                      |                  |

| 1.1.5. All students transition successfully at critical points, from elementary to middle school and from middle to high school.  Required for all schools. | <ol> <li>Faculty will identify 5 exit targets with regards to skills needed to transition from each grade level and on to 9th grade. (DH)</li> <li>Collaborate with feeder schools regarding expected entry targets. (CC)</li> <li>Campus tour for incoming 5th grade students from elementary feeder schools. (SAC)</li> <li>A parent informational meeting for incoming 6th graders. (SAC)</li> <li>Continue 6th grade orientation for all incoming 6th graders to familiarize themselves with the campus and their teachers. (SAC)</li> <li>Students are taken on a tour of Roosevelt High School in the fall of their 8th grade year. (SAC)</li> </ol> | 6th Grade Transition:  Tour of the campus in the fall of their 5th grade year  6th grade only on the first day of school  Incoming parent orientation during the spring of their 5th grade year  8th Grade Transition to High School:  Tour of Roosevelt during the fall of their 8th grade year | <ul> <li>□ WSF, \$</li> <li>□ Title I, \$</li> <li>□ Title III, \$</li> <li>□ Title IV-A, \$</li> <li>□ Title IV-B, \$</li> <li>□ IDEA, \$</li> <li>□ SPPA, \$</li> <li>□ Homeless, \$</li> <li>□ Grant:, \$</li> <li>□ Other:, \$</li> </ul> |
|---|--|--|---|
|---|--|--|---|

1.1.6. All students will receive support through a multi-tiered system for academics, behavior, social emotional and physical health.

## HIDOE Middle Level Essential Element #2:

An organization designed around teaming and advisory supports academic excellence where students take responsibility for their own learning and personal growth through smaller learning communities, promotes belonging, and provides an adult advocate for all students:

Reference student need & root causes: 1 (A-C), 2 (A-E), 3 (A-C)

- 1. Grade Level Teams (Admin, Counselors)
  - Grade level teams (GLTs) will use the AMLE Team approach of knowing where their students are to look at student progress data during weeks 1, 3, 5, 7, 9 of each quarter.
    - i. Week 1: GLTs plan on how they will as a grade level communicate with families and support students
    - ii. Weeks 3, 5, 7: GLTs collaborate and use the Panorama Dashboard to identify, develop, communicate, and follow through with intervention plans needed to support at-risk students.
    - iii. **Week 9:** GLTs **reflect** on the quarter's progress and prepare for the upcoming quarter.
- 2. Teaming & Advisory (Wa'a Leads)
  - AA teachers loop with their students from grades 6 - 8 to establish classroom teacher-student relationships.
  - AA time is used to provide tier 1 academic and social-emotional mentorship and support (trusted adult, AA teachers). Examples include:
    - Confer with students on their academic progress, i-Ready diagnostic, My Path Instructional progress, and course grades
    - Discuss short/long term goals (personal and/or academic such as SBA/HSA, GTT, i-Ready)
    - Provide SEL lessons using Wayfinder and Panorama Playbook.

- -Implementation of HMTSS school blueprint that defines the schools system of support
- -Completion of the HMTSS Assessment Tool that evaluates the implementation of the school system.
- -Schoolwide & Subgroup Data:
- -Panorama (SEL)
- \*A: Academic Domain-Course Marks, Universal Screener
- \*B: Behavioral Domain-
  - -Attendance
  - -Chronic
  - Absenteeism
  - -Chapter 19 incidences
- \*SEL: SEL Domain
  - -Panorama SEL Survey Data
- \*P: Physical Domain

| □ WSF, Ş         |
|------------------|
| ☐ Title I, \$    |
| ☐ Title II, \$   |
| ☐ Title III, \$  |
| ☐ Title IV-A, \$ |
| ☐ Title IV-B, \$ |
| ☐ IDEA, \$       |
| ☐ SPPA, \$       |
| ☐ Homeless, \$   |
| ☐ Grant:, \$     |
| ☐ Other:, \$     |

