



Kaewai Elementary School Academic Plan SY 2025-2026

1929 Kamehameha IV Road Honolulu, HI 96819 808-305-4300 Kaewaielementary.org

☐ Non-Title 1	✓ Title 1	Kaiapuni School	Kaiapuni School
School	School	(Self Contained)	(Shared School Site)

Submitted by Principal Jenni Uchida	
Jenni Uchida	4/3/2025

Approved by Farrington-Kaiser-Kalani (FKK) Complex Area Superintender Rochelle Mahoe, Ph.D.		
Ruhl Make	04/03/2025	

Rochelle Mahoe (Apr 3, 2025 13:54 HST)

Directions for completing the School Academic Plan template can be found in the <u>Academic Plan Template Guidance</u> document.

VIABLE QUALITY CURRICULUM

This section highlights the comprehensive instructional programs and supplementary instructional materials used by each core subject area.

Please utilize the dropdown list to select the <u>comprehensive instructional program(s)</u> being used, and specify the grade level(s) or course name. If "Other" is selected, please manually identify the program. Schools may indicate specific demographic subgroup(s) as appropriate.

Grade Level(s)/Course Name	English Language Arts	<u>Mathematics</u>	Science	Social Studies
K-5	'23 Wonders -	Ready Math *	STEMscopes	Teacher Created
K & 1	Other: - Heggerty	Other: •		
K-2 & EL	Other: - ECRI			
3-5	Other: - Phonics for Reading			

Please list all <u>supplementary instructional materials</u> used to enrich or extend the comprehensive instructional programs identified above, and specify the grade level(s) or course name. Schools shall indicate specific demographic subgroup(s) as appropriate.

Grade Level(s)/Course Name	English Language Arts	Mathematics	Science	Social Studies
Special Education	TeachTown/ Enchanted Learning & Education.com	Touch Math TeachTown/ Enchanted Learning & Education.com		
English Learners	Wonders/ ECRI/ Phonics for Reading			
Others:				

The Department is committed to ensuring that every student receives the support necessary for success. This commitment includes providing personalized support to meet individual student needs, documenting student interventions and monitoring progress.

How does your sc	hool document HMTSS student in	terventions?	Please select a	all that apply. If "Other" is selected, please explain.	
✓ Panorama	☐ School-created template	☑ Other: H	HMTSS-R intiativ	ve	

UNIVERSAL SCREENING AND PROGRESS MONITORING ASSESSMENTS

This section highlights school-administered screening, and/or other progress monitoring assessments designed to quickly identify the needs of students in **Kindergarten through Grade 9** who may require additional support.

Please utilize the dropdown list to identify the <u>screening and/or progress monitoring assessments</u> used, and specify the grade level(s) or course name. If "Other" is selected, please manually identify the assessment. Schools may indicate specific demographic subgroup(s) as appropriate.

Grade Level(s)/Course Name	English Language Arts	Mathematics	
K-5	I-Ready -	I-Ready -	
K-5	DIBELS -	Select One	
	Select One	Select One	

IDENTIFIED SCHOOL NEEDS

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This section highlights the critical student learning needs that require immediate attention for improvement, student subgroup(s) achievement gaps, and root/contributing cause for those needs and gaps, as identified in one or more of the following:

Current Comprehensive Needs Assessment (CNA)

Other current assessment/self-study report: [Insert text]

Current Western Association of Schools and Colleges (WASC)

Year of Last Visit: [2022] Year of Next Action: [2025] Year of Next Self-Study:

Type of Last Visit: Full Self-Study Type of Next Action: Mid-Cycle Report & Visit [2028]

Please identify <u>critical student learning needs</u> and the <u>root/contributing cause</u> why these needs have been prioritized.

"What should we prioritize to support our students and help us become the school we aspire to be? Why is this happening? What do we know?"

Please number the student need and root/contributing cause for ease of cross-referencing.

Student Need: 1.1.2 All students read proficiently by the end of third grade. All (K-5) students who are not proficient receive necessary and timely support to become proficient.

We need to strengthen the consistent and effective use of Wonders and Explicit Instruction strategies & routines across all grades and Heggerty & ECRI in lower grades

Root/Contributing Cause: Our data indicates that Kaewai students must strengthen their foundational and/or reading comprehension skills. To support this growth, lower grades must focus on phonics and foundational reading skills, while upper grades prioritize close reading to deepen text understanding. While Learning Walk data supports Kaewai teachers' use of Wonders, Heggerty, and ECRI, we must emphasize the uniform implementation of Heggerty and ECRI in grades K-2 to establish a strong reading foundation. For grades 2-5, consistent use of explicit instruction strategies and Wonders Instructional Routines is critical to systematically building students' skills and confidence in reading comprehension. For optimal outcomes, we must regularly monitor student progress and make ongoing instructional adjustments, resulting in greater teacher ownership of their practices and improved student academic growth.

<u>Student Need:</u> 1.1.4 All student groups perform equally well academically and show continued academic growth, irrespective of background and circumstances.

