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Pa'auilo Elementary & Intermediate School Academic Plan SY 2024-2025

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Directions for completing the School Academic Plan template can be found in the Academic Plan Template Guidance document.

Submitted by Principal Maegan Macgregor	
AN AND	4/4/2024

Approved by Complex Area Superintendent Janette Snelling

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Comprehensive Instructional RESOURCES/MATERIALS to support your Guaranteed and Viable Curriculum (GVC)

This section highlights the school's comprehensive instructional programs used by each core subject area. For SY 2024-2025, identifying Science and Social Studies instructional programs in the Academic Plan is optional.

Please identify the <u>comprehensive instructional program(s)</u> used by each core subject area. Schools may indicate specific demographic subgroup(s) as appropriate.

To add additional information, please insert a new row as needed.

Grade Level / Course Name	English Language Arts	Mathematics	Science	Social Studies
K-5	Wonders	Eureka ²		
Gr. 6-8	Savvas MyPerspectives	Savvas enVision 2.0	Amplify	

SCREENING ASSESSMENTS

This section highlights school-administered universal screeners designed to quickly identify the needs of students in **Kindergarten through Grade 9** who may require additional academic support.

Please utilize the dropdown list to identify the <u>universal screener(s)</u> used for English Language Arts and Mathematics and specify the grade level or course name. If "Other" is selected, please manually identify the universal screener.

To add additional information, please insert a new row and/or duplicate the dropdown list as needed.

Grade Level /	English Language Arts	Mathematics
Course Name		



K-8	NWEA MAP	NWEA MAP -
K-7	DIBELS -	
Kinder	Other: - KEA	Other: - KEA

IDENTIFIED SCHOOL NEEDS

	section highlights the critical student learning needs that require immediate attention for improvement, student subgroup(s) achievement
	, and root/contributing cause(s) for those needs and gaps, as identified in one or more of the following:
	Current Comprehensive Needs Assessment (CNA)
\vee	Current Western Association of Schools and Colleges (WASC) Schoolwide Growth Areas for Continuous Improvement
	Last Full Self-Study: 2023, Next Full Self-Study: 2029 (Can check this box only if WASC completed SY 2022-2023)
Pleas "Wha	se identify <u>critical student learning needs</u> and the <u>root/contributing cause(s)</u> why these needs have been prioritized. It should we prioritize to support our students and help us become the school we aspire to be? Why is this happening? What do we know?"
	entify additional critical student needs, please insert a new row and duplicate the "Student Need" and "Root/Contributing cause(s)" text as ed. Please number the student need and root/contributing cause(s) for ease of cross-referencing.
1	Student Need: Continue to develop robust data teams that implement Response to Intervention (RTI) determining appropriate interventions (or if RTI is appropriate) through pre-assessment, progress monitoring through formative assessments, plus post assessments. The primary mode of instructional delivery within RTI is documented through direct teaching strategies.
	Root/Contributing cause(s): Lack of a clear system for implementation including, time, templates, structure, and agreements.
2	<u>Student Need:</u> Use RTI assessment data to determine the ongoing effectiveness of RTI and include evaluating the impact of strategies used to meet student needs.
	Root/Contributing cause(s): A lack of clarity on what/how data is used and a clear system of referral and growth targets for RTI.
3	<u>Student Need:</u> Address the Common Core State Standards by increasing the frequency and consistency of student engagement through direct instruction and a variety of challenging, interactive and differentiated learning activities across all grade levels and in all subjects.
	Root/Contributing cause(s): Lack of training on new curriculum and correlation to standards and implementation of best practices instructional strategies. Last year there were three new curriculums and this year there will be four new curriculums.
4	Student Need: Revisit the school's vision, taking time to gather input from all stakeholders, and implement a process to develop a vision that reflects what stakeholders envision for the school and its future.



Root/Contributing cause(s): Lack of a process in reviewing and providing input on the vision and mission by all stakeholders there has been teacher input once a year for the past three years and no input from other stakeholders..

<u>Student Need:</u> Establish and embed consistent school-wide processes and procedures, particularly in the area of data analysis. Develop and implement and improve goals over time to aid in the annual development and monitoring of the schools Academic and Financial Plan.