- Address concerns appearing on the Panorama SEL survey results.
- Develop a structure regarding the why and how to use AA times. Collect data via student surveys as part of feedback loops. (Students, Admin, CCs)
- Quarterly team days once a quarter will be held to build cohesion among students in the same team/wa'a and strengthen relationships.
- 3. **Departments** (DHs)
  - Use PLC+ process for quarterly data teams
  - Align EOY targets to data cycles
- 4. Faculty will meet regularly (at least twice a month) to...
  - Monitor progress towards EOY targets focused on social skills.
  - Review data from the Panorama
     Dashboard regarding the academics,
     behavior, social emotional and physical health of students.
  - Use data from GL meetings & data cycles to determine the strengths and needs of our students and next steps.
  - Use <u>HMTSS Assessment Tool</u> to identify priorities and inform guidance for schoolwide next steps.
  - PLCs to present their progress quarterly (Faculty)

(HMTSS Cadre Leads - Lee, Heaton, Luczak)

| ★ GOAL 1.2 All stu   | udents learn in a s   | afe, nurturing, and culturally responsive environment.   |  |  |
|--|---|--|--|--|
| <b>Desired Outcome</b> "What do we plan to accomplish?"  | Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section. | Enabling Activities  "How will we achieve the desired outcome?"  and Name of Accountable Lead(s)  "Who is responsible to oversee and monitor implementation and progress?"   | Monitoring of Progress (Initial & Intermediate Outcomes) "How will we know progress is being made?"  | Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity. |
| 1.2.1. All students desire to and attend school regularly.  KPI Student Regular Attendance: SY 2024-25 - TBD SY 2023-24 - 89% SY 2022-23 - 90% | Reference<br>student need &<br>root causes:<br>1 (A-C)  | 1. Schoolwide:  Build Relationships with Students: Teachers take the time to get to know their students personally. (Wa'a Leads)  Create Inclusive Environments: Foster a culture of respect and acceptance in the classroom. (Wa'a Leads)  Engage with Relevant Curriculum: Incorporate student interests and real-world applications into lessons. (Dept Heads)  Culturally Relevant Teaching: Incorporate diverse perspectives and content that reflects the student body. (Dept Heads)  Encourage Extracurricular and Co-Curricular Activity Participation: Promote involvement in school sponsored clubs and activities. (SAC)  Enhance Family Engagement: Involve families through events and communication to strengthen support. (SAC & Family Engagement Cohort)  Send positive postcards home to students/families (Family Engagement Cohort)  Interventions/Supports: (Counselors, BHS, PCNC) | LEI Kulia (regular attendance)  Panorama SEL and EES Survey:  Positive growth in all categories of the survey.  School Quality Survey:  Positive growth in parent in the category of Satisfaction and Involvement/Engagement | ☐ WSF, \$ ☐ Title I, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$         |

|  |  | <ul> <li>Outreach by school level BHS, counselors, and PCNC will communicate and collaborate in order to consistently address attendance, academic growth and proficiency, student engagement, and build relationships.</li> <li>Phone calls</li> <li>Home visits</li> <li>Student/parent meetings</li> </ul>   |   |  |
|--|--|---|---|--|
| 1.2.2. All students demonstrate positive behaviors at school.  Required for all schools. | Reference<br>student need &<br>root causes:<br>1 (B) | 1) Schoolwide:  SEL is explicitly taught schoolwide (Wayfinder, Panorama Playbook)  Implement PBIS initiatives consistently to promote positive behavior: (HMTSS Leads)  PBIS Matrix  Buc Rewards (Minga)  Positive Postcards  Clearly articulated and stated schoolwide rules and classroom expectations. (Admin, Counselors)  Behavior Contract  Interventions/Supports: (Counselors, BHS, PCNC, Admin)  Instruction in social skills for students who would benefit from direct instruction.  Restorative practices document reviewed and revised as needed Navigation Guide | LEI Kulia (behavioral incidences)  Panorama SEL and EES Survey:  Positive growth in all categories of the survey. | <ul> <li>□ WSF, \$</li> <li>□ Title II, \$</li> <li>□ Title III, \$</li> <li>□ Title IV-A, \$</li> <li>□ Title IV-B, \$</li> <li>□ IDEA, \$</li> <li>□ SPPA, \$</li> <li>□ Grant:, \$</li> <li>□ Other:, \$</li> </ul> |

| 1.2.3. All students experience a Nā Hopena A'o environment for learning.  Required for all schools. | Utilize Wayfinder SEL curriculum in AA to address and strengthen student sense of belonging, Hawai'i, excellence, responsibility, total well being, and aloha. (SEL Lead) | Panorama SEL Survey:  Positive growth in all categories of the survey. | <ul> <li>□ WSF, \$</li> <li>□ Title I, \$</li> <li>□ Title III, \$</li> <li>□ Title IV-A, \$</li> <li>□ Title IV-B, \$</li> <li>□ IDEA, \$</li> <li>□ SPPA, \$</li> <li>□ Homeless, \$</li> <li>□ Grant:, \$</li> <li>□ Other:, \$</li> </ul> |
|---|---|--|---|
|---|---|--|---|