SPED and Gen-Ed teachers must collaborate and regularly analyze student data, set goals, and implement Specially Designed Instruction

and increase the time SPED students spend in gen-ed classrooms.

Root/Contributing Cause: Our data indicates that Kaewai SPED students must achieve academic growth every year. Increasing the time SPED students spend in mainstream educational environments (Gen-ed) is aligned with the principles of Inclusive Education Practice. Inclusive Education Practice (IP) argues that all students, regardless of their abilities or disabilities, benefit from learning together in the same environment. This approach promotes understanding, reduces stigma, and prepares all students for life in a diverse society. Furthermore, it has been shown that SPED students who spend more time in general education settings make greater academic gains than those who are segregated. To achieve this, SPED and Gen-Ed teachers must collaborate and regularly analyze student data, set goals, and plan lessons together to enhance their instructional practices.

3 <u>Student Need:</u> 1.2.1. All students desire to and attend school regularly.

We must Increase and maintain the proportion of students who come to school regularly to above 75%. We must establish systems that ensure a welcoming & supportive environment for all students and families everyday.

Root/Contributing Cause: Our data indicates that Kaewai students must improve attendance. Research indicates that every missed school day can lower a student's standardized test score by one point. Additionally, consistent elementary school attendance is closely linked to a higher likelihood of graduating from high school. At Kaewai, regular attendance is essential for fostering academic growth, preparing students for middle school, and ensuring their long-term success. We must establish systems that ensure a welcoming & supportive environment for all students and families everyday.



★ GOAL 1.1 All students experience rigorous, high-quality learning that results in equitable outcomes for all learners. **Monitoring of** Root/ **Anticipated Enabling Activities Progress** Contributing **Source of Funds** "How will we achieve the desired outcome?" (Initial & Cause **Desired Outcome** "What funding source(s) Intermediate should be utilized?" "Why are we doing "What do we plan to and Position of Accountable Lead(s) this? Outcomes) Estimate the additional accomplish?" "Who is responsible to oversee and monitor implementation and amount needed to Reference the "How will we know progress?" execute the enabling Identified School progress is being activity. Needs section. made?" Kindergarten 100% of K will be ✓ WSF, \$2,000 1.1.1. All entering Leadership: teachers need the administered the KEA kindergarten students ☑ Title I, Coordinator will organize the screener test (Class list assessment data are assessed for \$1,000 Assessment & KEA) team and arrange coverage if to inform effective 100% of K teachers social, emotional, and needed (subs). (4 sub days) supports for will be certified in academic readiness Kindergartners KFA administration ☐ Title II. \$ and provided especially those Coordinator(s) will ensure that teachers have access to ☐ Title III, \$ necessary and timely who did not have the certification requirements for the KEA. ☐ Title IV-A, \$ support to develop preK experience foundational skills for ☐ Title IV-B. \$ ☐ IDEA. \$ learning. Teachers: ☐ SPPA. \$ All Kindergarten teachers will be KEA trained and all ☐ Homeless, \$ students shall be administered in the first 30 days of ☐ Grant:__, \$ each child's entry into kindergarten. □ Other:__, \$ Teachers will utilize BOY PLC meetings to analyze screener data.

All Kindergarten teachers will utilize KEA data to inform instructional starting points for Kindergarteners in order to support student achievement.	
Stipend day for KEA and Kinder orientation planning	
Lead: Kindergarten GLC	

Reading Proficiency

1.1.2. All students read proficiently by the end of third grade. All (K-5) students who are not proficient receive necessary and timely support to become proficient.

Back to IDENTIFIED SCHOOL NEEDS (Pg4)

Need to strengthen ELA Tier 1 instruction by implementing effective systems

Need to collaborate through the Professional Learning Community (PLC) platform to analyze student data and continuously refine instructional practices.

PLC Process:

Leadership:

Use the established system and facilitate PLC to strengthen Tier 1 instruction

- Guide data driven actions; formative assessment to inform & improve instruction
- Encourage and model team collaboration
- Maintain Data wall to visualize grade-level trends for instructional and support staff
- Facilitate reflective conversations for data-driven decision making <u>Data Cycle Participation Guide</u>
- Continue to work with Solution Tree to deepen our PLC leadership skills and knowledge

Implement systematic goal setting cycles

- Per semester
- Make the goals visible (i.e. poster in classroom)
- Class goals AND student individual goals
- Reflect on the outcome to assess next steps

Teacher:

Focus on student learning - ensure all students are learning / goal setting & monitoring -How do we respond to students who are not learning?

• Facilitate creating shared grade level goals, class goals and individual student goals

Engage in collective decision making and take action in agreed upon practices to improve (grade level) student outcomes

Data informed decision making/result orientation

• Administer screeners 3x/year

PLC Process:

100% of Grade levels will meet their grade level SMART goals, quarterly (share at faculty meeting)

Student Outcomes

EOY: 100% of students will meet their typical growth on the universal screener.

Consistent implementation of HQIM:

100% of learning walks will indicate teachers are implementing the viable curriculum and utilizing explicit instruction.