Root/Contributing cause(s): Lack of school wide norms due to turnover in leadership there have been 5 administrators within the past three years.

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In order to address student equity, please list the <u>targeted subgroup(s)</u> and their <u>identified needs</u>. Enabling activities should address identified subgroup(s) and their needs.

To add additional subgroups, please insert a new row and duplicate "Targeted Subgroup" and "Identified Student Need(s)" text as needed.

- Targeted Subgroup: SPED- 24
 - Identified Student Need(s): Lack of a system to track student progress and target supports needed.
- 2 <u>Targeted Subgroup:</u> Disadvantaged- 82
 - Identified Student Need(s): Lack of a system to track student progress and target supports needed.
- 3 <u>Targeted Subgroup:</u> Native Hawaiian- 53
 - Identified Student Need(s): Lack of a system to track student progress and target supports needed.
- 4 Targeted Subgroup: English Language Learners- 10
 - Identified Student Need(s): Lack of a system to track student progress and target supports needed.



Priority 1High-Quality Learning For All

★ GOAL 1.1 All students experience rigorous, high-quality learning that results in equitable outcomes for all learners.

Desired Outcomes "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this?"	Enabling Activities "How will we achieve the desired outcome?" and Name of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress (Initial & Intermediate Outcomes) "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Please estimate the additional amount needed to execute the enabling activity.
1.1.1. All entering kindergarten students are assessed for social, emotional, and academic readiness and provided necessary and timely support to develop foundational skills for learning.	3	 1. 100% of incoming Kindergarten are tested using the KEA. Teacher will build support and academic success with students through her parent survey at the beginning of the year incorporating MTSS. This includes building relationships with parents and students. 2. All students will receive instruction in foundational skills using the reading program Wonders and Eurika Squared for math. Tier one RTI is implemented during instruction and Tier two instruction is built into the daily schedule for 20 minutes a day. 	100% of the KEA Scores will be inputted by August 14, 2024. For new students throughout the year, it will be a rolling deadline. The Kindergarten teacher will have educational info & info from 100% of the parents parents - social & emotional at the	 WSF, \$ ✓ Title I, \$3,000 ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$



beginning of the year.

Progress
Monitoring and
Dibels - On-line
reports three times
a year for K-7. Our
goal is to see an
increase of 10% by
the end of the year
of all tested
students.

100% of the teachers will receive training on the new curriculum by the end of the first quarter.

Reading Proficiency 1.1.2. All students read proficiently by the end of third grade, and those who do not read proficiently receive necessary and timely support to become proficient.	2,3	 All students not reaching grade level in the classroom in reading will receive reading intervention in small group sped teacher or literacy specialist, reading interventionist. Explicit vocabulary instruction will be delivered daily in the classroom to all K-8 students. 	All students will be progress monitored through Dibels, NWEA and pre/post assessments administered in the classroom. Our goal is to have 50% of our students testing on grade level by the end of the year with NWEA testing. And a 10% increase in reading fluency with Dibels for all tested students.	 □ WSF, \$ ☑ Title II, \$ □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Grant:, \$ □ Other:, \$
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Mathematics Proficiency 1.1.3. All students are proficient in mathematics by the end of eighth grade, and those who are not proficient receive necessary and timely support to become proficient.		Provide training to all staff on what RTI is and how to support not just lower level students but higher level students as well. Staff will provide input into creating a structure and system for RTI referrals, exit criteria, and data analysis.	RTI Classes and Workshops will be provided in and out of school for teachers as well as peer support during PLT meetings. Teachers will monitor student progress and growth through Grades, class assessments, NWEA universal screener, and SBAC scores. Our goal is to have 50% of our students testing on grade level at the end of the year on NWEA and 60% of our tested students meeting or exceeding on the SBA at the end of the year.	 □ WSF, \$ ☑ Title II, \$ □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Grant:, \$ □ Other:, \$
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1.1.4. All student groups perform equally well academically and show continued academic growth, irrespective of background and circumstances.	5 1. 2.	Student supports will be implemented throughout all classrooms (RTI, EL, Differentiation) Adopt an aligned (K-8) vocabulary building program and implement it daily. This will help support our EL, SPED and students with additional support needs.	Student progress will be monitored through SBA, NWEA, NGSS SBA, Grades, Attendance monitoring, WIDA, and Dibels. Our goal is to have 50% of our students testing on grade level at the end of the year on NWEA and 60% of our tested students meeting or exceeding on the SBA at the end of the year. For our WIDA test we want to see 2 tested students exit the program next year following the WIDA test. Our goal for all tested students on Dibels is to increase reading fluency by 10% at the end of the year.	☐ WSF, \$ ☐ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$
			the end of the year.	