## ★ GOAL 1.3 All students graduate high school prepared for college and career success and community and civic engagement.

| <b>Desired Outcome</b> "What do we plan to accomplish?"  | Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section. | Enabling Activities  "How will we achieve the desired outcome?"  and Name of Accountable Lead(s)  "Who is responsible to oversee and monitor implementation and progress?"   | Monitoring of Progress (Initial & Intermediate Outcomes) "How will we know progress is being made?" | Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.  |
|--|---|--|---|---|
| 1.3.1. All students, throughout their K-12 experience, engage in a variety of career, community, and civic opportunities.  Required for all schools. | Reference<br>student need &<br>root causes:<br>1 (C)  | Students will have access to various opportunities in career, community, and civic engagement through:  • 8th grade field trip to JABSOM  • CTE and AgTech elective courses available for all 7th and 8th graders  • Field trips, job shadowing (i.e. Construction Day)  • CTE Fair or Job Fair on campus  • High school visits  (CTE Coordinator & SAC) | Panorama SEL and EES Survey:  • Positive growth in all categories of the survey.                    | <ul> <li>WSF, \$</li> <li>Title I, \$</li> <li>Title III, \$</li> <li>Title IV-A, \$</li> <li>Title IV-B, \$</li> <li>IDEA, \$</li> <li>SPPA, \$</li> <li>Homeless, \$</li> <li>Grant:, \$</li> <li>Other:, \$</li> </ul> |

| 1.3.2. All students | Reference<br>student need &<br>root causes:<br>1 (C) | a. s. 2. <b>G</b> w. s. s. s. 3. <b>S</b> e. v. 4. <b>O</b> a. <i>E</i> . 5. <b>P</b> | Collaboration with Feeder Schools: Vertical articulation with elementary and high feeder schools. (Administration & CCs) Grades 6-8 Vertical Articulation: Departments will update all pacings guides to address priority standards for vertical alignment to ensure that students are ready for high school. (DHs) Share entry and exit targets with feeder elementary and high schools to initiate/revise vertical articulation expectations.  Offer AgTech and CTE Elective Courses for 7th and 8th grade students. (CTE & AgTech Educators)  Partnership with RHS for the CTE - Natural Resources Pathway (Christian Ellis) | Vertical Articulation and Alignment: At least 1 grade level meeting time set aside to meet with elementary and high feeder schools to share and discuss "entry and exit" points.  Vertical articulation to align the "entry and exit" points of all grade levels.  Horizontal Articulation and Alignment: Departments will review and revise their curriculum maps at least once a quarter to ensure that the priority standards are being met.  Departments will review and revise their pacing guides at least once a week to ensure proper execution of the plans.  CTE Student Pre & Post Survey | <ul> <li>□ WSF, \$</li> <li>□ Title II, \$</li> <li>□ Title III, \$</li> <li>□ Title IV-A, \$</li> <li>□ Title IV-B, \$</li> <li>□ IDEA, \$</li> <li>□ SPPA, \$</li> <li>□ Homeless, \$</li> <li>□ Grant:, \$</li> <li>□ Other:, \$</li> </ul> |
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★ All students are taught by effective teachers. ★ All schools are staffed by effective support staff. ★ All schools are led by effective school administrators. Root/ **Anticipated Enabling Activities** Contributing Source of Funds Monitoring of "How will we achieve the desired outcome?" Cause "What funding source(s) **Desired Outcome Progress** should be utilized?" "Why are we doing "What do we plan to "How will we know and Name of Accountable Lead(s) this? Estimate the additional accomplish?" progress is being "Who is responsible to oversee and monitor implementation and amount needed to Reference the made?" execute the enabling progress?" Identified School activity. Needs section. 2.1.1 All teacher Reference eHR HQ Data: ✓ WSF, \$ 1. Opportunities are available for teachers to attend EL PD positions are filled with targeted Percentage of ☐ Title I.\$ that supports SIQ hours. qualified hires that subgroup: 1 teachers with all SIQ State/District EL course offerings ✓ Title II, \$ include SIO hours and/or hours completed University courses ✓ Title III, \$ TESOL certification by Currently 61% of and/or TESOL (Principal - Luczak, EL Coordinator - Kashimura) ☐ Title IV-A, \$ 26-27 SY. teachers have certification. ☐ Title IV-B. \$ received SIQ hours and/or TESOL ☐ IDEA, \$ **Stevenson Survey** Data: Plan for certification. By Homeless, \$ the end of the teachers without SIO ☐ Grant:\_\_\_. \$ 25-26 SY, 80% of hours/TESOL Other:\_\_\_, \$ teachers will certification. receive 72 SIQ hours or TESOL certification.