100% of teachers will participate in reflective conversations based on quarterly Focus Classroom Visit ✓ WSF, \$10,000
✓ Title I,
(2 planning days / year for all classroom teachers & EL) \$5820

Solution Tree \$25,000

- ☐ Title II, \$
- ☐ Title IV-A, \$☐ Title IV-B, \$
- ☐ IDEA, \$
 ☐ SPPA. \$
- Homeless, \$
- ☐ Grant:__, \$☐ Other:__, \$

- Select a learning outcome
- Develop grade level common formative assessment
- Agree and implement instructional strategy
- Establish and monitor SMART goals
- Analyze student work and/or data
- · Adjust instruction as needed

Data walk results will Improve to show consistent implementation in routines, practices, and HQIM

Consistent & effective implementation of explicit instruction and routine & practices of using high quality instructional materials:

Leadership:

Update Tier 1 Look Fors each semester

- Data Walk: Data collection to assess school wide trend
- Quarterly Focus Classroom Visit: for reflective conversation with teachers to understand the classroom needs

Share data walk results once a quarter. Set and share expectations around teacher practice using 21 hr PDs and other opportunities.

Coordinate PD with district team as needed

Teacher:

Continue consistent implementation of Explicit instruction & high quality instructional materials:

- Kinder & Gr 1: Heggerty and ECRI, Wonders Routine
- Gr 2 ECRI & Wonders Routine
- Gr 3-5: Wonders Routine & Phonics for Reading

Actively participate in the reflective conversation with the CC, Literacy Coach & Principal. Adjust instructional practices to better meet student learning outcomes Lead: Curriculum Coordinator & Principal	

Mathematics Proficiency 1.1.3. All students are proficient in mathematics by the end of fifth grade. All (K-5) students who are not proficient receive necessary and timely support to become proficient. Lack of Strong Math Tier 1 curriculum, instruction and assessment Lack of Math Tiered instructional support system for all students	Consistent Use of Curriculum (Ready Math) Leadership: Provide Ready Math PD to establish instructional routines (Warm up-Try-Discuss- Connect) Why is exploration & number sense important? Provide opportunity to reflect on the PDs and planning day for each grade level (1 day per semester) Support/coach (new) teachers as needed Teachers: Participate in school sponsored PD to establish instructional routine using Ready Math Consistently provide standard based instruction using the core curriculum. Goal: every student makes one year growth Provide targeted ELOs Student Development of Number Sense Leadership: Provide the district sponsored PD Regularly meet with the Math committee to support math initiative and safe practice planning. (see below)	80-85% of learning walks will indicate teachers are implementing the viable curriculum and utilizing instructional methodologies and/or routines SY 2023-24: 24% On Grade Level on iReady SY 2024-25: ?% On Grade Level on iReady SY 2025-26: 30-35% of Grades K-5 students will be on GL based on iReady Math	✓ WSF Title I, \$15,000 Books \$15,000 iReady access Sub days (3 days per teacher) \$8730 Targeted ELOs \$36,000 Title II, \$ Title IV-A, \$ Title IV-B, \$ IDEA, \$ SPPA, \$ Homeless, \$ Grant:, \$ Other:, \$

• Bell-to-Bell instruction & all-hands on deck approach

Teachers:

- Participate in district sponsored PD and planning to deepen understandings effective math instructional practices
 - Gr 4 & 5: Building Thinking Classrooms, Dr. Liljedahl
 - o Gr. K-3: Dr Yeap Ban Har
- Safe practice of daily exploration & structured discussion (Elements of Effective Lesson) of math concept to develop students number sense
- Math Committee:

Plan a school-wide initiative (e.g. setting SMART goal) to support DAILY exploration & structured discussion (Elements of Effective Lesson) of math concepts to develop student Number Sense.

Lead: Curriculum Coordinator, Principal, Math Committee

1.1.4. All student groups perform equally well academically and show continued academic growth, irrespective of background and circumstances.

Back to IDENTIFIED SCHOOL NEEDS (Pg4)

Need to narrow the achievement gap between students who are designated for special education and their non-designated peers.

Need to increase the duration that students with a special education designation spend in mainstream educational environments.

In need of a comprehensive system to include EL and SPED within Tier 2 & 3

MTTS-R:

Leadership:

- Establish a school-wide system, which is designed to support the literacy skills development of all students, especially our high need students (EL and SPED).
- Incorporating a RTI system and intervention blocks (Gr 1-4) and PLC to make support decisions for students on a continuum of needs.
- Establish a school-wide system to provide opportunity for students to practice Tier 3 focused skill building
- Use the MTSS-R guideline and define the roles and responsibilities of all staff, and clarify the procedures and processes within the intervention block and the PLC planning.