1.1.5. All students transition successfully at critical points, from elementary to middle school and from middle to high school.	Provide more frequent move up days for students such as small group tours to visit classes or teachers, transition day with upcoming grade level, 4th quarter: Day in the life of a middle schooler for grade 5, and 8th grade visit to Honokaa High School. Provide Timely and scaffolded Transition Plans for our SPED students moving to middle school and high school.	Student transition success will be measured with SEL surveys through Panorama. Our goal is to have 100% participation in the SEL surveys with a 4% increase in each area by the end of the year. Meetings to provide smooth transitions for our	 WSF, \$ Title I, \$ 2,500 Title II, \$ Title III, \$ Title IV-A, \$ Title IV-B, \$ IDEA, \$ SPPA, \$300 Homeless, \$ Grant:, \$ Other:, \$
		middle schoolers and transitions for our middle schoolers and transitioning high school students with the next year sped team for 100% of our SPED students transitioning to middle and high school.	

★ GOAL 1.2 All students learn in a safe, nurturing, and culturally responsive environment **Anticipated** Monitoring of **Progress** Source of Funds **Enabling Activities** Root/ "What funding (Initial & "How will we achieve the desired outcome?" **Desired Outcomes** Contributing source(s) should be Intermediate "What do we plan to Cause utilized?" Outcomes) accomplish?" and Name of Accountable Lead(s) "Why are we Please estimate the "How will we know doing this?" "Who is responsible to oversee and monitor implementation and progress?" additional amount progress is being needed to execute the made?" enabling activity. 1 School wide ☐ WSF, \$ 1.2.1. All School wide structure created for the whole school for attendance and students desire to Attendance incentives such as quarterly drawings for ☑ Title I, \$2,000 the panorama and attend school perfect attendance and tiger buck store. ☐ Title II, \$ survey will regularly. 2. We will continue to provide a robust after school offering to ☐ Title III, \$ provide evidence students to foster their interests and hobbies. ☐ Title IV-A, \$ of student desire ☐ Title IV-B, \$ to attend school. ☐ IDEA, \$ The goal will be ☐ SPPA, \$ to decrease our ☐ Homeless, \$ Chronic absenteeism by ☐ Grant:__, \$ 3% by the end of Other:__, \$ the year. Regular check-ins quarterly and follow ups with the parents will be ongoing monitoring of our progress. After school program

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enrollment will	
be monitored	
and compared to	0
attendance	
rates	

1.2.2. All students demonstrate positive behaviors at school.	Consistent school wide positive reinforcement of SEL behavior and instruction. Create a system of positive behavior incentives to be implemented school wide (ie. Tiger bucks K-8, Field Days, school dances, class parties, etc.)	The Counselor will provide Check ins, review Panorama survey data and SQS data with 100% of the faculty. The goal of 100% participation in each of the student surveys with an increase of 4% in each of the survey areas by the end of the year.	 □ WSF, \$ ☑ Title II, \$ □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Homeless, \$ □ Grant:, \$ □ Other:, \$
		Our goal of 100% participation by students in the positive behavior incentive program will be measured by how many Tiger bucks are cashed in.	