| 2.1.2 All teachers are effective or receive the necessary support to become effective.               | Proficiency gains in ELA have been modest. We've seen gains in math and science. There was a larger achievement gap in SY23-24. What makes a teacher effective is not only the feedback via the EES cycle. What also supports effective instruction is cohesive, consistent, and collaborative PD and systems of support. | <ol> <li>In order to be effective, all teachers will be provided support (inservice or PD) for:         <ul> <li>Wayfinder PD</li> <li>Panorama PD</li> <li>EL &amp; Inclusive Practices PD</li> <li>Ready Math and Amplify ELA PD</li> <li>i-Ready PD</li> <li>Triad and ART feedback from quarterly learning walks</li> <li>Individual supports targeting individual needs</li> <li>Faculty Inservice: Strengthen Tier 1 literacy instruction across all content areas (vocabulary, syntax, comprehension, writing).</li> </ul> </li> <li>(Administration, Department Heads, Curriculum Coordinators)</li> </ol> | eHR HQ data  eCSSS records  PD sign-in sheets, minutes, shared folders, Google Classrooms, etc.  ART Meeting Minutes (review implementation of instructional strategies in classrooms)  Progress Monitoring efforts - walk throughs, classroom, learning walks, surveys, samples of CFAs, ART meetings | <ul> <li>✓ WSF, \$</li> <li>☐ Title I, \$</li> <li>☐ Title III, \$</li> <li>☐ Title IV-A, \$</li> <li>☐ Title IV-B, \$</li> <li>☐ IDEA, \$</li> <li>☐ Homeless, \$</li> <li>☐ Grant:</li></ul>                             |
|--|---|--|--|--|
| 2.2.2 All schools' support staff are effective or receive the necessary support to become effective. | Support staff work directly with our students. Consistency and cohesive implementation of instructional strategies and familiarity of core curriculum is needed to support students who need Tier 2 and Tier 3 support so that they too achieve their stretch goals and IEP goals.  | <ol> <li>Administration and SSC will share and offer professional development opportunities for support staff to attend.</li> <li>Provide differentiated PD and In-service depending on their proficiency as per (IPDP, Panorama, SQS, student surveys, and reflection)</li> <li>(Principal - Luczak, SSC - Awana - PLC leads)</li> </ol>  | Number of professional development opportunities for classified school support staff.  The number of PD sessions staff participated in.  | <ul> <li>✓ WSF, \$</li> <li>☐ Title II, \$</li> <li>☐ Title III, \$</li> <li>☐ Title IV-A, \$</li> <li>☐ Title IV-B, \$</li> <li>☑ IDEA, \$</li> <li>☐ Homeless, \$</li> <li>☐ Grant:, \$</li> <li>☐ Other:, \$</li> </ul> |