During PLC:

Literacy Coach (MTSS-R) will facilitate teacher teams for RTI implementation by:

- Identifying specific skills and that remain unmastered
- Group students by target for intervention
- Identify instructional practices that will meet the needs of all targeted groups
- Identify a progress monitoring measure
- Analyze results, modify intervention if necessary

During Learning Walks:

100% of SPED students will meet their Typical Growth score on the Universal Screener

70% of teachers will be SIQ

65% of EL students will meet their GTT

✓ WSF, \$20,000✓ Title I, Phonics for Reading \$10,000

> \$4,000 West ed for July 30

PTT- Tier 3 \$26,000 PTT- EL \$26,000

Sub days for SPED \$12,000 (4 teachers, 1 per month, 1 per quarter & additional SDI training - up to 14 days sub days per tescher)

- ☐ Title II, \$
- \$2,000 West ed for July 30
- ☐ Title IV-A, \$
- ☐ Title IV-B, \$
- ☐ IDEA, \$
 ☐ SPPA. \$
- ☐ Homeless, \$
- ☐ Grant:__, \$
- Other:__ \$

Literacy Coach will develop a progress monitoring structure for targeted skills, data informed instructional conversations and next steps for teachers.

- Monitor efficiency of intervention systems
- Monitor implementation of intervention groups and structure
- Conduct observations to determine potential professional development opportunities

Teacher:

- Participate in the following intervention opportunities:
 - For targeted grade levels, SPED, EL and PTT interventions to address skill gap
 - Plan during PLCs to determine student needs and how to address them during the targeted intervention block.
 - Deliver the planned targeted intervention during the dedicated intervention block.
 - Analyze progress monitoring assessments to determine effectiveness of intervention
 - Teachers provide SPED students different types of opportunities to learning with gen-ed peers including small group / whole group

EL program enhancement

Leadership:

- Support to establish the EL department & program.
- WestEd PD to introduce oracy & expectations that all teachers are EL teachers (July 30, 2025)

- Develop a school-wide block schedule to ensure EL students receive specially designed instruction
- Establish coherence and alignment between Tier
 1 ELA instruction and EL program

EL Program:

- Support development of literacy & oracy skills
- Provide services in small-group (pull-out) and sheltered instruction (push-in) settings. Qualified students receive support 3-4 days a week

EL coordinator:

- Serve as a part of the literacy leadership team along with curriculum coordinator, CLSD literacy coach & Principal
- Develop instructional schedule and testing schedule
- building the EL team's capacity (provide training & coaching)
- assess the needs of oracy skill support in the Tier
 setting (learning walk?)
- Coordinate 21 hr PDs to teachers to model/ learn oracy support strategies to use during Tier 1 and strength the expectation on "all teachers are EL teachers"

EL teachers:

Pull out group:

 Literacy/ Phonics: ECRI (K-2) & Phonics for Reading (gr 3-5 if appropriate) Oracy: Reinforce learning through repetition, rehearsal, and retrieval practices (explicit instruction). Use Gr level Wonders topics.

Push -in group:

• Oracy support by modeling (I -do, we-do, you-do)

Ongoing Inclusive Practices Implementation Leadership & teachers:

 Protected time during PLC time for SPED and Gen Ed teachers to collaborate and plan inclusive services

SPED Resource PLC

Leadership:

Use the established system and facilitate PLC to strengthen SEPD instruction

- Guide data driven actions; formative assessment to inform & improve instruction
- Encourage and model team collaboration
- Maintain Data wall to visualize grade-level trends for instructional and support staff
- Facilitate reflective conversations for data-driven decision making

Teacher:

Focus on student learning - ensure all students are learning / goal setting & monitoring -How do we respond to students who are not learning?

• Facilitate creating shared grade level goals, class goals and individual student goals

Engage in collective decision making and take action in agreed upon practices to improve student outcomes

SDI (Specially Designed Instruction):

Leadership & teachers:

- Leadership (admin, CC, SSC, CLSD Coach) to meet with each teacher twice per year, 45 minutes
- Data review & discussion: student progress check, individualized goal-setting, SDI planning, and instructional improvement plan. Follow up class visits.
- Goal: 100% of SPED students will meet their Typical Growth score on the Universal Screener

Lead: Principal & CC & SSC & EL Coordinator

1.1.5. All students transition successfully at critical points, from preschool to elementary school, AND from elementary to middle school, AND during non-traditional times (e.g., new students mid quarter).	Lack of system to prepare for the effective transition in short and long term including K-12 alignment	 Implement Kindergarten Transition Plan developed in 2024-25 for PreK to Kindergarten to support a successful transition for incoming Kindergarteners. Middle School Readiness / K-12 alignment focus; provide opportunities for students and families to learn about and connect with DMS & FHS Review transition plan for Grade 5 to 6 and evaluate effectiveness. Identify polish points and implement them in SY 24-25. Empower Student Leadership Committee to create initiatives to increase student voice 	100% of EOEL & SPED PreK will participate in transition activities. 100% of students from 5th grade will participate in transition activities. Student Leadership Committee creates more than one opportunity for diverse student voices.	 ✓ WSF, \$ 5,000 ☐ Title I, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$
		 Student Leadership & Voice Committee to create a student leadership program to encourage student voice, welcomes new students across grade levels/programs, and check in on student SEL needs; encourage collaboration with Attendance Committee to improve the welcoming classroom environment Gr 5 and PrK Point of Contact (POC) will lead the transition day. Gr 5 will coordinate with DMS. PrK & K will work with the district early literacy RT Lead: Testing Coordinator, PreK & K teachers & Grade 5 GLC 		