1.2.3. All students experience a Nā Hopena A'o environment for learning. 1. Partnership with Hui Mau and Hawaiian Studies classes along with place based field trips with Hui Mau will support student understanding of Place. 2. Guidance Lessons and monthly Counselor Themes implemented school wide and reinforced with Tiger Bucks MTSS. 3. Partnership with Hui Mau and Hawaiian Studies classes along with place based field trips with Hui Mau will support student understanding of Place. 3. Guidance Lessons and monthly Counselor Themes implemented school wide and reinforced with Tiger Bucks MTSS. 4. Annual documentation from Hui Mau and student reflection surveys with 100% participation will occur twice in the year, with the goal of an increase of 25% in each area by the end of the year. 4. Guidance lessons will be measured with the goal of 100% participation in class and tiger buck turn in will measure that participation.				
	students experience a Nā Hopena A'o environment for	 along with place based field trips with Hui Mau will support student understanding of Place. Guidance Lessons and monthly Counselor Themes implemented school wide and reinforced with Tiger Bucks	documentation from Hui Mau and student reflection surveys with 100% participation will occur twice in the year, with the goal of an increase of 25% in each area by the end of the year. Guidance lessons will be measured with the goal of 100% participation in class and tiger buck turn in will measure that	 ☑ Title I, \$500 ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☑ Other:, \$



★ GOAL 1.3 All students' graduate high school prepared for college and career success and community and civic engagement

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Desired Outcomes "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this?"	Enabling Activities "How will we achieve the desired outcome?" and Name of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress (Initial & Intermediate Outcomes) "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Please estimate the additional amount needed to execute th enabling activity.
1.3.1. All students, throughout their K-12 experience, engage in a variety of career, community, and civic opportunities.	3	 Students can participate in Student Body Government or class jobs. After school activities fostering career and student interests. 	Teachers will reward student civic and community contributions with tiger bucks, spirit week done twice a year, and field day at the end of the year. 100% of the students and teachers will participate in tiger bucks rewards. The goal is getting 50% of the student population to participate in one activity	 WSF, \$ ✓ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Grant:, \$ ☐ Other:, \$



during the school year.

After school enrollment will measure student interest and pursuit of their goals. Tiger bucks turned in throughout the year and student sign in for activities will monitor our progress towards our goal.

K-12 Alignment 1.3.2. All students enter high school with the academic background and skills to succeed in progressively challenging and advanced-level coursework aligned to career pathways.	3 1	Core academies with an emphasis on proficiency in reading writing and math including opportunities for High School courses in 8th grade. Teachers will implement Standard Based curriculum, RTI and Workshops, Electives, After School Enrichment, and Offer High School courses, like Algebra 1 to Middle School	Teachers will measure student success through Formative/Sum mative assessments, Promotion from Middle School, End of course exam, and SBA Block tests. The goal being 65% of our students passing the SBA ELA, Math and Science tests. The goal of 100% of student enrollment in high school level courses will provide evidence of student growth in content areas.	 □ WSF, \$ ☑ Title I, \$ 2000 □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Homeless, \$ □ Grant:, \$ □ Other:, \$



Priority 2 High-Quality Educator Workforce In All Schools

- ★ All students are taught by effective teachers.
 ★ All schools are staffed by effective support staff

Desired Outcomes "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this?"	Enabling Activities "How will we achieve the desired outcome?" and Name of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Please estimate the additional amount needed to execute the enabling activity.
All staff will engage in the PLC process to ensure high quality instruction using the four critical questions as the road map for student success.	1,3,5	 [Academic]; All teacher teams will develop: Quarterly Unit plans, Identifying and agreements of priority standards proficiency scales Pacing of Priority Standards success criteria learning targets Behavior: All teachers will implement Tier 1 behavioral/academic strategies: Positive Action	100% of teachers will create, Pacing Guides, unit plans, assessments, learning targets and ID priority standards.	 WSF, \$ ✓ Title I, \$ 200 ☐ Title II, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$



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All staff, Administration, Curriculum Coordinator.	100% of the PLT groups will take minutes of their meetings and provide feedback on positive action.



Priority 3 Effective and Efficient Operations At All Levels

★ GOAL 3.3 Families and staff are informed of and engaged in planning and decision-making processes.

Desired Outcomes "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this?"	Enabling Activities "How will we achieve the desired outcome?" and Name of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Please estimate the additional amount needed to execute the enabling activity.
3.3.1. All School Community Councils have full membership, meet regularly, and are engaged with their respective school principal.	4	 SCC will have all positions filled and meet monthly with the school principal. Involve Student Body Government in getting student input and create a platform for student voice. 	100% of SCC minutes will be posted in a timely manner on the school website for all stakeholders to review along with scheduled meeting agendas. SEL survey feedback will	 WSF, \$ ✓ Title II, \$ ☐ Title III, \$ ☐ Title IV-A, \$ ☐ Title IV-B, \$ ☐ IDEA, \$ ☐ SPPA, \$ ☐ Homeless, \$ ☐ Grant:, \$ ☐ Other:, \$



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provide evidence of student voice and feedback. The goal of 100% participation in the survey by students with the goal of 4% increase in each surveyed area by the end of the year.