# Priority 3 Effective and Efficient Operations At All Levels

#### ★ GOAL 3.3 Families and staff are informed of and engaged in planning and decision-making processes. Root/ **Anticipated Enabling Activities** Contributing Source of Funds Monitoring of "How will we achieve the desired outcome?" Cause **Desired Outcome** "What funding source(s) **Progress** should be utilized?" "Why are we doing "What do we plan to "How will we know and Name of Accountable Lead(s) this? Estimate the additional accomplish?" progress is being "Who is responsible to oversee and monitor implementation and amount needed to Reference the made?" progress?" execute the enabling Identified School activity. Needs section. All stakeholder ✓ WSF, \$ 3.3.1. All School 1. Elections for vacant positions will be held during groups are **Community Councils** spring 2025. ☐ Title I, \$ represented in the 2. Principal will engage the SCC chairperson and ensure have full membership. ☐ Title II, \$ SCC. school level plans and issues are agendized (share meet regularly, and are ☐ Title III, \$ agenda ahead of time via email and on school engaged with their ☐ Title IV-A. \$ SCC minutes website). respective school ☐ Title IV-B. \$ 3. Meet virtually as a SCC at least once a quarter. principal. Overall positive 4. All stakeholders will report what was shared at SCC ☐ IDEA, \$ ratings on the SCC meetings back to their larger community--rather than ☐ SPPA. \$ self-assessment expecting people to read minutes, share info through Required for all ☐ Homeless, \$ survey at the end of email; have a feedback loop. schools. the school year. ☐ Grant: .\$ 5. SCC systems and processes will continue to be followed with regard to waiver days, SLCs, and other ☐ Other:\_\_\_, \$ areas that require SCC oversight. (Principal - Luczak, SCC Chair)

★ Families and community members are offered opportunities to actively participate in meaningful activities focused on improving student academic achievement and school performance.

| <b>Desired Outcome</b><br>"What do we plan to<br>accomplish?"                                      | Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section.                            | Enabling Activities  "How will we achieve the desired outcome?"  and Name of Accountable Lead(s)  "Who is responsible to oversee and monitor implementation and progress?"   | Monitoring of Progress "How will we know progress is being made?"                                    | Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.   |
|--|--|--|--|--|
| 3.3.2 All families are engaged in school events/activities and have regular two way communication. | WASC Schoolwide Critical Area #1: Increase community (students, families, and other stakeholders) connectedness to school. | <ol> <li>All families will actively engage in Student Led Conferences. (SAC and AA teachers)</li> <li>Families will know how to navigate Infinite Campus and the school website. (Registrar - Ellis)</li> <li>Continue school-home communications through the school website, monthly parent newsletters, School Messenger, Infinite Campus portal messages, and whenever possible, BSHAs will translate school documents for the school's demographics. (Principal - Luczak, Registrar - Ellis, EL Coordinator - Kashimura)</li> <li>Parents will receive timely responses from their child's teacher, counselor, and administrator(s). (Luczak - Principal)</li> <li>Parents will receive a copy of their child's Panorama survey and i-Ready diagnostic results. (Counselor, SAC, AA teachers)</li> <li>A PLC will meet monthly to plan/provide family and community engagement opportunities.         <ul> <li>APT &amp; YMCA Sponsored Parent Workshops</li> <li>Monthly Newsletters</li> </ul> </li> </ol> | SQS Parent Survey Responses  Event RSVPs & Sign In Sheets  SCC Minutes  Website  Google Form Surveys | <ul> <li>□ WSF, \$</li> <li>□ Title II, \$</li> <li>□ Title III, \$</li> <li>□ Title IV-A, \$</li> <li>□ Title IV-B, \$</li> <li>□ IDEA, \$</li> <li>□ SPPA, \$</li> <li>□ Homeless, \$</li> <li>□ Grant:, \$</li> <li>□ Other:, \$</li> </ul> |

#### **APPENDIX A: SCHOOL BELL SCHEDULE**

Pursuant to <u>Hawaii Revised Statutes Section (HRS) 302A-251</u>, as well as the current Hawaii State Teachers Association collective bargaining agreement, all Hawaii public schools must establish school schedules (including teacher work year, teacher schedule, and bell schedules) that meet student instructional hours and school year requirements. **However, in certain circumstances, a preferred bell schedule may not comply with existing regulations and will therefore require a School Community Council (SCC) waiver, effective for up to one school year.** 

This section showcases Stevenson Middle School's current bell schedule(s) and total student instructional hours per year. To ensure the appropriate number of instructional hours and school year requirements are being fulfilled, schools are encouraged to utilize the provided bell schedule tool.

| <b>Total student instructional <u>hours per year</u></b> (Per HRS 302A-251, all public schools, excluding multi-track public schools, shall implement a school year that includes 1,080 student instructional hours) | 1086 hours/year                                  |
|--|--|
| Did your school submit a SCC Waiver Request Form? Please explain.  | Yes, RLSMS submitted a Waiver Day for 3 PD days. |
|  |  |

Bell Schedule: Robert Louis Stevenson Middle Bell Schedule