1.1.6 Increase in students Science Proficiency as measured by HSA	Lack of consistent implementation of Stemscopes	 Leadership: Establish a school-wide system Assess needs for additional training for teachers and provided as needed Provide Science & Social Studies Planning Days (Subs 1/qtr). 	20%-25% of 5th grade students will meet proficiency as measured by SBA (SY 23-24 Baseline 13%)	 ✓ WSF, \$ ✓ Title I, \$20,000 ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$
		 Teachers: Teach science lessons at least 2-3 times a week consistently and implement Stemscopes consistently following pacing guides. Teachers will use the 5E Model + IA to develop the disciplinary core idea Engage Explore 		☐ Intie IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$
		 Explain Elaborate Evaluate Intervention Acceleration Embed close reading and oral language (oracy) strategies in order for students to access complex text		
		 Participate in the Elementary Science Showcase. Science Committee will Lead Lead: Curriculum Coordinator, Principal, Science Committee 		

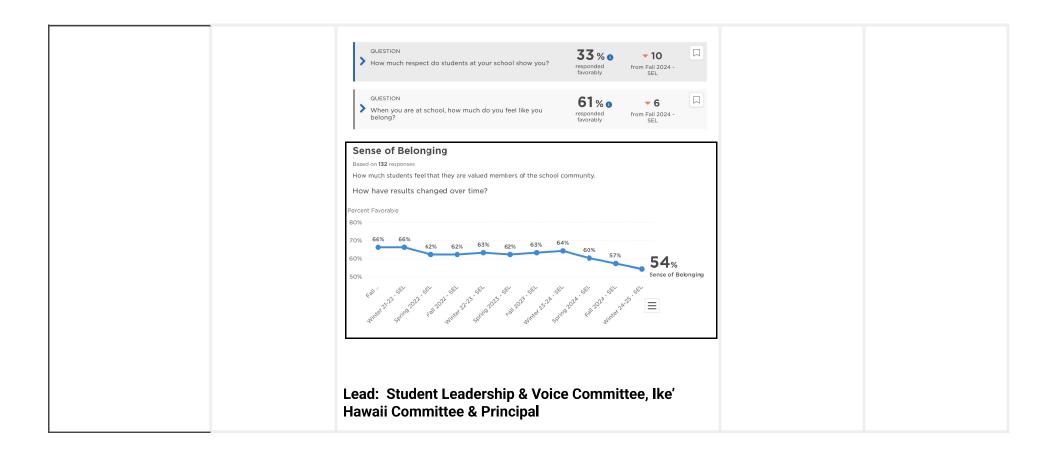
1.1.7 Standardize implementation of Soc St. Curriculum	Lack of consistent implementation of Social Studies Curriculum	 Arrange Social Studies PD (Rosanne Fukuda) to provide resources and state initiative update Provide Science & Social Studies Planning Days (Subs 1/qtr). Teachers: All teachers will teach social studies lessons at least 2-3 times a week consistently Plan and implement community and civic related field trips Embed close reading and oral language (oracy) strategies in order for students to access complex text 	 ✓ WSF, ✓ Title I, \$20,000 ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$
		Lead: Curriculum Coordinator	

Desired Outcome "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section.	Enabling Activities "How will we achieve the desired outcome?" and Position of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress (Initial & Intermediate Outcomes) "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s should be utilized?" Estimate the additiona amount needed to execute the enabling activity.
1.2.1. All students desire to and attend school regularly. Back to IDENTIFIED SCHOOL NEEDS (Pg4)	Need to Increase and maintain the proportion of students who come to school regularly to above 75% Lack of family involvement and authentic engagement opportunities with families Family Engagement opportunities are not being met Positive Student Engagement and sense of belonging is not being met in all spaces	 Monitor and support attendance committee initiatives, as well as provide input where necessary Create plans that authentically engage families and encourage families to attend school more regularly (participation more than attending events,. Invite them to be a part of learning) Counselors Cadre to support students with specific needs Provide PD to Focus on culture building (positive relationship, intrinsic motivation, family engagement) Attendance leads will meet in May 2025 to determine an opening of the year plan to be implemented SY 25-26 Attendance committee will review data quarterly with staff and recommend next steps Teacher/Staff: Provide opportunities for students to regularly participate in the arts and physical activities during school. 	Regular Attendance Goals: Quarter 1 94% < 5 days missed Quarter 2 88% Quarter 3 82% Quarter 4 75% Regular attendance will be 75% or above at the end of the year	 WSF, \$ Title I, \$ Title III, \$ Title IV-A, \$ Title IV-B, \$ IDEA, \$ SPPA, \$ Grant:, \$ Other:, \$