★ Families and community members are offered opportunities to actively participate in meaningful activities focused on improving student academic achievement and school performance.

Desired Outcomes "What do we plan to accomplish?"	Root/ Contributing Cause "Why are we doing this?"	Enabling Activities "How will we achieve the desired outcome?" and Name of Accountable Lead(s) "Who is responsible to oversee and monitor implementation and progress?"	Monitoring of Progress "How will we know progress is being made?"	Anticipated Source of Funds "What funding source(s) should be utilized?" Please estimate the additional amount needed to execute the enabling activity.
Parents feel empowered to partner with school Empower parents to monitor/assist students Students feel pride in their creations Have fun with elders and Families of community	4	 The school will schedule regular parent/community/student involvement activities. The school will conduct regularly scheduled parent-teacher meetings. 	Progress will be determined by the Turn-out sign in at all parent nights and Participation Community feedback. With the goal of a 10% increase of parent participation by the end of the year and 75% parent participation in parent teacher conferences.	 □ WSF, \$ □ Title II, \$ □ Title III, \$ □ Title IV-A, \$ □ Title IV-B, \$ □ IDEA, \$ □ SPPA, \$ □ Homeless, \$ □ Grant:

* Other Systems of Support **Anticipated** Source of Funds Root/ Monitoring of **Enabling Activities** "What funding **Desired Outcomes** Contributing **Progress** "How will we achieve the desired outcome?" source(s) should be "What do we plan to Cause "How will we know utilized?" and Name of Accountable Lead(s) accomplish?" progress is being "Why are we Please estimate the "Who is responsible to oversee and monitor implementation and progress?" made?" doing this?" additional amount needed to execute the enabling activity. Provide 4 Progress will be 1. The school will implement different activities to encourage ☐ WSF, \$ opportunities/ monitored experiences and relationship building such as, Electives/ ☑ Title I, \$ 1000 experiences/ through specials, After School enrichment, SBG, and reading ☐ Title II, \$ relationship Participation buddies ☐ Title III, \$ building rates, Sign in at ☐ Title IV-A. \$ activities. Our 2. Peer mediators will be trained to support and mediate peer ☐ Title IV-B. \$ goal of 100% of interaction that is causing conflict. Through mediation ☐ IDEA, \$ students students will learn to interact with each other in an effective ☐ SPPA, \$ participating in way that builds relationships rather than causing conflict. some way in the ☐ Homeless, \$ activities offered ☐ Grant:___, \$ at school. ☐ Other: The reduction of referrals will measure the effectiveness of peer mediators with the goal of a reduction of referrals by 15%

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	by the end of the year.

APPENDIX: SCHOOL BELL SCHEDULE

Pursuant to <u>Hawaii Revised Statutes Section 302A-251</u>, as well as the current Hawaii State Teachers Association (HSTA) collective bargaining agreement, all Hawaii public schools must establish school schedules (including teacher work year, teacher schedule, and bell schedules) that meet student instructional hours and school year requirements. **However, in certain circumstances, a preferred bell schedule may not comply with existing regulations and will therefore require a School Community Council (SCC) waiver, effective for up to one school year.**

This section showcases Paauilo Elementary and Intermediate current bell schedule(s) and total student instructional hours per year. To ensure the appropriate number of instructional hours and school year requirements are being fulfilled, schools are encouraged to utilize the provided bell schedule tool.

Total student instructional hours per year (Per HRS 302A-251, all public schools, excluding multi-track public schools, shall implement a school year that includes 1,080 student instructional hours)

Did your school submit a SCC Waiver Request Form? Please explain.

Our school requested two days for parent conferences as we found parents were able to meet with teachers with a variety of meeting times available. We have also asked for one more waiver day for blue line training which is mandatory by the State.

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Bell Schedule: Paquilo Intermediate Bell Schedule