

**STATE OF HAWAII**  
**DEPARTMENT OF EDUCATION**  
**KA 'OIHANA HO'ONA'AUAO**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

January 23, 2024

The Honorable Ronald D. Kouchi, President  
and Members of the Senate  
State Capitol, Room 409  
Honolulu, Hawaii 96813

The Honorable Scott K. Saiki, Speaker  
and Members of the House of Representatives  
State Capitol, Room 431  
Honolulu, Hawaii 96813

Re: Hawaii State Department of Education Annual Report on Workforce Development  
Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

For your information and consideration, a copy of the annual Workforce Development report, is being transmitted pursuant to Section 202-10, Hawaii Revised Statutes (HRS). In accordance with Section 93-16, HRS, the report may also be viewed electronically at:

*<https://www.hawaiipublicschools.org/VisionForSuccess/SchoolDataAndReports/StateReports/Pages/Legislative-reports.aspx>*

Should you have any questions, please contact Ken Kakesako, Director of the Policy, Innovation, Planning and Evaluation Branch, Office of Strategy, Innovation and Performance, via email at *ken.kakesako@k12.hi.us* or by phone at (808) 282-3430.

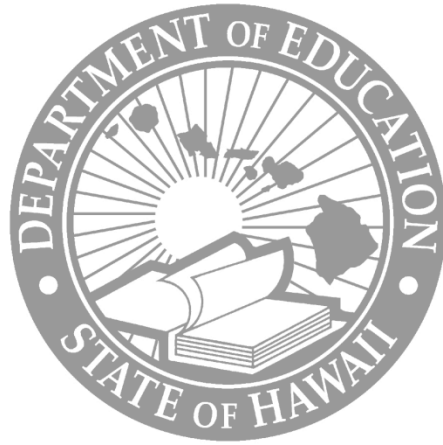
Sincerely,

A handwritten signature in blue ink, appearing to read "Keith T. Hayashi".

Keith T. Hayashi  
Superintendent

KTH:dm  
Attachment

c: Legislative Reference Bureau  
Hawaii State Public Library System  
University of Hawaii  
Workforce Development Branch  
Office of Curriculum and Instructional Design



State of Hawaii  
Department of Education

# **Annual Report on Workforce Development**

December 2023

Section 202-10, Hawaii Revised Statutes, requires the Hawaii State Department of Education to annually report on the programs being offered, the number of individuals that have been placed in employment through their respective workforce development programs, the type or category of employment garnered, and the amount and nature of expenditures made on workforce development programs.

**Hawaii State Department of Education Annual Report  
Report on Workforce Development Programs  
School Year 2021-2022**

**Introduction**

The Hawaii State Department of Education (Department) is the Adult Education Family Literacy Act (AEFLA) grant recipient for the State of Hawaii. AEFLA, administered by the Office of Career, Technical, and Adult Education (OCTAE) within the United States Department of Education, is authorized as Title II of the Workforce Innovation and Opportunity Act (WIOA), federal legislation designed to strengthen and improve the nation’s public workforce system. The grant aims to help Americans, including youth and those with significant barriers to employment, obtain high-quality jobs and careers and help employers hire and retain skilled workers.

The purpose of AEFLA is to provide educational opportunities below the postsecondary level for individuals 16 years or older who:

- are not currently enrolled in school;
- lack a high school diploma; or
- lack the basic skills to function effectively in the workplace and in their daily lives.

The local eligible providers of AEFLA adult education services are the McKinley and Waipahu Community Schools for Adults who have a total of ten campuses across the state:

McKinley Community School for Adults	Waipahu Community School for Adults
<ul style="list-style-type: none"> <li>● Farrington</li> <li>● Kauai</li> <li>● Maui</li> <li>● McKinley</li> <li>● Moanalua</li> </ul>	<ul style="list-style-type: none"> <li>● Hilo</li> <li>● Kona</li> <li>● Wahiawa</li> <li>● Waipahu</li> <li>● Windward Oahu</li> </ul>

**Programs Being Offered**

Under AEFLA, the Basic Grants to States is the primary source of federal support for basic skills programs offered in four areas:

1. Adult Basic Education: Basic skills instruction below the high school level;
2. Adult Secondary Education: High school level instruction;
3. Integrated English Literacy and Civics Education: Education services provided to adult English language learners that include instruction in literacy and English language acquisition, as well as instruction on the rights and responsibilities of citizens and civic participation, which may include workforce training; and
4. English Language Acquisition Instruction: Educational program designed to help eligible individuals who are English language learners achieve competence in reading, writing, speaking, and comprehension of the English language, which leads to the attainment of a secondary school diploma or its recognized equivalent and:
  - a. transition to postsecondary education and training; or
  - b. employment.

Adult Basic Education and Secondary Education programs are also provided to institutionalized individuals in Hawaii in partnership with the Department of Corrections and Rehabilitation.

**Number of Individuals Placed in Employment Through Their Respective Workforce Development Programs**

The information being reported is from the AEFLA Statewide Performance Report, an annual WIOA accountability report required by OCTAE. This report is available on the National Reporting System website (<https://nrs.ed.gov/>). The School Year 2021-2022 information is the most recent at the time of this report. The School Year 2022-2023 information will be available in February 2024 on the National Reporting System.

Total Participants Served	Total Participants Exited	Employment Rate Quarter 2 after Program Exit		Employment Rate Quarter 4 after Program Exit	
		Number	Rate	Number	Rate
Cohort Period: 07/01/2021 through 06/30/2022	Cohort Period: 04/01/2021 through 03/31/2022	Cohort Period: 07/01/2020 through 06/30/2021		Cohort Period: 01/01/2020 through 12/31/2020	
3,370	2,018	302	14.09%	243	9.72%

**Category of Employment**

This information is currently not available. The Department is working to obtain this information for future reports.

**Expenditures on Workforce Development Programs**

Hawaii receives approximately \$2.4 million in AEFLA funds annually under Title II of WIOA to provide adult education services. The amount each state receives is based on a formula established by the United States Congress.

July 1, 2020 - September 30, 2022

Category	Funds
State Administration Funds to support the management of the grant	\$97,351
State Leadership Funds to support statewide activities such as training	\$243,375
Adult Basic Education & English Language Acquisition Instruction	\$1,194,248
Adult Secondary Education Instruction	\$412,036
Integrated English Literacy and Civics	\$443,290
<b>Total</b>	<b>\$2,390,300</b>