Counseling system to better support long term needs (mental health and behavioral needs).	 Collaborate on universal strategies to improve attendance as part of a more comprehensive tiered system Offer opportunities for parents to be invited to be involved in their child's academic achievement Teachers and staff will implement intentional positive culture building activities and foster environment that appreciate students Attendance committee will meet in May 2024 to determine an opening of the year plan to be implemented SY 24-25 Committee members will meet at least 2x year to evaluate implementation and student outcomes Attendance committee will meet regularly to review data and recommend next steps 	
	Lead: Principal & Counselor & Attendance Committee Leader	

Need to increase **Monthly PBIS Committee:** 80-85% of students ✓ WSF, 1.2.2. All students students sense of benefit from Tier 1 • Meetings will held to evaluate effectiveness and \$10,000 demonstrate positive safety, specifically, supports make necessary adjustments to our systems for ☐ Title I. behaviors at school. their perception of **PBIS** ☐ Title II. \$ lack of respect 10-15% of students • Create a schedule and a process to have regular ☐ Title III, \$ benefit from Tier 2 Counselor-led team meeting to address Tier 2 supports ☐ Title IV-A, \$ behavior/attendance concerns (Counselor Cadre) ☐ Title IV-B, \$ No more than 5% of ☐ IDEA, \$ students will need **Proposed Student Leadership Voice Committee:** ☐ SPPA, \$ Tier 3 supports • Student Leadership Committee to create a ☐ Homeless, \$ student leadership program ☐ Grant: .\$ Using student voice, the committee will Identify, School Safety: ☑ Other:__.\$ agree, and design ways to increase students' "How often are perception of being respected in school to people address the question: "How often are people disrespectful to disrespectful to others at your school?" others at your school?" Student leadership team will lead student actions. "What would make students feel SY 23-24 Winter = respected at school?" 27% favorably 18 % o **-** 9 SY 24-25 Winter = How often are people disrespectful to others at your school? from 2023-24 Student Perception 18% favorably GOAL: SY 25-26 Winter = 25-27%Lead: PBIS committee, Student Leadership & Voice favorably committee, Counselor & Principal

1.2.3. All students experience a Nā Hopena A'o environment for learning.	Need to increase student sense of belongings (He pili wehena 'ole) Need to improve attendance	 Strengthen Sense of Belonging: Focus on one area of Nā Hopena A'o, Strengthened Sense of Belonging to address the needs shown in Panorama SEL survey (see below) Ike' Hawaii Committee will plan Aina based activities to foster sense of belonging to the community Student Leadership & Voice Committee will create a student leadership program. Using student voices, the committee will Identify, agree, 	SEL Panorama Data Sense of Belonging: SY 23-24 Fall = 63% SY 23-24 Win = 64% SY 23-24 Spr = 60% SY 24-25 Fall = 57% SY 24-25 Win = 54% SY 24-25 Spr = ??% GOAL: SY 25-26 winter = 60%	 ✓ WSF, \$10,000 ☐ Title I, ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Other: 'Āina
	 Student Leadership & Voice Committee will create a student leadership program. Using student voices, the committee will Identify, agre and design ways to increase students' perception of being respected in school to address the question: "How often are people disrespectful to 	 Student Leadership & Voice Committee will create a student leadership program. Using student voices, the committee will Identify, agree, and design ways to increase students' perception of being respected in school to address the question: "How often are people disrespectful to 	GOAL: SY 25-26 winter = 60%	☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$
		others at your school?" Student leadership team will lead student actions. "What would make students feel respected at school?"		are available)



★ GOAL 1.3 All students graduate high school prepared for college and career success and community and civic engagement.					
Desired Outcome "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section.	Enabling Activities "How will we achieve the desired outcome?" and Position of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress (Initial & Intermediate Outcomes) "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.	
1.3.1. All students, throughout their K-12 experience, engage in a variety of career, community, and civic opportunities.	Needs to build stronger K-12 alignment and awareness of FHS Academies as an introduction to a variety of career	 Identify opportunities to collaborate with FHS career academies (Business, Creative Arts & Technology, Engineering, Health, Public Service) Provide special subjects that are meaningful preparation for our students future opportunities including electives and academy pathways offered by Dole Middle and Farrington High Schools Plan and implement field trips to community agencies (Gr K-3) and/ or Farrington High School Academies (Gr 4-5) All students will receive standard-based Computer Science lessons in order to be "Globally competitive, Locally committed." Possible topics: Coding Robotics 	95% - 100% of students will participate in the career focused field trips	 ✓ WSF, \$10,000 ✓ Title I, Transportati -on \$12,000 ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Grant:, \$ ☐ Other:, \$ 	

 Cybersecurity 	
Leads: GLC's & Principal	

Need to 80-90% of students ✓ WSF, \$ 1.3.2. All students K-12 Alignment / Middle School Readiness emphasize the will be engaged with ✓ Title I. enter high school with Leadership: importance of extra or co-curricular PTTs-\$30.000 the academic • Middle School Readiness / K-12 alignment focus; Middle school activities Bus - \$1,000 background and skills readiness in provide opportunities for students and families to to succeed in academic skills learn about and connect with DMS & FHS progressively ☐ Title II. \$ 80% of identified challenging and students needing ☐ Title III. \$ Identify and/or design and implement co/extra advanced-level intervention (2+ GL ☐ Title IV-A, \$ curricular opportunities that align to FHS career behind) will be coursework aligned to ☑ Title IV-B. \$ academies (Business, Creative Arts & enrolled in after career pathways (e.g., Technology, Engineering, Health, Public Service) ☐ IDEA, \$ school tutoring. Career Academies, ☐ SPPA. \$ International Provide special subjects that are meaningful ☐ Homeless, \$ Baccalaureate, CTE). preparation for our students future opportunities ☐ Grant:__, \$ including electives and academy pathways Other:__. \$ offered by Dole Middle and Farrington High Schools Teachers: Plan and implement field trips to community agencies (Gr K-3) and/or Farrington High School Academies (Gr 4-5) **Provide Extended Learning Opportunities** Leadership: • Implement intervention and/or remediation to close achievement gaps (eg. after school tutoring, summer school) Implement extra curricular clubs that expose student to electives and academy pathways offered by Dole Middle and Farrington High Schools

	Lead: Principal	



★ All students are taught by effective teachers. ★ All schools are staffed by effective support staff. ★ All schools are led by effective school administrators. Root/ **Anticipated Enabling Activities** Contributing **Source of Funds Monitoring of** "How will we achieve the desired outcome?" Cause **Desired Outcome** "What funding source(s) **Progress** should be utilized?" "Why are we doing "What do we plan to "How will we know and Position of Accountable Lead(s) this? Estimate the additional accomplish?" progress is being "Who is responsible to oversee and monitor implementation and Reference the amount needed to made?" progress?" execute the enabling Identified School activity. Needs section. 2.1.1 All teacher Need to Leadership: 80-85% of teachers WSF. \$ strengthen EL will be SIO at the end positions are filled ☑ Title I, student support in • WestEd PD to introduce oracy & expectations of the year (current, with qualified hires \$4,000 69%) Tier 1 setting that all teachers are EL teachers (July 30, 2025) that include SIO hours ☐ Title II, \$ and/or TESOL ☐ Title III. **EL Coordinator:** certification by 26-27 \$2,000 SY. ☐ Title IV-A, \$ Building the EL team's capacity (provide training) ☐ Title IV-B. \$ & coaching) • Assess the needs of oracy skill support in the ☐ IDEA. \$ Tier 1 setting (learning walk?) ☐ SPPA. \$ • Coordinate 21 hr PDs to teachers to model/ learn ☐ Homeless, \$ oracy support strategies to use during Tier 1 and ☐ Grant:___, \$ strength the expectation on "all teachers are EL ☐ Other:___, \$ teachers"

		Lead: EL Coordinator		
2.1.2 All teachers are effective or receive the necessary support to become effective.	Need to strengthen educator knowledge around high- yield practices and develop the skills necessary to implement them effectively in the classroom. Need to strengthen Learning Walk protocols for more informed decision making, teacher reflection and action planning.	 Participate in CLSD grant and implement coaching structures, systems, and cycles over a 5 year period. Participate in coaching cycles that may include a planning conversation, lesson observation, and reflective conservation. Learn and apply skills from the coach's actions, which could include modeling, co-teaching, and structured co-planning. Implement Strategy Safe practice cycle. Strategy refresher mini PD Teacher agreement Classroom demo by academic leadership Safe practice Focus Classroom visit (purpose: reflective conversation with teachers) Leadership (admin, CC, Coach) to meet twice per year, 45 minutes per SPED teacher, to support goal setting and action planning for Specially Designed Instruction (SDI). Teacher: Reflect on school-wide trends to identify what to start, stop, and continue for their classroom practices. 	All teachers will engage in PD and implement learning from PDs that the attend 95%-100% of teachers will receive a rating of effective or better in EES	✓ WSF \$5000 ✓ Title I, \$30,000 ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:District

		 Continue to consistently use high quality instructional materials Kinder & Gr 1: Heggerty and ECRI, Wonders Routine Gr 2 ECRI & Wonders Routine Gr 3-5: Wonders Routine & Phonics for Reading Attend National conferences that align to evidence based practices and monitor via learning walks and data teams including but not limited to: ELA explicit Instruction ELA fluency K-2 ELA Comprehension K-5 ELA Vocabulary K-5 QTEL Aligned PD Inclusive Practices PD GLC Leadership PD Literacy National Conference Math Lead: Principal & GLCs 		
2.2.2 All schools' support staff are effective or receive the necessary support to become effective.	Need consistent and meaningful implementation of PAS	 Leadership: All classified staff members will receive PAS in a timely manner; reflect on the performance from the previous year & set goals for the next year with admin SSC and EL Coordinator will oversee and coordinate assignment and scheduling of 	All support staff will participate in PD around content area instruction and support. All SPED support staff will participate in PD for Data	 ✓ WSF, \$10,000 ✓ Title I, \$5,000 ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$

 classified support staff. Provide guidance (modeling/ training) as needed EAs will attend the district provided training on Waver day, PC day and Institute day Lead: Principal	Collection and effective collaboration/teaming.	☐ IDEA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$
Co-Leads: Head Custodian, SSC, EL coordinator, SASA		



Priority 3 Effective and Efficient Operations At All Levels

★ GOAL 3.3 Families and staff are informed of and engaged in planning and decision-making processes.				
Desired Outcome "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section.	Enabling Activities "How will we achieve the desired outcome?" and Position of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.
3.3.1. All School Community Councils have full membership, meet regularly, and are engaged with their respective school principal.	Need active participation of community councils to engage families	Establish SCC meeting schedule and confirm board members. Principal will review the purpose of SCC, and roles and responsibilities of SCC members. Actively recruit and invite new members of the community. • Establish a formal process for conducting meetings (i.e. Robert's Rules of Order, etc) • Ensure equity of voice from all stakeholders attending SCC meetings • Review vision and mission of the school and how the SCC contributes to it's success <insert 25-26="" link="" meeting="" schedule="" td="" to="" with<=""><td>School has all required stakeholders represented on SCC. Percent of meetings with all required stakeholders represented. Overall rating on SCC self-assessment survey</td><td> □ WSF, \$ □ Title II, \$ □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Homeless, \$ □ Grant:, \$ □ Other:, \$ </td></insert>	School has all required stakeholders represented on SCC. Percent of meetings with all required stakeholders represented. Overall rating on SCC self-assessment survey	 □ WSF, \$ □ Title II, \$ □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Homeless, \$ □ Grant:, \$ □ Other:, \$

pre-populated meeting items, include board members when it is established>	
Lead: Principal, PCNC, Counselor	

★ Families and community members are offered opportunities to actively participate in meaningful activities focused on improving student academic achievement and school performance.				
Desired Outcome "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section.	Enabling Activities "How will we achieve the desired outcome?" and Position of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.
Family and Community Engagement Increase family engagement and strengthen home and school partnerships	Need to increase stakeholder (eg. parent/ caregiver) involvement to increase academic motivation and success.	At the beginning of the year, the principal will review PCNC's purpose, roles and responsibilities, and the school's need for more family and community engagement opportunities. In collaboration with the PCNC, Family engagement committee, and principal, they will: • Create a timeline of events • Establish resources and personnel to connect with • Develop goals and measures of success for the year • Create plans that authentically engage families and encourage families to attend school more regularly (participation more than attending events,. Invite them to be a part of learning) Invite families to be part of learning experience and to grow with students. Focus on teaching parents how to help children learn at home such as: • Beginning of the Year Welcoming Assembly and Open House	30-40% of families will engage in at least 1 family event 60-70% of families who participate will indicate that the event was useful and enjoyable. Event Registration and/or Sign In sheets Improve the parent return rate for the School Quality Survey (SQS). SY 23-24: 8.2%	 ✓ WSF, \$5,000 ✓ Title I, \$2,000 (Planners) \$1000 (Refrshmets) \$3000 (Kaewai App) ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$

 Parent Teacher Conference (fall) Quarterly Assemblies Quarterly Parents Workshop with principal Early Childhood Reading Workshops After school Storytime Field trip Chaperones Class parent/ Class reading help Host (2) community Meeting w/activity 	
 Parent Communication Student planners, Talking Points, monthly school newsletter, Kaewai App, SQS survey 	

Lead: Principal, Family Engagement Committee

★ Other Systems of Support				
Desired Outcome "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this? Reference the Identified School Needs section.	Enabling Activities "How will we achieve the desired outcome?" and Position of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Estimate the additional amount needed to execute the enabling activity.
[Insert school specific desired outcome] (To add additional desired outcomes, duplicate this row, including source of funds checkboxes)	[If applicable, reference the root/contributing cause from the Identified School Needs section]	[Include specific enabling activities or strategic actions being taken to achieve your desired outcome]; [Reference name of accountable lead(s) here]	[List the measures and/or evidence that will be used to monitor progress here]	 □ WSF, \$ □ Title II, \$ □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Homeless, \$ □ Grant:, \$ □ Other:, \$

APPENDIX A: SCHOOL BELL SCHEDULE

Pursuant to <u>Hawaii Revised Statutes Section (HRS) 302A-251</u>, as well as the current Hawaii State Teachers Association collective bargaining agreement, all Hawaii public schools must establish school schedules (including teacher work year, teacher schedule, and bell schedules) that meet student instructional hours and school year requirements. **However, in certain circumstances, a preferred bell schedule may not comply with existing regulations and will therefore require a School Community Council (SCC) waiver, effective for up to one school year.**

This section showcases Kaewai Elementary School current bell schedule(s) and total student instructional hours per year. To ensure the appropriate number of instructional hours and school year requirements are being fulfilled, schools are encouraged to utilize the provided bell schedule tool.

Total student instructional <u>hours per year</u> (Per HRS 302A-251, all public schools, excluding multi-track public schools, shall implement a school year that includes 1,080 student instructional hours)	1089	
Did your school submit a SCC Waiver Request Form? Please explain.	Waiver Request forms	

Bell Schedule: Kaewai 25-26 Bell Schedule